Biennial Municipal Salary Survey



2019

STENNIS INSTITUTE OF GOVERNMENT

MISSISSIPPI MUNICIPAL LEAGUE

Conducted by the Stennis Institute of Government & Community Development at MS State University

Executive Director: Dr. Joseph "Dallas" Breen



JOHN C. STENNIS
INSTITUTE *of* GOVERNMENT

MISSISSIPPI STATE
UNIVERSITY

Prepared by
John C. Stennis Institute of Government
and Community Development

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MISSISSIPPI MUNICIPAL LEAGUE



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Table of Contents

Forward vi

Salary Survey Summary xi

Organizational and Compensation Analysis Overview 1
Compensation Analysis 2
External Labor Market/Internal Job Evaluation 3
Grade & Step Systems/Implementation 4
Grade & Step Scale Assignment 5
Survey Respondents 13

Salary & Benefits Alphabetically

City Officials Salaries 17
Administration Salaries 23
Parks and Recreation Salaries 29
Public Works & Streets Salaries 35
Planning, Building, Codes & Risk Management Salaries 43
Public Safety Salaries 47
Medical Insurance for Full-Time Employees 53
Medical Insurance for Part-Time Employees 57
Dental and Vision Insurance for Full-Time Employees 61
Dental and Vision Insurance for Part-Time Employees 65
Life Insurance 69
Disability Insurance for Full-Time Employees 73
Disability Insurance for Part-Time Employees 77
Paid Personal and Vacation Leave for Full-Time Employees 81
Paid Personal and Vacation Leave for Part-Time Employees 87
Paid Sick Leave and Holidays for Full-Time Employees 93
Paid Sick Leave and Holidays for Part-Time Employees 99
Retirement and Dependent Benefits for Full-Time Employees 105
Retirement and Dependent Benefits for Part-Time Employees 111
Miscellaneous Benefits for Full-Time Employees 117
Miscellaneous Benefits for Part-Time Employees 121
Cost of Benefits 125

Salary & Benefits by Population

City Officials Salaries 131
Administration Salaries 137
Parks and Recreation Salaries 144
Public Works & Streets Salaries 147
Planning, Building, Codes & Risk Management Salaries 153
Public Safety Salaries 159

Medical Insurance for Full-Time Employees 165
Medical Insurance for Part-Time Employees 169
Dental and Vision Insurance for Full-Time Employees.....173
Dental and Vision Insurance for Part-Time Employees.....181
Life Insurance 185
Disability Insurance for Full-Time Employees.....189
Disability Insurance for Part-Time Employees.....193
Paid Personal and Vacation Leave for Full-Time Employees 199
Paid Personal and Vacation Leave for Part-Time Employees 205
Paid Sick Leave and Holidays for Full-Time Employees.....211
Paid Sick Leave and Holidays for Part-Time Employees.....217
Retirement and Dependent Benefits for Full-Time Employees.....223
Retirement and Dependent Benefits for Part-Time Employees.....229
Miscellaneous Benefits for Full-Time Employees.....233
Miscellaneous Benefits for Part-Time Employees.....237
Cost of Benefits.....153

Survey Instrument 243

Forward

On behalf of the staff, research fellows, and students of The John C. Stennis Institute of Government and Community Development at Mississippi State University, I would like to present to you our latest installment of the bi-annual Municipal Salary and Benefits Survey, a collaborative effort between the Stennis Institute and the Mississippi Municipal League.

Based at our state's land grant university, the Stennis Institute is often referred to as Mississippi's think tank, but the Stennis Institute is much more. We are frequently called upon to provide technical assistance and consultation to state officials, local governments and community leaders regarding political, governmental, and economic/community development matters. Our mission is to enhance the capacities of state and local officials to deal effectively with today's challenges regarding many issues. The Stennis Institute delivers a wide array of services and technical assistance to municipalities, counties, and government agencies, responding to the ever-changing political and economic environment.

The Stennis Institute performs a threefold mission: (1) to enhance the efficiency and effectiveness of Mississippi state and local governments through basic and applied research, training, technical assistance, and service; (2) to provide technical assistance and research for both rural development in Mississippi and regional activities in the Southeast; and (3) to promote civic education and citizen involvement in the political process.

I hope you benefit from the extensive efforts of the Institute's staff in your time studying this installment of the Municipal Salary and Benefits Survey. Should you have any questions regarding the information contained herein, please do not hesitate to contact the Stennis Institute at 662-325-3328. Thank you for taking an interest in this work and for all you do to make a better Mississippi.

Sincerely,

STENNIS INSTITUTE

Joseph "Dallas" Breen, Ph.D., Executive Director
Stennis Institute of Government and CommunityDevelopment
Mississippi State University

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Salary Survey SUMMARY

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Salary Summary

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Organizational and Compensation Analysis

Overview

Personnel matters are of central importance to the operation of today's municipal government. Indeed, the efficiency and effectiveness of a municipal government sits squarely on the shoulders of its personnel system. These systems marked by arbitrary compensation levels, capricious decisions regarding promotion and termination, or wildly disparate management styles can cripple a municipality's operation and lead to poor service delivery. In the past, many municipal governments have operated with only rudimentary personnel systems, or in some cases, without a personnel system of any type. As increased citizen expectations related to the volume and quality of municipal service delivery increase, however, the need for fair and equitable personnel systems increase as well.

As part of its legislatively-funded mission to supply targeted technical research and assistance to local governments, the Stennis Institute actively conducts personnel and compensation analysis for Mississippi municipalities and counties. In general, the objectives of these efforts are to develop:

- An analysis of current wage and salary levels in terms of the external labor market. This analysis often includes conducting a wage and salary survey of other counties and municipalities within the local labor market.

- Design of a compensation plan for possible implementation by the governing authorities of the organization. This plan will include local labor market conditions that may impact turnover rate and any other factors associated with the local labor force.

- Design of a plan for implementing wage and salary levels for newly created positions within the city or county's organizational structure.

- The development of a set of cost estimates for implementing the compensation plan, if adopted by local governing authorities.

The Institute actively uses the national O*NET job analysis and classification system, not only to inform the analysis of the knowledge, skills and abilities necessary to perform each occupational position within the organization, but to also provide comparable, real-time salary data (updated every three months) as provided by state departments of labor (or equivalent organizations) to the United States Department of Labor, and various state and national statistical entities, including the Bureau of the Census, the Bureau of Labor Statistics (BLS), and the Bureau of Economic Analysis (BEA).O*NET data, since it provides comparable specific wage and salary data from jurisdictions throughout the country keyed to job classifications throughout

the spectrum of both public and private employment, is an invaluable tool in assessing and designing compensation plans.

Services provided by the Institute are always targeted toward the needs of the municipality, and are generally conducted through a contractual arrangement between the Institute and the municipality. In most cases, the contracting party supports the Institute's work by providing funds to cover the incremental costs associated with the successful performance of tasks outlined in a "scope of work" document, a jointly-developed appendix to a standard contract outlining the deliverables and respective responsibilities of both parties throughout the course of the agreement.

Compensation Analysis

Determining the proper compensation for an employee is not a straightforward process. Many different methods and theories abound, each promising, with the application of a formula or through the use of a survey, to produce a correct compensation "figure". Practical experience with the process of determining compensation for employees belies this simple concept. Often times, the best results are achieved through an amalgamation of several different methods of compensation analysis.

In many organizations, management unilaterally determines the pay to be offered to employees. This does not imply, however, that management has complete control in setting pay levels. There are three constraints on the ability of management to determine pay levels: the external labor market, internal equity, and the organizational hierarchy.

1. The first constraint is the external labor market. Classical economics teaches that labor is like any other commodity or product, and therefore has a market. Within this market, the forces of supply and demand work to produce a "price" for different positions. For example, due to the heavy demand for truck drivers from the growing trucking industry, the number of available positions in this industry has increased. Since there are a relatively short supply of an available labor force with the corresponding knowledge, skills, and abilities able to fill these positions, the "price" of a truck driver has also increased in recent years. This "price" is simply the hourly wage or the fixed salary that an organization must offer a person to fill the requisite position— the position's compensation; simply, the external labor market must be considered when developing competitive and equitable compensation plans.
2. The second constraint on management is the concept of internal equity. This concept refers to the principles that a position in one area of the organization should be offered the same level of compensation as that same position in another area of the same organization. Within a municipality, for example, given similar job tasks, an administrative assistant in the Mayor's Office should have pay equity with a similarly situated administrative assistant in the Public Works Department. Ignoring internal equity concerns can lead to high turnover and low morale amount employees.

3. The third constraint on management is the organizational hierarchy. In a hierarchical organization, it is vital that managers have a greater level of compensation than the subordinates they supervise. Ignoring issues related to organizational hierarchy can lead to poor management performance and reduced motivation among employees.

The External Labor Market

In developing compensation plans for county and municipal governments, salary survey instruments developed by the Institute are distributed to organizations that are either in the city's local labor market, or are comparable to the municipality or county under review. Factors used to determine comparability to other cities and counties include population (± 25%) annual general fund budget, number of employees, and types of services offered to the public. All survey results are verified and standardized in format by Institute staff. In cases where only a range was reported for a specific position, the average of the high and low salary listings is used in the computations.

Internal Job Evaluation

The place of a given job's rank within an organizational value system is reflected in the position's compensation, particularly in the form of a base rate or range of pay. With local governments existing in competitive labor markets, systems that establish the relative value of positions are important to both employees and management, as they establish the basis for equity, at least in a traditional sense.

Within public organizations, job hierarchies and organizational structure are used for more than simply determining compensation. Both serve as general guides in recruitment and selection of employees; further, establishing job evaluation systems related to hierarchy and organizational structure can be an important tool in:

1. Redesigning organizational processes;
2. May assist management in career planning, training and professional development; and
3. May provide guidance in job assignments and during times of reductions in force.

The essence of internal job evaluation is the rating or ranking of jobs by their relative worth to the organization, and is composed of a variety of job evaluation factors. Technically, these factors need to:

1. Be present in varying degrees relative to individual jobs,
2. Be minimized in number,
3. Be discrete in meaning in order to avoid double weighting, and
4. Be known (to some degree) for all positions in the system.
5. Finally, each identified factor must measure individual aspects of the position itself, rather than the incumbent holding the position within an organization.

Some of the most commonly used factors include:

1. Job requirements,
2. Responsibility,
3. Working conditions,
4. Physical demands,
5. Difficulty of work, both intellectually, physically, and emotionally,
6. Nature and degree of required personal relationships, and
7. Leadership and management requirements.

Grade and Step Systems

Most compensation plans designed by the Institute are based on a standard format utilizing a grade and step system (presented on the next page), which helps to provide stability in an organization's overall compensation system. The plan itself is based upon the premise of providing the current minimum wage at Grade One Step One; all other grades and steps are calculated from this base level. An increase in grade represents a ten percent (10%) increase in compensation, while an increase to a higher step within each grade represents a three percent (3%) increase in compensation.

Positions are place on a grade within the plan using data returned through internal and external data collection; each position is placed so that its compensation is appropriate for the "rank" of the position with the organizational structure. Individual employees are assigned to a specific step within the grade associated with their current position, based upon their current annual wage and the length of their tenure with the organization. Proposed salaries are never lower than the employee's current rate of pay; each position receives at least a small increase to properly assign the employee to an exact step on the pay scale. Every effort is made to maintain internal pay equity between comparable positions, and further, to standardize wages among similar positions to the greatest extent possible.

Implementation

Implementation of a compensation plan rests within the authority of the governing body of the organization; the plan itself exists as a guide or framework that can be used to guide current and future personnel and compensation decisions. Almost all plans developed by the Institute, when they are released and accepted by a local Board (or governing authorities), are adjusted by Board action to reflect the Board's thoughts and feelings regarding specific local conditions inherent within the organization. Personnel plans developed by the Institute should exist as 'living documents', and continually evolve with the organization over time in order to retain their value. In some cases, plans may need to be reviewed periodically to account for changes in the external labor market, and to ensure continued commitment to maintaining external and internal equity among positions.

There are 20 3% Steps within each Grade

GRADE	10 th Percentile		20 th Percentile	
	1	2	3	4
G1	$15,080.24	$ 15,532.65	$ 15,998.63	$ 16,478.59
MONTHLY	$1,256.69	$1,294.39	$1,333.22	$1,373.22
BIWEEKLY	$580.01	3%	3%	3%
HOURLY	$7.25	$7.47	$7.69	$7.92
G2	$16,588.27	$ 17,085.91	$ 17,598.49	$ 18,126.45
MONTHLY	$1,382.36	$1,423.83	$1,466.54	$1,510.54
BIWEEKLY	$638.01	$657.15	$676.87	$697.17
HOURLY	$7.98	$8.21	$8.46	$8.71
G3	$18,247.09	$ 18,794.50	$ 19,358.34	$ 19,939.09
MONTHLY	$1,520.59	$1,566.21	$1,613.19	$1,661.59
10% BIWEEKLY	$701.81	$722.87	$744.55	$766.89
HOURLY	$8.77	$9.04	$9.31	$9.59
G4	$20,071.80	$ 20,673.95	$ 21,294.17	$ 21,933.00
MONTHLY	$1,672.65	$1,722.83	$1,774.51	$1,827.75
10% BIWEEKLY	$771.99	$795.15	$819.01	$843.58
HOURLY	$9.65	$9.94	$10.24	$10.54
G5	$22,078.98	$ 22,741.35	$ 23,423.59	$ 24,126.30
MONTHLY	$1,839.92	$1,895.11	$1,951.97	$2,010.52
10% BIWEEKLY	$849.19	$874.67	$900.91	$927.93
HOURLY	$10.61	$10.93	$11.26	$11.60
G6	$24,286.88	$ 25,015.49	$ 25,765.95	$ 26,538.93
MONTHLY	$2,023.91	$2,084.62	$2,147.16	$2,211.58
10% BIWEEKLY	$934.11	$962.13	$991.00	$1,020.73
HOURLY	$11.68	$12.03	$12.39	$12.76
G7	$26,715.57	$ 27,517.03	$ 28,342.54	$ 29,192.82
MONTHLY	$2,226.30	$2,293.09	$2,361.88	$2,432.74
10% BIWEEKLY	$1,027.52	$1,058.35	$1,090.10	$1,122.80
HOURLY	$12.84	$13.23	$13.63	$14.04
G8	$29,387.12	$ 30,268.74	$ 31,176.80	$ 32,112.10
MONTHLY	$2,448.93	$2,522.39	$2,598.07	$2,676.01
10% BIWEEKLY	$1,130.27	$1,164.18	$1,199.11	$1,235.08
HOURLY	$14.13	$14.55	$14.99	$15.44

Grade/Step Assignment

- The Grade/Step Chart is based upon the prevailing minimum wage. Grade 1 / Step 1 = $7.25 an hour.
- Each County or Municipality Position is assigned a Grade and Step based on the current rate of pay and/or salary, the Job Evaluation Score for the position, and the length of tenure in the position.
- The Job Evaluation Score assigns a numeric value to the levels of responsibility within the position.
- Pros & Cons of Grade/Step

Job Evaluation Score

EXPERIENCE — **200 points**

Measures the experience needed to carry out the job at a competent level.

EDUCATION — **200 points**

Measures the amount of formal education required to satisfactorily perform the job.
Experience or knowledge through experience are not considered.

WORKING CONDITIONS — **100 points**

Measures job surroundings and environmental influences such as ventilation, noise and congestion.

PERSONAL HAZARDS — **100 points**

Measures the personal hazards inherent in a job with all reasonable precautions taken by the employer

PHYSICAL DEMANDS — **100 points**

Measures the kind, amount, and frequency of physical effort associated with job duties.

INDEPENDENCE OF ACTION — **150 points**

Measures the amount and type of supervision the position receives.

SUPERVISORY AUTHORITY — **150 points**

Measures the amount of supervisory authority exercised by the position.

Maximum 1000 points

EXAMPLE

Grade/Step Assignment & Job Evaluation Score

Position/Job Title | Score | Tenure | Salary | Grade/Step | National Industry, State, & BLS Means

DEPARTMENT & TITLE	Job Evalution Factor Score	Tenure w/County or Years in Position	Actual or Average Salary Any MS County	Current Grade Current Step	Between Steps Raise to Next Step	O-Net National Mean	O-Net MS/State Mean	Bureau of Labor Statistics National Mean Salary
Courts								
Chancery Court Deputy Clerk	275	6.6	**39700**	G11/1	588	34800	28000	29990
Circuit Court Deputy Clerk	275	4.7	**32700**	G8/4	375	34800	28000	29990
Justice Court Clerk	362	23	**45696**	G11/6	1008	54500	43000	46999
Justice Court Deputy Clerk	225	11.4	**34350**	G9/3	973	34800	28000	29990

43-4031 Court, Municipal, and License Clerks

Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer official correspondence; keep fiscal records and accounts; issue licenses or permits; and record data, administer tests, or collect fees.

Industry	Employment (1)	Percent of industry employment	Hourly mean wage	Annual mean wage (2)
Local Government (OES Designation)	92,790	1.75	$17.38	$36,150

SOURCE: http://www.bls.gov/oes/current/oes434031.htm

Data Analysis

EXAMPLE

Mean Median Mode Percentiles

Position/Job Title | Salary | Avg. | Center Value | Most Frequent | Lowest | Highest | Entry | Mid | High

DEPARTMENT & TITLE	Actual or Average Salary	Survey Responses			Min/Max Values		Percentiles		
	Any MS County	Mean	Median	Mode Multiple modes exist. The smallest value is shown.	Minimum	Maximum	25	50	75
Courts									
Chancery Court Deputy Clerk	**39700**	33320	29120	17074	17074	60555	25469	29120	40640
Circuit Court Deputy Clerk	**32700**	33567	30000	19760	19760	76514	24968	30000	35435
Justice Court Clerk	**45696**	37220	38683	22765[a]	22765	52846	27618	38683	43127
Justice Court Deputy Clerk	**34350**	31159	26208	20000	20000	61888	21500	26208	37092
Department TOTAL	**152446**								

Only the Circuit Court Deputy Clerk makes less than the MEAN.
The other positions exceed the Mean.

- Do the other clerks have more experience, longer tenure, and/or more education? Is that the local market value of the position?
- What does that translate into real dollars?

Data Analysis

EXAMPLE

Mean Median Mode Percentiles

Center Most

Position/Job Title Salary Avg. Value Frequent Lowest Highest Entry Mid High

DEPARTMENT & TITLE	Actual or Average Salary	Survey Responses			Min/Max Values		Percentiles		
	Any MS County	Mean	Median	Mode Multiple modes exist. The smallest value is shown.	Minimum	Maximum	25	50	75
Courts									
Chancery Court Deputy Clerk	**39700**	33320	29120	17074	17074	60555	25469	29120	40640
Circuit Court Deputy Clerk	**32700**	33567	30000	19760	19760	76514	24968	30000	35435
Justice Court Clerk	**45696**	37220							
Justice Court Deputy Clerk	**34350**	31159							
Department TOTAL	**152**								

Actual or Average Salary	Mean	Percentage of MEAN	Dollar Amount (+/-) Difference from Mean		Responses
39700	33320	119	**+ 19%**	6380	27
32700	33567	97	**- 3%**	-867	19
45696	37220	122	**+ 22%**	8476	13
34350	31159	110	**+ 10%**	3191	9

Percentage of Mean = 97%

True Dollar Value = -$867

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Survey Respondents

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Survey Respondents

Salary and Benefits Surveys were sent out to 298 municipalities in Mississippi. A series of e-mail and telephone contacts followed over a six-week period. Overall a total of 109 municipalities responded, which equates to a 36.58% response rate. Below is a list of all the participating municipalities.

City	Pop.	City	Pop.	City
Ackerman	1,510	Farmington	2,181	New Albany
Algoma	590	Flora	1,886	New Hebron
Arcola	379	Florence	4,141	North Carrollton
Batesville	7,406	Flowood	7,823	Olive Branch
Bay St. Louis	13,000	Forest	5,684	Osyka
Blue Mountain	990	Gautier	18,572	Oxford
Booneville	8,743	Georgetown	300	Pearl
Brandon	23,421	Gloster	996	Philadelphia
Brookhaven	12,560	Greenwood	16,000	Pickens
Brooksville	1,200	Grenada	13,092	Pontotoc
Bruce	1,939	Gulfport	71,318	Poplarville
Bude	1,067	Heidelberg	718	Prentiss
Burnsville	933	Hernando	15,534	Raymond
Byhalia	1,302	Holly Springs	8,014	Ridgeland
Byram	11,545	Horn Lake	27,095	Rosedale
Caledonia	1,041	Isola	713	Saltillo
Carrollton	225	Iuka	3,028	Senatobia
Centreville	1,685	Jumpertown	550	Sidon
Charleston	1,958	Lambert	1,625	Slate Springs
Clarksdale	17,962	Laurel	18,800	Soso
Cleveland	11,729	Leland	4,425	Southaven
Clinton	25,216	Louisville	6,631	Starkville
Collins	2,924	Lucedale	2,923	Stonewall
Corinth	14,573	Lumberton	2,086	Sumrall
Crawford	631	Macon	2,768	Sylvarena
Crowder	682	Marietta	500	Tremont
Crystal Springs	5,044	Marion	1,584	Tupelo
DeKalb	1,219	McComb	12,790	Union
Derma	1,025	Meadville	519	Vaiden
Diamondhead	8,507	Meridian	41,148	Walnut
D'Iberville	11,426	Monticello	1,571	Waynesboro
D'Lo	452	Moorhead	2,303	Wiggins
Edwards	1,034	Morgan City	198	Winona
Ellisville	4,448	Morton	3,712	Woodville
Eupora	2,197	Moss Point	13,398	Yazoo City
Falcon	167	Myrtle	495	
Falkner	212	Nettleton	1,992	

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

City Officials Salaries

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CITY OFFICIALS AND ADMINISTRATION
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is the Mayor FT/PT	Mayor Salary	Elected Policy Official	Elected Official Salary	Council Clerk Elected?	Council Clerk Salary	City Clerk Elected?	City Clerk Salary
Ackerman	1,510	13	3	PT	$30,300.00	Alderman	$4,979.30	No	$48,278.00	No	$48,278.00
Algoma	590	4	3	FT	$4,500.00	Alderman	$9,168.00			No	$3,540.00
Arcola	379	3		PT	$9,960.00	Alderman	$6,600.00			No	$25,639.33
Batesville	7,406	158	30	PT	$60,008.00		$19,368.24			No	$55,305.60
Bay St. Louis	13,000	125	5	FT	$80,375.88	Council	$16,800.16	No	$36,129.60	No	$65,770.12
Blue Mountain	990	15	0	PT	$9,903.24	Alderman	$13,020.00			No	$32,697.60
Booneville	8,743	82	41	FT	$52,582.40	Alderman	$10,314.24			No	$39,083.20
Brandon	23,421	170			$85,000.00	Alderman	$17,000.10			No	$66,864.00
Brookhaven	12,560	157	9	FT	$73,150.00	Alderman	$18,816.00			No	$60,180.00
Brooksville	1,200	8	5	PT	$17,046.00	Alderman	$8,198.00	No		No	$35,306.00
Bruce	1,939	17	11	PT	$15,264.60					No	$43,538.56
Bude	1,067	2	3	FT	$8,400.00		$12,300.00				$18,157.00
Burnsville	933	3	21	PT	$10,800.00	Alderman	$2,400.00			No	$27,040.00
Byhalia	1,302	31	17	FT						No	N/A
Byram	11,545			PT	$30,000.00					No	$81,157.00
Caledonia	1,041	1	6	PT	$12,000.00	Alderman	$24,000.00	No	$7,200.00	No	$26,168.73
Carrollton	225	7	1	FT							
Centreville	1,685	13	15	PT	$5,903.04		$29,545.00				$41,728.14
Charleston	1,958	24	17	PT	$25,000.00	Alderman	$5,520.00			No	$43,000.00
Clarksdale	17,962	116	7	FT	$86,422.00	Commissioner	$24,050.00			No	$76,398.00
Cleveland	11,729	134	8	PT						No	
Clinton	25,216	219	19	FT	$80,000.00	Alderman	$15,000.00			No	$92,680.00
Collins	2,924	40	32	FT	$62,000.00	Alderman	$16,800.00			No	$59,320.00
Corinth	14,573	164	6	FT						No	
Crawford	631		1	PT	$14,400.00	Alderman	$10,500.00			No	$18,000.00
Crowder	682	2	3	PT	$7,980.00		$6,000.00			No	$26,341.12
Crystal Springs	5,044	43		FT	$41,081.81	Alderman	$7,502.02			No	$41,182.75
Derma	1,025	4	1	PT	$2,400.00	Alderman	$1,500.00			No	$34,611.00
Diamondhead	8,400	35		PT	$12,000.00	Council	$6,000.00			No	$49,800.00
D'Iberville	11,426	128	9	PT	$45,041.00		$18,302.00			No	$70,607.00
D'Lo	452	2	1	PT	$8,916.00	Alderman	$5,800.00	No	Council Clerk is City Clerk	No	$30,180.13
DeKalb	1,219			PT	$12,979.20	Alderman	$6,734.04			No	$37,523.20
Edwards	1,034	4	10	PT		Alderman				No	$40,000.00
Ellisville	4,448	33	4	FT		Alderman				No	
Eupora	2,197	18	9	PT	$18,000.00	Alderman	$4,800.00			No	$37,440.00
Falcon	167										
Falkner	212	3	0	PT	$3,000.00	Alderman	$2,100.00			No	$26,419.20
Farmington	2,181	3	14	PT	$3,000.00	Alderman	$600.00			No	$34,320.00
Flora	1,886	11	11	FT	$42,000.00		$6,000.00			No	$32,594.00
Florence	4,141	99	6	PT	$16,895.00	Alderman	$12,000.00			No	$65,000.00
Flowood	7,823	230			$27,000.00	Alderman	$30,000.00			No	$123,690.60
Forest	5,684	77	21	FT	$14,812.44	Alderman	$10,000.00			No	$52,759.20
Gautier	18,572	121	8	PT	$9,600.00	Selectmen	$8,400.00			No	$59,836.00
Georgetown	300	1	1	PT	$7,145.40	Alderman	$2,049.60			No	$26,000.00
Gloster	996	15	15	FT	$14,000.00	Alderman	$16,200.00				$46,000.00
Greenwood	16,000	202			$78,000.00	Council	$16,500.00			No	$50,000.00
Grenada	13,092	189	4	PT	$19,750.12		$17,291.56			No	$63,000.08

CITY OFFICIALS AND ADMINISTRATION
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is the Mayor FT/PT	Mayor Salary	Elected Policy Official	Elected Official Salary	Council Clerk Elected?	Council Clerk Salary	City Clerk Elected?	City Clerk Salary
Gulfport	71,318	582	16	FT	$92,184.00	Council	$23,192.00		$43,378.40		$90,842.70
Heidelberg	718	9	6	PT	$13,800.00	Alderman	$3,600.00			No	$41,017.60
Hernando	15,534	150			$85,929.52	Alderman	$14,588.51			No	$57,292.04
Holly Springs	8,014	73	35	FT	$91,716.12	Alderman	$13,243.92			No	$81,639.36
Horn Lake	27,095	187	3		$74,698.00	Alderman	$17,866.00			No	$57,100.00
Isola	713	3	2	PT	$7,043.14	Alderman	$2,400.00			No	$20,496.17
Iuka	3,028	36	29	PT	$19,000.00	Alderman	$7,200.00			No	$48,900.00
Jumpertown	550	1		PT	$3,600.00	Alderman	$6,000.00			No	$24,960.00
Lambert	1,625	10	3	FT	$12,000.00	Alderman	$4,200.00	No	contract	No	$30,000.00
Laurel	18,800	309		FT	$75,000.00	Council	$19,000.00			No	$62,795.00
Leland	4,460	47	21	PT	$13,029.12		$7,034.60				$44,630.04
Louisville	6,631	68	16	FT	$79,911.00	Alderman	$9,683.00			No	$57,963.00
Lucedale	2,923	49	10	PT	$12,742.92	Alderman	$11,100.00			No	$54,662.40
Lumberton	2,086	13	13	PT	$7,200.00	Alderman	$4,800.00			No	$31,000.00
Macon	2,768	24	4	FT	$64,101.00	Alderman	$16,302.00			No	$51,551.00
Marietta	500	1	2	PT	$1,200.00	Alderman	$600.00			No	$1,800.00
Marion	1,584	5	24	PT	$24,000.00	Alderman	$6,000.00			No	$30,076.00
McComb	12,790	180	1	PT	$37,080.00	Selectmen	$12,360.00			No	$64,514.31
Meadville	519	4	2	PT	$7,200.00		$2,400.00			No	$33,328.17
Meridian	41,148	419	77	FT	$80,000.04	Alderman	$20,000.04	No	$39,998.40	No	$84,999.20
Monticello	1,571	37		FT	$35,000.00	Alderman	$6,000.00			No	$41,000.00
Moorhead	2,303	16	2	PT	$12,240.00	Council	$2,400.00			No	$32,995.00
Morgan City	198		1	PT	$240.00	Alderman	$180.00			No	$4,200.00
Morton	3,712	26	10	FT	$50,994.72	Alderman	$7,348.44			No	$45,897.12
Moss Point	13,398	91	15	FT	$75,000.00	Alderman	$11,558.04				$51,500.00
Myrtle	495			PT	$6,615.00	Alderman	$1,323.00			No	$25,740.00
Nettleton	1,992	9	7	FT	$41,387.40	Alderman				Yes	$39,802.29
New Albany	8,526	92	5	FT	$84,332.00	Alderman	$15,267.00			No	$48,000.00
New Hebron	447	4	7	PT	$7,200.00	Alderman	$3,000.00			No	$21,000.00
North Carrollton	427	0	2	PT	$6,060.00		$3,000.00	No	$3,600.00	No	$33,280.00
Olive Branch	37,435	423	53	FT	$140,753.60	Alderman	$23,927.88			No	$84,489.60
Osyka	441	3	2	FT	$2,520.00	Alderman	$1,260.00			No	$32,500.00
Oxford	23,639	396		FT	$85,000.00	Alderman	$18,500.00			No	$75,603.44
Pearl	25,475	232	6	FT	$77,509.12	Alderman	$16,799.90			No	$60,000.00
Philadelphia	7,477	94	3	FT	$55,000.00	Alderman	$13,800.00			No	$49,420.00
Pickens	1,157	10	11	PT	$6,000.00	Alderman	$3,000.00			No	$23,243.00
Pontotoc	6,000	86	11	FT	$66,740.00	Alderman	$18,210.72			No	$52,200.00
Poplarville	2,929	27	18	PT	$12,600.00	Alderman	$9,000.00			No	$40,000.00
Prentiss	1,061	16	9	FT						No	$34,209.95
Raymond	1,933	15	6	FT						No	
Ridgeland	24,483	247	15	FT	$94,298.36		$18,847.32			No	$88,857.60
Rosedale	1,873	10	3	PT	$19,350.00	Council	$3,700.00			No	$42,598.00
Saltillo	5,000	35	12	FT	$65,489.00	Alderman	$9,350.00			No	$51,212.00
Senatobia	8,165	101	7	PT	$30,000.00	Alderman	$12,000.00			No	$54,127.00
Sidon	473	1	4	FT	$6,000.00	Alderman	$1,200.00			No	$6,000.00
Slate Springs	110	0	2	PT	$0.00	Alderman	$0.00			No	$1,440.00
Soso	400	0	14							No	
Southaven	54,031	425	150								

CITY OFFICIALS AND ADMINISTRATION (alphabetical)											
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is the Mayor FT/PT	Mayor Salary	Elected Policy Official	Elected Official Salary	Council Clerk Elected?	Council Clerk Salary	City Clerk Elected?	City Clerk Salary
Starkville	26,000	300	15	FT	$75,000.00	Alderman	$20,000.00				
Stonewall	1,075	5	7	PT	$6,000.00	Alderman	$2,400.00			No	$30,680.00
Sumrall	1,421	13	10	PT	$15,000.00	Alderman	$6,000.00			No	$42,000.00
Sylvarena	106	0	1	PT		Alderman				No	$900.00
Tremont	477	2				Alderman				No	$19,500.00
Tupelo	38,000	464	914	FT	$105,000.00	Council	$20,000.00	No	$48,279.00	No	$95,422.00
Union	1,875	16	15	PT	$6,000.00	Alderman	$2,400.00			No	$60,000.00
Vaiden	755	4	2	PT	$15,900.00	Alderman	$4,200.00			No	$32,077.00
Walnut	710	9	22	FT	$26,416.00	Alderman	$12,000.00			No	$32,015.00
Waynesboro	5,043	43	36	PT	$18,000.00	Alderman	$8,400.00			No	$46,779.00
Wiggins	4,478	54	20	FT	$54,800.00	Alderman	$9,585.00			No	$40,889.00
Winona	5,043	46	13	PT	$38,500.00	Alderman	$10,000.00			No	$47,476.00
Woodville	937	18	12	PT	$9,600.00	Alderman	$4,800.00	No	$12,648.00		$48,000.00
Yazoo City	11,403	101	6	FT	$75,703.94		$26,155.74			No	$49,059.96

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Administative Salaries

Blank Page

OTHER ADMINISTRATION (alphabetical)								
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Deputy City Clerk	Court Clerk	City Manager	Personnel Manager	Admin. Assistant
Ackerman	1,510	13	3	$32,178.60	$24,038.00			
Algoma	590	4	3		$1,200.00			
Arcola	379	3						
Batesville	7,406	158	30	$36,587.20	$52,582.40			$29,369.60
Bay St. Louis	13,000	125	5	$30,248.00	$40,289.60		$39,520.00	$36,608.00
Blue Mountain	990	15			$31,740.80			
Booneville	8,743	82	41	$31,262.40	$29,182.40			$21,382.40
Brandon	23,421	170		$36,750.00	$36,600.00			$26,396.49
Brookhaven	12,560	157	9	$33,893.00	$28,319.00			
Brooksville	1,200	8	5	$19,418.00	See City Clerk			
Bruce	1,939	17	11	$34,590.40	$28,184.00			
Bude	1,067	2	3	$8,808.00				
Burnsville	933	3	21	$16,640.00	is city clerk		Also City Clerk	
Byhalia	1,302	31	17					
Byram	11,545			$50,992.00	$39,270.00		$42,765.00	$27,038.00
Caledonia	1,041	1	6	$1,205.12	city clerk			
Carrollton	225	7	1					
Centreville	1,685	13	15		$22,324.00			
Charleston	1,958	24	17	$30,000.00	$32,000.00			
Clarksdale	17,962	116	7	$42,640.00			$50,000.00	
Cleveland	11,729	134	8					
Clinton	25,216	219	19	$59,218.00	$39,894.00		$57,741.00	$32,000.00
Collins	2,924	40	32	$46,365.00	$37,960.00			
Corinth	14,573	164	6					
Crawford	631		1					
Crowder	682	2	3	$12,758.20				
Crystal Springs	5,044	43		$30,502.00	$27,775.00			
DeKalb	1,219			$20,966.40	City Clerk			
Derma	1,025	4	1	$27,310.00	City Clerk			
Diamondhead	8,400	35		$39,270.00	$46,558.00			$24,207.00
D'Iberville	11,426	128	9		$49,171.00	$111,280.00	$61,808.00	$39,544.00
D'Lo	452	2	1	$602.50				
Edwards	1,034	4	10	$24,008.00				
Ellisville	4,448	33	4					
Eupora	2,197	18	9	$34,798.00	$33,280.00			
Falcon	167	0	0					
Falkner	212	3	0					

OTHER ADMINISTRATION (alphabetical)								
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Deputy City Clerk	Court Clerk	City Manager	Personnel Manager	Admin. Assistant
Farmington	2,181	3	14	$24,960.00				
Flora	1,886	11	11		$29,955.00			
Florence	4,141	33	6	$36,400.00	$37,520.00			
Flowood	7,823	230			$51,906.84			
Forest	5,684	77	21	$35,429.68	$43,342.52		$29,120.00	
Gautier	18,572	121	8	$31,200.00	$37,440.00	$120,000.00		
Georgetown	300	1	1					
Gloster	996	15	15	$29,000.00				$26,000.00
Greenwood	16,000	202		$29,182.00	$29,702.00			$30,576.00
Grenada	13,092	189	4	$33,332.00	$23,992.80	$90,000.00	$70,000.00	$40,778.40
Gulfport	71,318	582	16		$27,020.76	$112,468.72	$76,269.44	$42,124.42
Heidelberg	718	9	6	$24,960.00				
Hernando	15,534	150			$43,409.60		$46,467.20	$29,016.00
Holly Springs	8,014	73	35	$36,500.04	$32,000.00		$49,857.60	$39,227.28
Horn Lake	27,095	187	3	$33,380.00	$64,208.80		$58,260.00	
Isola	713	3	2					
Iuka	3,028	36	29	$29,640.00	$30,368.00			
Jumpertown	550	1						
Lambert	1,625	10	3		$29,000.00			$20,000.00
Laurel	18,800	309		$37,772.00	$46,945.00			
Leland	4,460	47	21	$36,254.00	$30,416.67			$30,409.60
Louisville	6,631	68	16	$35,297.00	$30,700.00			
Lucedale	2,923	49	10	$35,880.00	$26,520.00			
Lumberton	2,086	13	13	$20,800.00	$24,960.00			
Macon	2,768	24	4	$35,048.00	$39,341.00			
Marietta	300	1	2					
Marion	1,584	5	24	$22,030.83	$24,960.00			$9,600.00
McComb	12,790	180	1	$39,793.45	$41,534.68	$75,788.66	$64,514.31	$27,542.47
Meadville	519	4	2	$19,281.60	$33,328.17			
Meridian	41,148	419	77		$30,690.40	$75,000.00	$75,063.04	
Monticello	1,571	37		$25,000.00	$29,100.00			
Moorhead	2,303	16	2	$19,200.00	$21,312.00	$40,000.00		
Morgan City	198	0	1					
Morton	3,712	26	10	$27,747.00	$24,979.20			
Moss Point	13,398	91	15	$51,500.00			$67,899.00	
Myrtle	495							
Nettleton	1,992	9	7		$29,500.80			

OTHER ADMINISTRATION (alphabetical)								
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Deputy City Clerk	Court Clerk	City Manager	Personnel Manager	Admin. Assistant
New Albany	8,526	92	5	$38,750.00	$37,149.00		$34,278.00	$37,752.00
New Hebron	447	4	7					
Olive Branch	37,435	423	53	$38,396.80	$52,499.20	$120,012.80	$84,489.60	$39,187.20
Osyka	441	3	2	$15,328.00	city clerk			
Oxford	23,639	396	55	$75,603.44	$53,996.78		$87,205.01	$35,806.35
Pearl	25,475	232	6	$31,012.80	$34,848.00			$40,801.26
Philadelphia	7,477	94	3	$24,980.00	$34,985.00			
Pickens	1,157	10	11	$20,718.00	$541.60			
Pontotoc	6,000	86	11	$41,875.20	$47,028.80			
Poplarville	2,929	27	18	$26,457.00	$26,457.00		$30,619.00	
Prentiss	1,061	16	9		$28,361.68			$24,534.02
Raymond	1,933	15	6					
Ridgeland	24,483	247	15	$72,800.00	$45,656.00			$59,820.80
Rosedale	1,873	10	3	$22,360.00				
Saltillo	5,000	35	12		$16,209.50			
Senatobia	8,165	101	7	$48,000.00	$31,524.00			
Sidon	473	1	4					
Slate Springs	110	0	2	$500.00				
Soso	400	0	14					
Southaven	54,031	425	150					
Starkville	26,000	300	15	$81,000.00	$46,000.00		$77,000.00	$37,000.00
Stonewall	1,075	5	7	$12,480.00				
Sumrall	1,421	13	10	$31,200.00	$18,000.00			
Sylvarena	106	0	1					
Tremont	477	2						
Tupelo	38,000	464	914	$52,279.00	$38,666.00		$75,784.00	$30,708.00
Union	1,875	16	15		$35,000.00			
Vaiden	755	4	2	$25,567.00				
Walnut	710	9	22	$29,640.00	$8,004.00			
Waynesboro	5,043	43	36	$36,314.00	$36,497.00		$36,314.00	$29,825.00
Wiggins	4,390	54	20	$23,784.00	$32,301.00			
Winona	5,043	46	13	$28,253.00	$27,040.00			
Woodville	937	18	12	$31,384.00	$6,000.00			
Yazoo City	11,403	101	6	$29,000.00	$32,000.00			$35,000.00

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Parks & Recreation Salaries

Blank Page

PARKS & RECREATION (alphabetical)					
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Parks & Recreation Director	Parks & Recreation Laborer
Ackerman	1,510	13	3		$27,069.00
Algoma	590	3	4		
Arcola	379	3			
Batesville	7,406	158	30	$45,450.08	$23,046.40
Bay St. Louis	13,000	125	5		$23,920.00
Blue Mountain	990	15	0		
Booneville	8,743	82	41	$40,664.00	$21,928.40
Brandon	23,421	170		$82,000.00	$26,504.21
Brookhaven	12,560	157	9	$67,000.00	$37,000.00
Brooksville	1,200	8	5		
Bruce	1,939	17	11	$22,272.64	$22,880.00
Bude	1,067	2	3		
Burnsville	933	3	21		$23,920.00
Byhalia	1,302	32	17	n/a	n/a
Byram	11,545			$38,110.00	$21,840.00
Caledonia	1,041	1	6		
Carrollton	225	7	1		
Centreville	1,685	13	15		
Charleston	1,958	24	17		
Clarksdale	17,962	116	7		
Cleveland	11,729	134	8	$65,000.00	$25,334.00
Clinton	25,216	219	19	$70,624.00	$24,000.00
Collins	2,924	40	32	$44,000.00	$23,565.00
Corinth	14,573	164	6		
Crawford	631		1		
Crowder	682	2	3		
Crystal Springs	5,044	43		$40,400.00	$19,510.40
DeKalb	1,219	4	1		
Derma	1,025				
Diamondhead	8,400	35			
D'Iberville	11,426	128	9	$56,056.00	$25,813.00
D'Lo	452	2	1		
Edwards	1,034	4	10		
Ellisville	4,448	33	4		
Eupora	2,197	18	9	$25,000.00	$3,770.00
Falcon	167	0	0		
Falkner	212	3	0	$1,800.00	
Farmington	2,181	3	14		
Flora	1,886	11	11		
Florence	4,141	33	6	$42,000.00	$32,968.00
Flowood	7,823	230		$46,244.28	$27,627.08
Forest	5,684	77	21	$45,065.80	$20,800.00
Gautier	18,572	121	8	$56,538.00	$22,922.00
Georgetown	300	1	1		
Gloster	996	15	15		
Greenwood	16,000	202		$41,352.00	$16,473.00
Grenada	13,092	189	4	$49,349.82	$19,271.20
Gulfport	71,318	582	16	$68,764.28	$22,912.76
Heidelberg	718	9	6		
Hernando	15,534	150		$52,405.08	$22,880.00
Holly Springs	8,014	73	35		$25,542.36
Horn Lake	27,095	187	3	$48,734.40	$23,899.20

PARKS & RECREATION (alphabetical)					
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Parks & Recreation Director	Parks & Recreation Laborer
Isola	713	3	2		
Iuka	3,028	36	29		
Jumpertown	550	1	0		
Lambert	1,625	10	3		
Laurel	18,800	309		$62,795.00	$21,236.00
Leland	4,460	47	21	$18,000.00	$6,628.57
Louisville	6,631	68	16	$53,044.00	$21,424.00
Lucedale	2,923	49	10		
Lumberton	2,086	13	13		$22,880.00
Macon	2,768	24	4	$32,748.00	$25,646.00
Marietta	500	1	2		
Marion	1,584	5	24		
McComb	12,790	180	1	$64,514.31	$25,961.42
Meadville	519	4	2		
Meridian	41,148	419	77		$18,720.00
Monticello	1,571	37		$12,000.00	$7,200.00
Moorhead	2,303	16	2		
Morgan City	198	0	1		
Morton	3,712	26	10	$38,678.40	$23,500.80
Moss Point	13,398	91	15		
Myrtle	495				
Nettleton	1,992	9	7	$3,000.00	
New Albany	8,526	92	5	$64,397.60	$36,982.00
New Hebron	447	4	7		
North Carrollton	427		2		
Olive Branch	37,435	423	53	$84,489.60	$26,124.80
Osyka	441	3	2		
Oxford	23,639	396	55	$72,832.99	$17,160.00
Pearl	25,475	232	6	$60,000.00	$1,722.40
Philadelphia	7,477	94	3	$44,532.00	$31,200.00
Pickens	1,157	10	11		
Pontotoc	6,000	86	11	$52,200.00	$41,875.00
Poplarville	2,929	27	18		$27,040.00
Prentiss	1,061	16	9		
Raymond	1,933	15	6		
Ridgeland	24,483	247	15	$98,134.40	$24,128.00
Rosedale	1,873	10	3		
Saltillo	5,000	35	12	$48,580.00	$25,958.00
Senatobia	8,165	101	7	$60,000.00	$20,800.00
Sidon	473	1	4		
Slate Springs	110	0	2		
Soso	400	0	14		
Southaven	54,031	425	150	$86,500.00	
Starkville	26,000	300	15	$66,000.00	$21,000.00
Stonewall	1,075	5	7		
Sumrall	1,421	13	10		
Sylvarena	106	0	1		
Tremont	477	2			
Tupelo	38,000	464	914	$78,861.00	$27,095.00
Union	1,875	16	15		
Vaiden	755	4	2		
Walnut	710	9	22	$12,480.00	$7,540.00

PARKS & RECREATION (alphabetical)					
City	**Pop.**	**Number of Full-Time Employees**	**Number of Part-Time Employees**	**Parks & Recreation Director**	**Parks & Recreation Laborer**
Waynesboro	5,043	43	36	$43,175.00	$22,326.00
Wiggins	4,390	54	20	$14,537.00	
Winona	5,043	46	13	$47,476.00	$18,720.00
Woodville	937	18	12		
Yazoo City	11,403	101	6		

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Public Works & Streets Salaries

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PUBLIC WORKS (alphabetical)						
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Public Works Director	P.W. Dir. also Engineer?	City Engineer
Ackerman	1,510	13	3	$59,837.45	No	
Algoma	590	4	3			
Arcola	379	3		$16,971.00		
Batesville	7,406	158	30	$1,034,459.20		
Bay St. Louis	13,000	125	5	$56,810.00		Outsourced
Blue Mountain	990	15	0	$28,080.00	No	
Booneville	8,743	82	41			
Brandon	23,421	170		$62,495.00		
Brookhaven	12,560	157	9	$60,343.00		
Brooksville	1,200	8	5	$19,860.00		
Bruce	1,939	17	11	$38,084.80		
Bude	1,067	2	3	$22,500.00	No	
Burnsville	933	3	21	$30,160.00		
Byhalia	1,302	31	17	n/a		
Byram	11,545			$81,103.00		
Caledonia	1,041	1	6	$65,473.00		
Carrollton	225	7	1			
Centreville	1,685	13	15			
Charleston	1,958	24	17	$31,200.00	No	
Clarksdale	17,962	116	7	$58,707.00	No	$82,160.00
Cleveland	11,729	134	8			$61,199.84
Clinton	25,216	219	19	$75,629.00	No	
Collins	2,924	40	32	$37,970.00	No	
Corinth	14,573	164	6			
Crawford	631		1			
Crowder	682	2	3	$26,486.72	No	
Crystal Springs	5,044	43		$37,864.64		
DeKalb	1,219			$63,668.80		
Derma	1,025	4	1	$36,255.00		
Diamondhead	8,400	35		$70,574.00		
D'Iberville	11,426	128	9	$78,395.00		
D'Lo	452	2	1			
Edwards	1,034	4	10			
Ellisville	4,448	33	4			
Eupora	2,197	18	9	$36,691.00	No	
Falcon	167	0	0			
Falkner	212	3	0			
Farmington	2,181	3	14			
Flora	1,886	11	11	$46,768.00		
Florence	4,141	33	6	outsourced		
Flowood	7,823	230				
Forest	5,684	77	21	$67,646.80	PWD	
Gautier	18,572	121	8			
Georgetown	300	1	1	$20,800.00		
Gloster	996	15	15	$55,000.00		
Greenwood	16,000	202		$55,560.00		
Grenada	13,092	189	4	$41,745.60		
Gulfport	71,318	582	16	$91,069.68	No	$101,261.16
Heidelberg	718	9	6	$31,200.00		
Hernando	15,534	150		$71,315.68	No	
Holly Springs	8,014	73	35	$71,424.00	PWD	

PUBLIC WORKS (alphabetical)						
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Public Works Director	P.W. Dir. also Engineer?	City Engineer
Horn Lake	27,095	187	3	$73,944.00	No	
Isola	713	3	2			
Iuka	3,028	36	29	$48,900.00	No	
Jumpertown	550	1	0			
Lambert	1,625	10	3	$34,000.00		
Laurel	18,800	309	36	$68,880.00		
Leland	4,460	47	21	$20,800.00		
Louisville	6,631	68	16	$53,044.00	Yes	PWD
Lucedale	2,923	49	10	$51,542.40		
Lumberton	2,086	13	13	$31,000.00	No	
Macon	2,768	24	4			
Marietta	500	1	2			
Marion	1,584	5	24			$3,600.00
McComb	12,790	180	1	$64,514.31	Yes	
Meadville	519	4	2	$30,663.36		
Meridian	41,148	419	77	$83,709.60	No	
Monticello	1,571	37		$52,700.00		
Moorhead	2,303	16	2			
Morgan City	198	0	1			
Morton	3,712	26	10			
Moss Point	13,398	91	15	$70,000.00		
Myrtle	495			$37,401.60		
Nettleton	1,992	9	7	$39,802.29		
New Albany	8,526	92	5	$116,480.00		
New Hebron	447	4	7	$22,880.00		
North Carrollton	427		2			
Olive Branch	37,435	423	53	$84,489.60	No	$144,726.40
Osyka	441	3	2	$33,200.00	No	
Oxford	23,639	396	55	$176,750.00	No	$104,528.74
Pearl	25,475	232	6	$64,000.00		
Philadelphia	7,477	94	3			
Pickens	1,157	10	11	$29,898.00	Yes	
Pontotoc	6,000	86	11			
Poplarville	2,929	27	18	$55,000.00	No	Consultant
Prentiss	1,061	16	9	$38,364.00		
Raymond	1,933	15	6			
Ridgeland	24,483	247	15	$103,084.80		$100,568.00
Rosedale	1,873	10	3	$28,357.00	No	
Saltillo	5,000	35	12	$42,612.00	No	
Senatobia	8,165	101	7	$54,127.00		$56,000.00
Sidon	473	1	4	$6,300.00		
Slate Springs	110	0	2			
Soso	400	0	14			
Southaven	54,031	425	150	$87,485.00		
Starkville	26,000	300	15	$70,000.00	No	89,000
Stonewall	1,075	5	7	$32,240.00		
Sumrall	1,421	13	10	$52,000.00		
Sylvarena	106	0	1			
Tremont	477	2		$49,920.00		
Tupelo	38,000	464	914	$78,861.00	No	$70,982.00
Union	1,875	16	15	$60,000.00		

PUBLIC WORKS (alphabetical)						
City	**Pop.**	**Number of Full-Time Employees**	**Number of Part-Time Employees**	**Public Works Director**	**P.W. Dir. also Engineer?**	**City Engineer**
Vaiden	755	4	2			
Walnut	710	9	22	37357		
Waynesboro	5,043	43	36	$60,000.00	Yes	
Wiggins	4,390	54	20	$42,546.00		
Winona	5,043	46	13	$54,000.00	No	
Woodville	937	18	12	$50,878.00	PWD	
Yazoo City	11,403	101	6	$49,059.92		

STREET SUPERINTENDENTS, TRUCK DRIVERS, LABORERS (alphabetical)			
City	**Street Superint.**	**Truck Driver**	**Laborer**
Ackerman	$43,591.60	$29,254.65	$26,665.10
Algoma			
Arcola			
Batesville	$50,523.20		$24,211.20
Bay St. Louis	$58,000.00	$29,120.00	$20,800.00
Blue Mountain	$26,520.00		$23,400.00
Booneville	$41,620.80		$22,406.80
Brandon	$45,000.00		$27,994.55
Brookhaven	$45,614.00	$23,109.00	$19,469.00
Brooksville	$34,024.00		
Bruce	$38,084.80	$22,880.00	
Bude			
Burnsville			10/hr
Byhalia	n/a	n/a	n/a
Byram	$40,106.00	$27,908.00	$21,000.00
Caledonia			$32,000.00
Carrollton			
Centreville	$26,473.63		
Charleston	$26,000.00	$20,800.00	$20,800.00
Clarksdale	$42,973.00	$25,459.00	$20,800.00
Cleveland	$47,840.00	$31,886.00	$19,240.00
Clinton		$29,245.00	$22,000.00
Collins	$55,411.00		$23,565.00
Corinth		$23,483.20	$17,617.60
Crawford			
Crowder			
Crystal Springs			$16,848.00
DeKalb			
Derma			
Diamondhead	$37,116.00		$23,167.00
D'Iberville	$54,642.00	$38,230.00	$25,813.00
D'Lo			$22,622.51
Edwards			$20,800.00
Ellisville	$37,440.00	$20,867.00	$18,221.00
Eupora	$34,091.00		$18,720.00
Falcon			
Falkner			
Farmington			
Flora			
Florence	$44,720.00	$29,328.00	$28,288.00
Flowood	$50,720.08		$32,178.93
Forest	$49,811.84	$33,883.20	
Gautier			
Georgetown			
Gloster	$27,000.00	$27,000.00	$15,000.00
Greenwood			$18,533.00
Grenada	$50,003.20		$19,271.20
Gulfport			$22,912.76
Heidelberg		$22,880.00	$20,800.00
Hernando		$31,231.20	$28,371.20
Holly Springs	$42,494.40	$25,542.36	$24,960.00
Horn Lake		$32,073.60	$23,899.20

STREET SUPERINTENDENTS, TRUCK DRIVERS, LABORERS (alphabetical)			
City	**Street Superint.**	**Truck Driver**	**Laborer**
Isola			
Iuka		$25,064.00	$20,800.00
Jumpertown			
Lambert			
Laurel	$37,772.00	$27,622.00	$22,276.00
Leland	$38,000.00	$24,440.00	
Louisville	$41,600.00	$38,563.00	$28,683.00
Lucedale			$18,720.00
Lumberton			
Macon	$39,851.00		$18,720.00
Marietta			
Marion			$17,999.80
McComb	$38,010.12		$21,455.72
Meadville			$23,613.40
Meridian	$55,999.84	$22,880.00	$18,720.00
Monticello			$22,800.00
Moorhead			$19,200.00
Morgan City			
Morton		$19,425.00	$16,120.00
Moss Point	$45,760.00	$29,120.00	$18,720.00
Myrtle			
Nettleton			
New Albany	$60,315.00	$34,882.00	$23,545.00
New Hebron			$16,640.00
North Carrollton			
Olive Branch	$66,601.60	$34,860.80	$25,334.40
Osyka			
Oxford	$69,315.10	$33,300.80	$32,767.88
Pearl	$30,028.80		$17,222.40
Philadelphia	$45,156.00	$22,692.00	$19,760.00
Pickens			$20,787.00
Pontotoc	$52,200.00	$41,875.00	$31,200.00
Poplarville			$27,040.00
Prentiss			$16,640.00
Raymond	$47,036.00		$21,840.00
Ridgeland	$50,585.60	$30,097.60	$22,360.00
Rosedale	$21,445.00		$16,640.00
Saltillo	$37,366.00		$25,563.00
Senatobia	$32,136.00	$24,045.00	$20,800.00
Sidon			
Slate Springs			
Soso			
Southaven	$57,200.00	$31,200.00	$24,960.00
Starkville	$58,000.00	$30,000.00	$21,000.00
Stonewall			
Sumrall			$20,800.00
Sylvarena			
Tremont			
Tupelo		$33,774.00	$24,388.00
Union	$39,000.00		$24,000.00
Vaiden	$30,751.00		$15,000.00
Walnut			$10,400.00

STREET SUPERINTENDENTS, TRUCK DRIVERS, LABORERS (alphabetical)			
City	**Street Superint.**	**Truck Driver**	**Laborer**
Waynesboro		$28,444.00	$27,219.00
Wiggins			
Winona	$47,476.00		$18,720.00
Woodville	$52,420.00		$23,232.00
Yazoo City	$42,999.84	$24,232.00	$18,512.00

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Planning, Building, Codes & Risk Management Salaries

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PLANNING, BUILDING & RiISK MANAGEMENT (alphabetical)							
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	City Planner	Building Official	Code Enf. Officer	Risk Manager
Ackerman	1,510	13	3				
Algoma	590	4	3				
Arcola	379	3					
Batesville	7,406	158	30		$47,112.00	$47,112.00	
Bay St. Louis	13,000	125	5		$45,240.00	$35,880.00	
Blue Mountain	990	15	0				
Booneville	8,743	82	41				
Brandon	23,421	170		$77,000.00		$33,543.12	
Brookhaven	12,560	157	9		$44,040.00		
Brooksville	1,200	8	5				
Bruce	1,939	17	11				
Bude	1,067	2	3				
Burnsville	933	3	21				
Byhalia	1,302	31	17	$14,404.00	n/a		
Byram	11,545				$46,417.00		
Caledonia	1,041	1	6				
Carrollton	225	7	1				
Centreville	1,685	13	15				
Charleston	1,958	24	17			$2,400.00	
Clarksdale	17,962	116	7		$43,060.00	$38,813.00	
Cleveland	11,729	134	8	$53,060.28	$39,250.00	$36,712.00	$30,763.00
Clinton	25,216	219	19		$45,302.00	$36,400.00	
Collins	2,924	40	32		PWD	PWD	
Corinth	14,573	164	6	$57,449.60	$51,459.20	$43,617.60	
Crawford	631		1				
Crowder	682	2	3				
Crystal Springs	5,044	43					
DeKalb	1,219						
Derma	1,025	4	1				
Diamondhead	8,400	35			$52,883.00	$15,750.00	
D'Iberville	11,426	128	9		$60,008.00	$38,542.00	
D'Lo	452	2	1				
Edwards	1,034	4	10				
Ellisville	4,448	33	4		$12,000.00	$12,000.00	
Eupora	2,197	18	9				
Falcon	167	0	0				
Falkner	212	3	0				
Farmington	2,181	3	14			$20,800.00	
Flora	1,886	11	11				
Florence	4,141	33	6			$27,500.00	
Flowood	7,823	230			$69,447.84		
Forest	5,684	77	21		$42,999.84	$32,959.68	
Gautier	18,572	121	8		$59,837.00	$30,160.00	
Georgetown	300	1	1				
Gloster	996	15	15				
Greenwood	16,000	202				$40,522.00	
Grenada	13,092	189	4		$43,259.84	$35,006.40	
Gulfport	71,318	582	16	$41,117.70	$67,039.70	$34,978.32	
Heidelberg	718	9	6				
Hernando	15,534	150		$69,500.00	$40,040.00	$41,198.35	
Holly Springs	8,014	73	35			$39,000.00	
Horn Lake	27,095	187	3	$56,014.40	$44,824.00	$36,691.20	
Isola	713	3	2				
Iuka	3,028	36	29		$4,800.00		
Jumpertown	550	1	0				
Lambert	1,625	10	3				
Laurel	18,800	309	36			$46,945.00	
Leland	4,460	47	21				
Louisville	6,631	68	16		$50,367.00	$64,340.00	
Lucedale	2,923	49	10			$10,920.00	
Lumberton	2,086	13	13			$2,400.00	
Macon	2,768	24	4		$8,400.00		
Marietta	500	1	2				

PLANNING, BUILDING & RiISK MANAGEMENT (alphabetical)							
City	**Pop.**	**Number of Full-Time Employees**	**Number of Part-Time Employees**	**City Planner**	**Building Official**	**Code Enf. Officer**	**Risk Manager**
Marion	1,584	5	24		$17,999.80	$15,645.60	
McComb	12,790	180	1		$38,010.12	$32,355.72	
Meadville	519	4	2				
Meridian	41,148	419	77	$55,120.00		$29,120.00	$59,577.44
Monticello	1,571	37				$1,200.00	
Moorhead	2,303	16	2				
Morgan City	198	0	1				
Morton	3,712	26	10		$31,013.00	$14,688.00	
Moss Point	13,398	91	15		$55,004.04	$36,720.32	
Myrtle	495						
Nettleton	1,992	9	7			$9,000.00	
New Albany	8,526	92	5			$52,124.00	
New Hebron	447	4	7				
North Carrollton	427		2				
Olive Branch	37,435	423	53	$92,955.20	$63,148.80	$45,697.60	
Osyka	441	3	2				
Oxford	23,639	396	55	$77,498.92	$58,226.09	$49,562.40	
Pearl	25,475	232	6		$60,000.00	$32,000.00	
Philadelphia	7,477	94	3		$41,142.00		
Pickens	1,157	10	11			$15,080.00	
Pontotoc	6,000	86	11		$52,000.00	Also Bld Official	
Poplarville	2,929	27	18			$12,500.00	
Prentiss	1,061	16	9			$4,200.00	
Raymond	1,933	15	6				
Ridgeland	24,483	247	15	$62,899.20	$72,924.80	$41,308.80	
Rosedale	1,873	10	3				
Saltillo	5,000	35	12		$45,244.00	Also Bld Offical	
Senatobia	8,165	101	7			47,000	
Sidon	473	1	4				
Slate Springs	110	0	2				
Soso	400	0	14				
Southaven	54,031	425	150				
Starkville	26,000	300	15	$61,000.00	$56,000.00	$35,000.00	
Stonewall	1,075	5	7				
Sumrall	1,421	13	10				
Sylvarena	106	0	1				
Tremont	477	2					
Tupelo	38,000	464	914	$77,307.00	$58,663.00	$37,745.00	
Union	1,875	16	15				
Vaiden	755	4	2				
Walnut	710	9	22				
Waynesboro	5,043	43	36			$34,863.00	
Wiggins	4,390	54	20				
Winona	5,043	46	13			$12,480.00	
Woodville	937	18	12				
Yazoo City	11,403	101	6			$40,998.36	$28,000.18

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Public Safety

Blank Page

PUBLIC SAFETY
(alphabetical)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Police Chief Elected?	Police Chief Salary	Police Officer	Fire Chief Elected?	Fire Chief Salary	Fire Fighter
Ackerman	1,510	13	3	No	$45,813.60	$37,392.22	no	volunteer	volunteer
Algoma	590	4	3	No	$12,000.00	$1,020.00	no	volunteer	volunteer
Arcola	379	3		No	$24,078.83			volunteer	volunteer
Batesville	7,406	158	30	No	$81,036.80	$39,130.00	no	$60,236.80	$35,249.24
Bay St. Louis	13,000	125	5	No	$59,500.00	$31,241.60	no	$57,000.00	$20,800.00
Blue Mountain	990	15	0	No	$29,120.00	$24,960.00	no		
Booneville	8,743	82	41	No	$50,606.40	$29,689.92	no	$39,582.40	$29,437.77
Brandon	23,421	170		No	$75,024.00	$32,801.04	no	$75,024.00	$29,632.69
Brookhaven	12,560	157	9	Yes	$68,626.00	$2,885.00	no	$62,700.00	$28,085.00
Brooksville	1,200	8	5						
Bruce	1,939	17	11	No	$45,000.00	$33,280.00	volunteer	volunteer	$29,484.00
Bude	1,067	2	3	No	$19,000.00				
Burnsville	933	3	21	No	$10,500.00	12/hr	no	volunteer	volunteer
Byhalia	1,302	31	17	No	$63,109.00	$24,440.00	no	$41,981.00	volunteer
Byram	11,545			No	$76,400.00	$30,000.00		$72,100.00	$27,700.00
Caledonia	1,041	1	6	No	$32,776.00	$49,283.00			
Carrollton	225	7	1						
Centreville	1,685	13	15	No	$44,587.86	$21,840.00	no	$3,600.00	volunteer
Charleston	1,958	24	17	No	$45,000.00	$28,000.00	no	$4,000.00	$2,352.72
Clarksdale	17,962	116	7	No	$71,447.00	$29,422.00	no	$67,422.00	$29,422.00
Cleveland	11,729	134	8	No	$80,330.38	$34,561.00	no	$69,681.82	volunteer
Clinton	25,216	219	19	No	$90,000.00	$29,560.00	no	$90,000.00	$27,506.00
Collins	2,924	40	32	No	$57,150.00	$31,500.00	no	$57,150.00	$31,500.00
Corinth	14,573	164	6	Yes	$80,224.56	$31,165.68	no	$61,228.76	$25,740.00
Crawford	631		1						
Crowder	682	2	3	No	$6,000.00	$6,000.00	no	volunteer	volunteer
Crystal Springs	5,044	43		No	$40,400.00	$22,500.00	no	$40,400.00	$29,500.00
DeKalb	1,219								
Derma	1,025	4	1	No	$31,200.00	$26,000.00	no	volunteer	volunteer
Diamondhead	8,507	24	5	No	outsourced	outsourced	no		
D'Iberville	11,426	128	9	No	$80,538.00	$34,201.00	no	$78,395.00	$34,387.00
D'Lo	452	2	1						
Edwards	1,034	4	10	No	$36,400.00	$12,792.00			
Ellisville	4,448	33	4	No	$51,000.00	$28,533.00	no	$47,476.00	$25,066.00
Eupora	2,197	18	9	No	$48,942.00	33,280	no	$1,800.00	volunteer
Falcon	167	0	0						
Falkner	212	3	0				no		
Farmington	2,181	3	14	No	$35,000.00				
Flora	1,886	11	11	No	$36,701.00	$28,500.00	no	$18,832.00	$25,729.60

PUBLIC SAFETY (alphabetical)									
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Police Chief Elected?	Police Chief Salary	Police Officer	Fire Chief Elected?	Fire Chief Salary	Fire Fighter
Florence	4,141	33	6	No	$62,000.00	$31,610.00	no	volunteer	volunteer
Flowood	7,823	230		No	$87,125.00	$39,619.03	no	$71,516.04	$32,462.48
Forest	5,684	77	21	Yes	$53,980.16	$27,040.00	no	$54,489.76	$22,880.00
Gautier	18,572	121	8	No	$65,579.00	$30,576.00	no	$63,772.00	$27,950.00
Georgetown	300	1	1	No			no		
Gloster	996	15	15	No	$45,000.00	$31,000.00		volunteer	volunteer
Greenwood	16,000	202		No	$56,000.00	$31,951.00	no	$58,620.00	$29,609.00
Grenada	13,092	189	4	No	$65,100.10	$27,040.00	no	$54,832.18	$19,884.80
Gulfport	71,318	582	16	No	$91,152.88	$34,329.96	no	$85,417.28	$29,180.00
Heidelberg	718	9	6	No	$41,017.60	$20,800.00			
Hernando	15,534	150		No	$80,613	$44,460	no	$83,000	$38,006
Holly Springs	8,014	73	35	No	$61,555.20	31,200	no	$61,555.20	$25,951.64
Horn Lake	27,095	187	3	No	$78,104.00		no	$76,107.20	$40,075.02
Isola	713	3	2	No		$14,718.33	no	$1,133.55	
Iuka	3,028	36	29	Yes	$48,900.00	$27,040.00		$48,900.00	$22,000.00
Jumpertown	550	1							
Lambert	1,625	10	3	No	$36,000.00	$19,000.00	no	volunteer	volunteer
Laurel	18,800	309		No	$67,579.00	$35,865.00	no	$67,579.00	$35,685.00
Leland	4,425	47	21	No	$65,000.00	$22,837.99	no	$37,000.00	
Louisville	6,631	68	16	No	$68,289.00	$30,917.00	no	$53,044.00	$33,156.00
Lucedale	2,923	49	10	No	$51,542.40	$26,208.00	no	$51,542.40	$19,847.36
Lumberton	2,086	13	13	No	$31,000.00	$27,950.00	no	Lamar County	
Macon	2,768	24	4	No	$52,334.00	$22,880.00	no	$8,400.00	volunteer
Marietta	500	1	2	No	$1,600.00				
Marion	1,584	5	24	No	$17,999.80	$19,760.00	no	$2,400.00	
McComb	12,790	180	1	No	$66,449.74	$29,440.25	no	$64,514.31	$26,410.56
Meadville	519	4	2	No	$36,241.21	$35,380.80	no	volunteer	volunteer
Meridian	41,148	419	77	No	$83,499.52	$31,200.00	no	$82,214.08	$30,284.80
Monticello	1,571	37		No	$58,400.00	$25,400.00	no		
Moorhead	2,303	16	2	No	$36,000.00	$23,865.60	no	$1,800.00	$1,440.00
Morgan City	198	0	1						
Morton	3,712	26	10	Yes	$43,833.60		no	volunteer	volunteer
Moss Point	13,398	91	15		$70,000.00	$30,500.00		$70,218.20	$28,000.00
Myrtle	495			No	$35,068.80	$5,779.20			
Nettleton	1,992	9	7	Yes	$39,802.29	$34,021.90			
New Albany	8,526	92	5	Yes	$68,120.00	$34,008.00	no	$62,108.00	$33,987.00
New Hebron	447	4	7	No	$33,100.00	$14,300.00	no	volunteer	volunteer
North Carrollton	427		2						
Olive Branch	37,435	423	53	No	$106,100.80	$38,396.80	no	$92,955.20	$26,915.20

PUBLIC SAFETY (alphabetical)									
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Police Chief Elected?	Police Chief Salary	Police Officer	Fire Chief Elected?	Fire Chief Salary	Fire Fighter
Osyka	441	3	2	No	$33,400.00				
Oxford	23,639	396		No	$96,157.01	$35,806.34	no	$80,355.18	$34,763.42
Pearl	25,475	232	6	No	$60,000.00	$29,500.00	no	$64,992.00	$29,500.00
Philadelphia	7,477	94	3	No	$59,675.00	$28,308.00	no	$49,379.00	$22,068.00
Pickens	1,157	10	11	No	$34,666.00	$12,236.00	no	volunteer	volunteer
Pontotoc	6,000	86	11	No	$52,200.00	$32,760.00	no	$52,200.00	$26,223.12
Poplarville	2,929	27	18	No	$47,500.00		no	$40,000.00	
Prentiss	1,061	16	9	No	$31,200.00	$27,189.00	no	$33,072.00	$26,076.00
Raymond	1,933	15	6	No	$54,095.00	$32,824.00			
Ridgeland	24,483	247	15	No	$98,134.40	$33,262.32	no	$91,083.20	$29,638.00
Rosedale	1,873	10	3	No	$26,000.00	$22,360.00	no	volunteer	volunteer
Saltillo	5,000	35	12	No	$47,186.00	$29,120.00	no	$47,429.00	$36,544.00
Senatobia	8,165	101	7	No	$55,719.00	$26,512.00	no	$54,127.00	$25,440.00
Sidon	473	1	4						
Slate Springs	119	0	2	No			no		
Soso	400	0	14	No	$25,000.00	$23,920.00			
Southaven	54,031	425	150	No	$95,118.00		no	$87,256.00	
Starkville	26,000	300	15	No	85200	$36,500.00	no	$81,000.00	$32,000.00
Stonewall	1,075	5	7	No	$28,000.00				
Sumrall	1,421	13	10	No	$42,000.00	$30,000.00	no	volunteer	volunteer
Sylvarena	106	0	1				no		
Tremont	477	2		No	$6,240.00				
Tupelo	38,000	464	914	No	$90,791.00	$39,374.00	no	$81,720.00	$31,546.00
Union	1,875	16	15	No	$42,000.00				
Vaiden	755	4	2	No	$35,481.00	$16,007.00			
Walnut	710	9	22	No	$34,840.00	$11,856.00			
Waynesboro	5,043	43	36	No	$60,000.00	$38,155.00	no	$50,973.00	$24,195.00
Wiggins	4,390	54	20	No	$55,913.00	$25,152.00	no	$48,311.00	$17,205.00
Winona	5,043	46	13	No	$47,476.00	$31,589.00	no	$47,476.00	$22,932.00
Woodville	937	18	12	No	$51,955.00	$22,810.00	no	$7,810.00	
Yazoo City	11,403	101	6	No	$48,999.86	$33,316.40	no	$49,960.04	$28,264.96

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Medical Insurance for Full-Time Employees

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Medical Insurance Statistics
Full Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Medical Insurance Offered?	Number of Employees Offered Medical Insurance	Number of Employees Enrolled	Premiums Paid	Medical Insurance Offered for Spouses/Dependents	No. of Employees Offered Healtht Insurance for Spouses/Dependents	Number of Employees That Enroll Their Spouses/Dependents	Premiums Paid
Ackerman	1,510	13	3	Yes		12	100% Employer Paid	Yes		13	100% Employee Paid
Algoma	590	10	3	No				No			
Arcola	379	3	3	No				No			
Batesville	7,406	158	30	Yes	156	156	100% Employer Paid	Yes	158	11	100% Employee Paid
Bay St. Louis	13,000	125	5	Yes	125	118	100% Employer Paid	Yes	125	40	100% Employee Paid
Blue Mountain	990	15	0	Yes	15	7	Jointly Paid	Yes	15	1	100% Employee Paid
Brookhaven	12,560	157	9	Yes	157	157	100% Employer Paid	Yes	157	64	Jointly Paid
Brooksville	1,200	8	5	Yes	7	7	100% Employer Paid	No			
Bruce	1,939	17	11	Yes	17	17	100% Employer Paid	Yes	17	0	100% Employee Paid
Bude	1,067	12	4	Yes	12	5	Jointly Paid	Yes	12	1	100% Employee Paid
Burnsville	933	3	21	No				No			
Byhalia	1,302	31	17	Yes	31	31	100% Employer Paid	Yes	31	0	100% Employee Paid
Byram	11,660	99	2	Yes	99	98	100% Employer Paid	Yes	99	0	100% Employee Paid
Caledonia	1,041	1	14	No				No			
Carrollton	225	7	1	No							
Centerville	1,685	13	15	Yes	19	14	Jointly Paid	No			
Charleston	1,958	24	17	Yes	24	16	Jointly Paid	Yes	24	0	100% Employee Paid
Clarksdale	17,962	121	7	Yes	121	120	100% Employer Paid	Yes	121	4	100% Employee Paid
Cleveland	11,729	132	2	Yes	132	132	100% Employer Paid	Yes	132	12	100% Employee Paid
Clinton	25,216	219	19	Yes	219	212	100% Employer Paid	Yes	219	36	100% Employee Paid
Collins	2,924	40	32	Yes	49	47		Yes	49	1	100% Employee Paid
Corinth	14,573	164	6	Yes	164	160	100% Employer Paid	Yes	164	5	100% Employee Paid
Crawford	631		2	No				No			
Crowder	682	2	3	No				No			
Crystal Springs	5,044	45	20	Yes	45	44	100% Employer Paid	Yes	45	7	Jointly Paid
Dekalb	1,219	7	3	No				No			
Derma	1,025	4	1	Yes	4	4	100% Employer Paid	Yes	4	0	100% Employee Paid
Diamondhead	8,400	35		Yes			100% Employer Paid	Yes			
D'Iberville	11,426	134	9	Yes	134	121	Jointly Paid	Yes	134	27	Jointly Paid
D'Lo	452	2	1	No				No			
Edwards	1,034	4	10	Yes	4	4	100% Employer Paid	Yes	4	0	100% Employee Paid
Ellisville	4,448	33	4	Yes	33	32	100% Employer Paid	Yes	33	1	100% Employee Paid
Eupora	2,197	18	9	Yes	18	18	100% Employer Paid	Yes	18	1	100% Employee Paid
Falcon	167			No				No			
Falkner	212	3	8	Yes	3	2	100% Employer Paid	Yes	3	0	100% Employee Paid
Farmington	2,181	3	14	Yes	3	3	100% Employer Paid	Yes	3	0	100% Employee Paid
Flora	1,886	11	11	Yes			100% Employer Paid	Yes	11	1	100% Employee Paid
Florence	4,141	33	6	Yes	33	33	100% Employer Paid	Yes	33	2	100% Employee Paid
Flowood	8,859			Yes			100% Employer Paid	Yes			
Forest	5,684	77	21	Yes	77	77	100% Employer Paid	Yes	77	17	100% Employee Paid
Gautier	18,572	121	15	Yes	121	117	100% Employer Paid	Yes	121	59	Jointly Paid
Georgetown	300	1	1	No				No			
Gloster	996	15	15	Yes	15	15	100% Employer Paid	No			
Greenwood	16,000			Yes							
Grenada	13,092	189	4	Yes	189	189	100% Employer Paid	Yes	189	170	100% Employee Paid
Gulfport	71,318	582	16	Yes	594	242	Jointly Paid	Yes	584	243	Jointly Paid
Heidelberg	718	9	6	Yes	9	9	100% Employer Paid	Yes	9	0	
Holly Springs	8,014	73	35	Yes	73	70	Jointly Paid	Yes	73	12	Jointly Paid
Horn Lake	27,095	187	3	Yes	187	120	100% Employer Paid	Yes	187	67	Jointly Paid
Isola	713	3	13	No				No			
Iuka	3,028	36	29	Yes	36	36	100% Employer Paid	Yes	36	3	100% Employee Paid
Jumpertown	550	1		No				No			
Lambert	1,625	10	3	No							
Laurel	18,800	309		Yes				Yes			
Leland	4,460	47	21	Yes	41	39	100% Employer Paid	Yes	41	2	100% Employee Paid
Louisville	6,631	68	16	Yes	68	66	100% Employer Paid	Yes	68	9	100% Employee Paid
Lucedale	2,923	49	10	Yes	49	49	100% Employer Paid	Yes	49	1	100% Employee Paid
Lumberton	2,086	13	13	Yes	15	15	100% Employer Paid	Yes	15	3	100% Employee Paid
Macon	2,768	24	4	Yes	24	24	100% Employer Paid	Yes	24	4	100% Employee Paid
Marietta	500	1	3	No				No			
Marion	1,543	5	29	Yes	5	5	100% Employer Paid	Yes	5	1	100% Employer Paid
McComb	12,790	180	1	Yes	181	181	100% Employer Paid	Yes	181	29	100% Employee Paid
Meadville	519	4	2	Yes	4	4	Jointly Paid	No			
Meridian	41,148	419	77	Yes	419	410	Jointly Paid	Yes	419	117	Jointly Paid
Monticello	1,571	37		Yes			100% Employer Paid	Yes			100% Employee Paid
Moorhead	2,303	16	8	Yes	16	0					
Moss Point	13,398	91	15	Yes	91	37	Jointly Paid	Yes	91	42	Jointly Paid

Medical Insurance Statistics
Full Time Employes
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Medical Insurance Offered?	Number of Employees Offered Medical Insurance	Number of Employees Enrolled	Premiums Paid	Medical Insurance Offered for Spouses/Dependents	No. of Employees Offered Healtht Insurance for Spouses/Dependents	Number of Employees That Enroll Their Spouses/Dependents	Premiums Paid
Morgan City	198		1	No				No			
Morton	3,712	43	10	Yes	34	34	100% Employer Paid	Yes	34	3	100% Employee Paid
Myrtle	495	3	3	Yes	2		Jointly Paid	No			
Nettleton	1,992	9	7	Yes	9	5	100% Employer Paid	Yes	9	0	100% Employee Paid
New Albany	8,526	92	5	Yes	92	92	100% Employer Paid	Yes	92	17	100% Employee Paid
New Hebron	447	4	13	No				No			
North Carrollton	427	0	2	No							
Olive Branch	37,435	423	53	Yes	423	419	100% Employer Paid	Yes	423	229	Jointly Paid
Osyka	441	11	2	No				No			
Oxford	23,639	396	130	Yes	396	390	100% Employer Paid	Yes	396	41	
Pearl	25,475	232	6	Yes	232	232	Jointly Paid	Yes	232		100% Employee Paid
Pickens	1,157	10	11	Yes	10	7	100% Employer Paid	No			
Pontotoc	6,000	86	11	Yes	86	86	100% Employer Paid	Yes	86	5	100% Employee Paid
Poplarville	2,929	27	18	Yes	27	27	100% Employer Paid	Yes	27	0	100% Employee Paid
Prentiss	1,061	16	9	Yes	16	14	100% Employer Paid	No			
Raymond	1,933	15	6	Yes	14	10	Jointly Paid	Yes	14	2	100% Employee Paid
Ridgeland	24,483	247	15	Yes	247	247	100% Employer Paid	Yes	247	120	100% Employee Paid
Rosedale	1,873	10	3	Yes	10	7	Jointly Paid	Yes	10	0	100% Employee Paid
Saltillo	5,000	34	12	Yes	34	33	100% Employer Paid	Yes	34	2	100% Employee Paid
Senatobia	8,165	101	7	Yes	107	106	100% Employer Paid	Yes	107	8	100% Employee Paid
Sidon	473	1	4	No				No			
Slate Springs	110		2	No				No			
Soso	400	0	14	No							
Southaven	54,031	425	150	Yes	425	401	100% Employer Paid	Yes	425		100% Employee Paid
Starkville	26,000	300	15	Yes	300	300	100% Employer Paid	Yes	125	125	100% Employee Paid
Stonewall	1,075	5	7	Yes	5	5	100% Employer Paid	Yes	5	0	100% Employee Paid
Sumrall	1,421	13	10	Yes	13	11	100% Employer Paid	Yes	13	2	100% Employee Paid
Sylvarena	106	0	1	No				No			
Tremont	477	2	0	No				No			
Tupelo	38,000	471	914	Yes	471	471	100% Employer Paid	Yes	471	122	100% Employee Paid
Union	1,875	16	15	Yes	16	16	100% Employer Paid	Yes	16	0	100% Employee Paid
Vaiden	755	4	2	Yes	4	3	Jointly Paid	Yes	4	0	100% Employee Paid
Walnut	710	9	22	Yes	9	9	100% Employer Paid	Yes	9	0	100% Employee Paid
Waynesboro	5,043	34	13	Yes	34	31	Jointly Paid	Yes	34	16	Jointly Paid
Wiggins	4,390	54	20	Yes		43	100% Employer Paid	Yes		2	100% Employee Paid
Winona	5,043	46	13	Yes	46	43	100% Employer Paid	Yes	46	5	100% Employee Paid
Woodville	937	18	17	Yes	18	16	Jointly Paid	Yes	18	6	Jointly Paid
Yazoo City	11,403	106	6	Yes	106	106	Jointly Paid	Yes	106	6	100% Employee Paid

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Medical Insurance for Part-Time Employees

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Medical Insurance Statistics
Part Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Medical Insurance Offered?	Number of Employees Offered Medical Insurance	Number of Employees Enrolled	Premiums Paid	Medical Insurance Offered for Spouses/Dependents	No. of Employees Offered Healtht Insurance for Spouses/Dependents	Number of Employees That Enroll Their Spouses/Dependents	Premiums Paid
Ackerman	1,510	13	3	Yes	13			No			
Algoma	590	10	3	No				No			
Arcola	379	3	3	No	35			No			
Batesville	7,463	141	47	No				No			
Bay St. Louis	13,000	125	5	No				No			
Blue Mountain	990	15	0	No				No			
Brookhaven	12,560	157	9	No				No			
Brooksville	1,200	8	5	No				No			
Brandon	23,421										
Booneville	8,757										
Bruce	1,939	17	11	No				No			
Bude	1,067	12	4	No				No			
Burnsville	933	3	21	No				No			
Byhalia	1,302	31	17	No				No			
Byram	11,545	99	2	No							
Caledonia	1,041	1	14	No				No			
Carrollton	225	7	1	No							
Carrollton	225	7	1	No				No			
Centerville	1,685	13	15	No				No			
Charleston	1,958	24	17	No				No			
Clarksdale	17,962	121	7	No				No			
Cleveland	11,729	132	2	No				No			
Clinton	25,216	219	19	Yes	8	5	100% Employer Paid	Yes	8	0	100% Employee Paid
Collins	2,924	40	32	No				No			
Columbus	25,102	268									
Corinth	14,573	164	6	No				No			
Crawford	631		2	No				No			
Crowder	682	2	3	No				No			
Crystal Springs	5,044	45	20	No				No			
Dekalb	1,219	7	3	No				No			
Derma	1,025	4	1	No				No			
D'Iberville	11,426	134	9	No				No			
D'Lo	452	2	1	No				No			
Diamondhead	8,400	35									
Edwards	1,034	4	10	No				No			
Ellisville	4,448	33	4	No				No			
Eupora	2,197	18	9	No				No			
Falcon	167			No				No			
Falkner	212	3	8	No				No			
Farmington	2,181	3	14								
Flora	1,886	11	11	No				No			
Florence	4,141	33	6	No				No			
Flowood	8,859										
Forest	5,684	77	21	No				No			
Gautier	18,572	121	15	Yes	7	7	100% Employer Paid	Yes	7	3	
Georgetown	300	1	1	No				No			
Gloster	996	15	15	No				No			
Greenwood	16,000										
Grenada	13,092	189	4	No				No			
Gulfport	71,318	582	16	No				No			
Heidelberg	718	9	6	No							
Holly Springs	8,014	73	35	Yes	8	7	Jointly Paid	Yes	8	3	Jointly Paid
Horn Lake	27,095	187	3	No				No			
Isola	713	3	13	No				No			
Iuka	3,028	36	29	No				No			
Jumpertown	550	1		No				No			
Lambert	1,625	10	3	No							
Laurel	18,800	309									
Leland	4,460	47	21	No				No			

Medical Insurance Statistics
Part Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Medical Insurance Offered?	Number of Employees Offered Medical Insurance	Number of Employees Enrolled	Premiums Paid	Medical Insurance Offered for Spouses/Dependents	No. of Employees Offered Healtht Insurance for Spouses/Dependents	Number of Employees That Enroll Their Spouses/Dependents	Premiums Paid
Louisville	6,631	68	16	No				No			
Lucedale	2,923	49	10	No				No			
Lumberton	2,086	13	13	Yes				No			
Macon	2,768	24	4	No				No			
Marietta	500	1	3	No				No			
Marion	1,543	5	29	No				No			
McComb	12,790	180	1	No				No			
Meadville	519	4	2	No				No			
Meridian	41,148	419	77	Yes	10	10	Jointly Paid	No			
Monticello	1,571	37									
Moorhead	2,303	16	8	No				No			
Moss Point	13,398	91	15	Yes	9	3	Jointly Paid	Yes	91	4	
Morgan City	198	0	1	No				No			
Morton	3,712	43	10	No				No			
Myrtle	495	3	3	No				No			
Nettleton	1,992	9	7	No				No			
New Albany	8,526	92	5	No				No			
New Hebron	447	4	13	No				No			
North Carrollton	427	0	2	No							
Olive Branch	37,435	423	53	No				No			
Osyka	441	11	2	No				No			
Oxford	23,639	396	130	No				No			
Pearl	25,475	232	6	No				No			
Pickens	1,157	10	11	No				No			
Pontotoc	6,000	86	11	No				No			
Poplarville	2,929	27	18	No				No			
Prentiss	1,061	16	9	No				No			
Raymond	1,933	15	6	No				No			
Ridgeland	24,483	247	15	No				No			
Rosedale	1,873	10	3	No				No			
Saltillo	5,000	34	12	No				No			
Senatobia	8,165	101	7	Yes	2	2	100% Employer paid	Yes	2	0	100% Employee paid
Sidon	473	1	4	No				No			
Slate Springs	110		2	No				No			
Soso	400	0	2	No				No			
Southaven	54,031	425	150	No				No			
Starkville	26,000	300	15	No				No			
Stonewall	1,075	5	7	No				No			
Sumrall	1,421	13	10	No				No			
Sylvarena	106	0	1	No				No			
Tremont	477	2		No				No			
Tupelo	38,000	471	914	No				No			
Union	1,875	16	15	No				No			
Vaiden	755	4	2	No				No			
Walnut	710	9	22	No				No			
Waynesboro	5,043	34	13	No				No			
Wiggins	4,390	54	20	No				No			
Winona	5,043	46	13	Yes	13	0		No			
Woodville	937	18	17	No				No			
Yazoo City	11,403	106	6	No				No			

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Dental & Vision Insurance for Full-Time Employees

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Dental & Vision Insurance Statistics
Full Time Employees
(alphabetical)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Dental Insurance Offered?	Number of Employees Offered Dental Insurance	Number of Employees Enrolled	Premiums Paid	Dental Insurance Offered for Spouses/Dependents	Number of Employees Offered Dental Insurance for Spouses/Dependents	Number of Employees That Enroll Their Spouses/Dependents	Premiums Paid	Vision Insurance Offered?	Number of Employees Offered Vision Insurance	Number of Employees Enrolled	Premiums Paid
Ackerman	1,510	13	3	Yes	13	11	100% Employee Paid	No							
Algoma	590	10	3	No			100% Employee Paid	No				No			
Arcola	379	3	3	No			100% Employee Paid	No				No			
Batesville	7,406	158	30	Yes	158	55	100% Employee Paid	Yes	158	11	100% Employee Paid	Yes	158		100% Employee Paid
Bay St. Louis	13,000	125	5	Yes	125	118	100% Employee Paid	No				No			
Blue Mountain	990	15	0	No			100% Employee Paid	No				No			
Brandon	23,421														
Booneville	8,757														
Brookhaven	12,560	157	9	Yes	157	157	100% Employee Paid					Yes	157	157	100% Employer Paid
Brooksville	1,200	8	5	Yes	8	2	100% Employee Paid	No				Yes	8	0	100% Employee Paid
Bruce	1,939	17	11	Yes	17	17	100% Employee Paid					Yes	17	8	100% Employee Paid
Bude	1,067	12	4	Yes	12	3	100% Employee Paid	No				Yes	12	2	100% Employee Paid
Burnsville	933	3	21	No			100% Employee Paid	No							
Byhalia	1,302	31	17	Yes	31	31	100% Employee Paid	Yes	29	15	100% Employee Paid	Yes	31	21	100% Employee Paid
Byram	11,660	99	2	Yes	99	99	100% Employee Paid					Yes	99	99	100% Employer Paid
Caledonia	1,041	1	14	No			100% Employee Paid	No							
Carrollton	225	7	1	No			100% Employee Paid					No			
Centerville	1,685	13	15	Yes	19	14	100% Employee Paid	No				No			
Charleston	1,958	24	17	No			100% Employee Paid					Yes			100% Employee Paid
Charleston	1,958	24	17	Yes	24	16	100% Employee Paid	No							
Clarksdale	17,962	121	7	Yes	121	98	100% Employee Paid	Yes				Yes	121	73	100% Employee Paid
Cleveland	11,729	132	2	No								No			
Clinton	25,216	219	19	Yes	219	211	100% Employer Paid					No			
Collins	2,924	40	32	Yes	49	48	100% Employer Paid					yes	49	21	100% Employee paid
Corinth	14,573	164	6	Yes	164	94	100% Employee Paid					yes	164	78	100% Employee paid
Crawford	631		2	No				No				No			
Crowder	682	2	3	No				No				No			
Crystal Springs	5,044	45	20	Yes	45	37	Jointly Paid	Yes				Yes	45	45	100% Employer Paid
Dekalb	1,219	7	3	No				No				No			
Derma	1,025	4	1	No				No				No			
Diamondhead	8,400	35													
D'Iberville	11,426	134	9	Yes	134	129	Jointly Paid					Yes	134	129	Jointly Paid
D'Lo	452	2	1	No				No				No			
Edwards	1,034	4	10	Yes	4	4	100% Employer Paid	No				No			
Ellisville	4,448	33	4	Yes	33	19	100% Employee Paid					No			
Eupora	2,197	18	9	No				No				No			
Falcon	167			No				No				No			
Falkner	212	3	8	No				No				No			
Farmington	2,181	3	14	Yes	3	0	100% Employee Paid					Yes	3	0	100% Employee Paid
Flora	1,886	11	11	No				No				No			
Florence	4,141	33	6	Yes	33	19	100% Employee Paid	No				Yes	33	15	100% Employee Paid
Flowood	8,859			Yes			100% Employer Paid								
Forest	5,684	77	21	Yes	77	24	100% Employee Paid					No			
Gautier	18,572	121	15	Yes	121	98	100% Employee Paid					Yes	7	6	100% Employee Paid
Georgetown	300	1	1	No				No							
Gloster	996	15	15	Yes	15	15	100% Employer Paid					No			
Greenwood	16,000														
Grenada	13,092	189	4	Yes	189	189	100% Employer Paid					Yes	189	189	100% Employer Paid
Gulfport	71,318	582	16	Yes	594	522	Jointly Paid					Yes	594	444	100% Employee Paid
Heidelberg	718	9	6	Yes	9	9	100% Employer Paid					No			
Holly Springs	8,014	73	35	Yes	73	47	100% Employee Paid	Yes	8	4	100% Employee Paid	Yes	73	43	
Horn Lake	27,095	187	3	Yes	187	174	Jointly Paid					Yes	187	167	
Isola	713	3	13	No				No				No			
Iuka	3,028	36	29	Yes	36	24	100% Employee Paid	No				Yes	36	23	
Jumpertown	550	1		No				No				No			
Lambert	1,625	10	3	No											
Laurel	18,800	309													
Leland	4,460	47	21	Yes	41	41	100% Employer Paid					Yes	41	41	100% Employer Paid
Louisville	6,631	68	16	Yes	68	35	100% Employee Paid					yes	68	25	100% Employee paid
Lucedale	2,923	49	10	Yes	49	31	100% Employee Paid					yes	49	32	100% Employee paid
Lumberton	2,086	13	13	Yes	13	2	100% Employee Paid					Yes	26	15	100% Employee paid
Macon	2,768	24	4	Yes	24	24	100% Employer Paid	No				Yes	24	10	100% Employee paid
Marietta	500	1	3	No				No				No			
Marion	1,543	5	29	Yes	5	5	100% Employer Paid					Yes	5	5	100% Employer Paid
McComb	12,790	180	1	Yes	181	181	100% Employer Paid					Yes	181	181	100% Employer Paid
Meadville	519	4	2	No				No				No			
Meridian	41,148	419	77	Yes	419	419	100% Employer Paid					Yes	419	419	100% Employer Paid
Monticello	1,571	37													
Moorhead	2,303	16	8	Yes	16	16	100% Employer Paid					Yes	16	16	100% Employer Paid
Moss Point	13,398	91	15	Yes	91	74	100% Employee Paid					Yes	91	65	100% Employee Paid
Morgan City	198	0	1	No								No			
Morton	3,712	43	10	Yes	34		100% Employee Paid					Yes	34	16	100% Employee Paid
Myrtle	495	3	3	No				No				No			
Nettleton	1,992	9	7	Yes	9	5									
New Albany	8,526	92	5	Yes	92	64	100% Employee Paid					Yes	92	42	Jointly paid
New Hebron	447	4	13	No				No				No			
North Carrollton	427	0	2	No				No				No			
Olive Branch	37,435	423	53	Yes	423	419	100% Employer Paid					Yes	423	140	
Osyka	441	11	2	No				No				No			

Dental & Vision Insurance Statistics
Full Time Employees
(alphabetical)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Dental Insurance Offered?	Number of Employees Offered Dental Insurance	Number of Employees Enrolled	Premiums Paid	Dental Insurance Offered for Spouses/Dependents	Number of Employees Offered Dental Insurance for Spouses/Dependents	Number of Employees That Enroll Their Spouses/Dependents	Premiums Paid	Vision Insurance Offered?	Number of Employees Offered Vision Insurance	Number of Employees Enrolled	Premiums Paid
Oxford	23,639	396	130	Yes	396	249	100% Employee Paid					Yes	396	197	100% Employee Paid
Pearl	25,475	232	6	Yes	232		Jointly Paid	Yes	232		100% Employee Paid	Yes	232		100% Employee Paid
Pickens	1,157	10	11	No				No				No			
Pontotoc	6,000	86	11	Yes	86	67	100% Employee Paid					No			
Poplarville	2,929	27	18	Yes	27	27	100% Employer Paid	No				Yes	27	14	100% Employee Paid
Prentiss	1,061	16	9	Yes	16	4	100% Employee Paid	No				Yes	16	4	100% Employee Paid
Raymond	1,933	15	6	Yes	14	1	100% Employee Paid					Yes	14	4	100% Employee Paid
Ridgeland	24,483	247	15	Yes	247	247	100% Employer Paid					No			
Rosedale	1,873	10	3	Yes	10	5	100% Employee Paid					No			
Saltillo	5,000	34	12	Yes	34	16	100% Employee Paid					Yes	34	16	100% Employee Paid
Senatobia	8,165	101	7	Yes	107	58	100% Employee paid					Yes	107	52	100% Employee Paid
Sidon	473	1	4	No				No				No			
Slate Springs	110		2	No				No				No			
Soso	400	0	2	No				No				No			
Southaven	54,031	425	150	Yes	425		100% Employee paid	No				Yes	425		
Starkville	26,000	300	15	Yes	300	300	100% Employer paid					Yes	300	180	100% Employee Paid
Stonewall	1,075	5	7	yes	5	4	Jointly Paid					Yes	5	4	Jointly Paid
Sumrall	1,421	13	10	Yes	13	7	100% Employee Paid					Yes	13	6	100% Employee Paid
Sylvarena	106	0	1	No				No				No			
Tremont	477	2	0	No				No				No			
Tupelo	38,000	471	914	Yes	471	379	100% Employee Paid					Yes	471	471	100% Employer Paid
Union	1,875	16	15	No				No				No			
Vaiden	755	4	2	No				No				No			
Walnut	710	9	22	No				No				No			
Waynesboro	5,043	34	13	Yes	34	28	100% Employee Paid	No				Yes	34	27	100% Employee Paid
Wiggins	4,390	54	20	Yes		39	Jointly Paid					Yes		26	100% Employee Paid
Winona	5,043	46	13	Yes	46		100% Employee Paid					Yes	46		100% Employee Paid
Woodville	937	18	17	Yes	18	3	100% Employee Paid					Yes	18	11	100% Employee Paid
Yazoo City	11,403	106	6	Yes	106	106	100% Employer Paid					Yes	106	6	100% Employer Paid

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Dental & Vision Insurance for Part-Time Employees

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Dental & Vision Insurance Statistics
Part Time Employees
(alphabetical)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Dental Insurance Offered?	Number of Employees Offered Dental Insurance	Number of Employees Enrolled	Premiums Paid	Dental Insurance Offered for Spouses/Dependents	umber of Employees Offered Dental Insurance for Spouses/Dependents	umber of Employee That Enroll Their Spouses/Dependents	Premiums Paid	Vision Insurance Offered?	Number of Employees ffered Visic Insurance	Number of Employees Enrolled	Premiums Paid
Ackerman	1,510	13	3	No				No							
Arcola	364	3	3	No				No							
Batesville	7,406	158	30	No				No							
Blue Mountain	990	15	0	No				No							
Brandon	23,421														
Booneville	8,757														
Brookhaven	12,560	157	9	No				No							
Brooksville	1,200	8	5	Yes	5	1	100% Employee Paid	No				Yes	5	0	100% Employee Paid
Bruce	1,939	17	11	No				No				No			
Bude	1,067	12	4	No				No				No			
Burnsville	933	3	21	No				No							
Byhalia	1,302	31	17	No				No							
Byram	11,660	99	2	No								No			
Caledonia	1,041	1	14	No				No							
Carrollton	225	7	1	No								No			
Centerville	1,685	13	15	No				No				No			
Charleston	1,958	24	17	No				No				No			
Charleston	1,958	24	17	No				No				No			
Clarksdale	17,962	121	7	No				No				No			
Cleveland	11,729	132	2	No				No				No			
Clinton	25,216	219	19	Yes	8	5	100% Employer Paid	No				No			
Collins	2,924	40	32	No				No				No			
Corinth	14,573	164	6	No				No							
Crawford	631		2	No				No				No			
Crowder	682	2	3	No				No				No			
Crystal Springs	5,044	45	20	No				No				No			
Dekalb	1,219	7	3	No				No				No			
Derma	1,025	4	1	No				No				No			
Diamondhead	8,400	35													
D'Iberville	11,426	134	9	No				No				No			
D'Lo	452	2	1	No				No				No			
Edwards	1,034	4	10	No				No				No			
Ellisville	4,448	33	4	No								No			
Eupora	2,197	18	9	No				No				No			
Falcon	167			No				No				No			
Falkner	212	3	8	No				No				No			
Farmington	2,181	3	14	No				No				No			
Flora	1,886	11	11	No				No				No			
Florence	4,141	33	6	No								No			
Flowood	8,859														
Forest	5,684	77	21	No				No							
Gautier	18,572	121	15	Yes	7	6	100% Employee Paid	No				Yes	7	5	
Georgetown	300	1	1	No				No							
Gloster	996	15	15	No				No				No			
Greenwood	16,000														
Grenada	13,092	189	4	No				No				No			
Gulfport	71,318	582	16	No				No				No			
Heidelberg	718	9	6	No				No				No			
Holly Springs	8,014	73	35	Yes	8	4	100% Employee Paid	No				Yes	8	3	100% Employee Paid
Horn Lake	27,095	187	3	No				No				No			
Isola	713	3	13	No				No				No			
Iuka	3,028	36	29	No				No				No			
Jumpertown	550	1		No				No				No			
Lambert	1,625	10	3	No								No			
Laurel	18,800	309													
Leland	4,460	47	21	No				No				No			
Louisville	6,631	68	16	No				No							
Lucedale	2,923	49	10	No				No							
Lumberton	2,086	13	13	No				No							
Macon	2,768	24	4	No				No				no			
Marietta	500	1	2	No				No				No			
Marion	1,543	5	29	No				No				No			
McComb	12,790	180	1	No				No							
Meadville	519	4	2	No				No				No			
Meridian	41,148	419	77	Yes	10	10	100% Employer Paid					Yes	10	10	100% Employer Paid
Monticello	1,571	37													
Moorhead	2,303	16	8	Yes	8	8	100% Employer Paid					Yes	8	8	100% Employer Paid
Moss Point	13,398	91	15	Yes	9	6	jointly paid					Yes	9	6	100% Employee Paid
Morgan City	198	0	1	No				No				No			
Morton	3,712	43	10	No				No				No			
Myrtle	495	3	3	No				No				No			
Nettleton	1,992	9	7	No											
New Albany	8,526	92	5	No				No				No			
New Hebron	447	4	13	No				No				No			
North Carrollton	427	0	2	No				No				no			
Olive Branch	37,435	423	53	No				No							
Osyka	441	11	2	No				No				no			
Oxford	23,639	396	130	No				No				No			
Pearl	25,475	232	6	No				No				No			

Dental & Vision Insurance Statistics
Part Time Employees
(alphabetical)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Dental Insurance Offered?	Number of Employees Offered Dental Insurance	Number of Employees Enrolled	Premiums Paid	Dental Insurance Offered for Spouses/Dependents	umber of Employees Offered Dental Insurance for Spouses/Dependents	umber of Employee That Enroll Their Spouses/Dependents	Premiums Paid	Vision Insurance Offered?	Number of Employees ffered Visic Insurance	Number of Employees Enrolled	Premiums Paid
Pickens	1,157	10	11	No				No				No			
Pontotoc	6,000	86	11	No				No							
Poplarville	2,929	27	18	No				No							
Prentiss	1,061	16	9	No				No							
Raymond	1,933	15	6	No				No							
Ridgeland	24,483	247	15	No				No				No			
Rosedale	1,873	10	3	Yes	3	1	100% Employee Paid					No			
Saltillo	5,000	34	12	No				No							
Senatobia	8,165	101	7	Yes	2	2	100% employee paid	Yes	2	2	100% Employee paid	2	2	100% Employee paid	
Sidon	473	1	4	No				No							
Slate Springs	110		2	No				No							
Soso	400	0	2	No				No				No			
Southaven	54,031	425	150	No				No				No			
Starkville	26,000	300	15	No				No				No			
Stonewall	1,075	5	7	No				No				No			
Sumrall	1,421	13	10	No				No							
Sylvarena	106	0	1												
Tremont	477	2	0	No				No							
Tupelo	38,000	471	914	No				No							
Union	1,875	16	15	No				No				No			
Vaiden	755	4	2	No				No							
Walnut	710	9	22	No				No				No			
Waynesboro	5,043	34	13	No				No				No			
Wiggins	4,390	54	20	No				No				No			
Winona	5,043	46	13	Yes	13		100% Employee Paid					yes	13		
Woodville	937	18	17	No				No				No			
Yazoo City	11,403	106	6	No				No				no			

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Life Insurance for Full- and Part-Time Employees

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Life Insurance Statistics
Full-Time and Part-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	FTE Life Insurance Offered?	Number of FT Employees Offered Life Insurance	Number of FT Employees Enrolled in Life Insurance	Long-term Premiums Paid	Amount of Life Insurance Offered	PTE Life Insurance Offered?	Number of PT Employees Offered Life Insurance	Number of PT Employees Enrolled in Life Insurance	Long-term Premiums Paid	Amount of Life Insurance Offered
Ackerman	1,510	13	3	Yes	13	13	100% Employer Paid	$10,001-$25,000	No				
Algoma	590	10	3	No					No				
Arcola	379	3	3	No					No				
Batesville	7,406	158	30	Yes	158		100% Employee Paid		No				
Bay St. Louis	13,000	125	5	Yes	125	125	100% Employer Paid	$10,001-$25,000	No				
Blue Mountain	990	15	0	Yes	15	2	100% Employee Paid	$10,001-$25,001	No				
Brandon	23,421												
Booneville	8,757												
Brookhaven	12,560	157	9	Yes	157	157	100% Employer Paid	More than $25,000	No				
Brooksville	1,200	8	5	No					No				
Bruce	1,939	17	11	Yes	17	17	100% Employer Paid	$10,001-$25,000	No				
Bude	1,067	12	4	Yes			100% Employee Paid	$10,001-$25,000	No				
Burnsville	1,054	4	13					$10,001-$25,000					
Byhalia	1,302	31	17	Yes	31	31	100% Employer Paid	$10,001-$25,000	No				
Byram	11,660	99	2	Yes	99	99	100% Employer Paid	2 x Annual Pay	No				
Caledonia	1,041	1	14	No					No				
Carrollton	225.	7	1	No					No				
Centerville	1,685	13	15	Yes	19	14		$10,001-$25,000	No				
Charleston	1,958	24	17	Yes	24	16	100% Employee Paid	$10,001-$25,000	No				
Clarksdale	17,962	121	7	Yes	121	121	100% Employer Paid	$10,001-$25,000	No				
Cleveland	11,729.	132	2	Yes	132	132	100% Employer Paid	$10,001-$25,000	No				
Clinton	25,216	219	19	Yes	219	219	100% Employer Paid	$10,001-$25,000	Yes	8	8	100% Employer Paid	
Collins	2,924.	40	32	Yes	49	49	100% Employer Paid	$10,001-$25,000	no				
Corinth	14,573	164	6	Yes	164	164	100% Employer Paid	$10,001-$25,000	No				
Crawford	631		2	No					No				
Crowder	682	2	3	No	2	2	100% Employer Paid	$10,001-$25,000	Yes	3	3	100% Employer Paid	25,000
Crystal Springs	5,044	45	20	yes	45	45	100% Employer Paid	$10,001-$25,000	No				
Dekalb	1,219	7	3	No					No				
Derma	1,025	4	1	No					No				
D'Iberville	11,426	134	9	Yes	134	134	100% Employer Paid	More than $25,000	No				
D'Lo	452	2	1	No					No				
Diamondhead	8,400	35		Yes				$10,001-$25,000					
Edwards	1,034	4	10	Yes	4	4	100% Employer Paid	$10,001-$25,000	No				
Ellisville	4,448	33	4	yes	33		100% Employee Paid		No				
Eupora	2,197	18	9	yes	18	18	100% Employer Paid	$10,001-$25,000	No				
Falcon	167			No									
Falkner	212	3	8	No					No				
Farmington	2,181	3	14	No					No				
Flora	1,886	11	11	Yes	11	11	100% Employer Paid	$10,001-$25,000					
Florence	4,141	33	6	Yes	33	33	100% Employer Paid	$10,001-$25,000	No				
Flowood	8,859	230		Yes			100% Employer Paid	$10,001-$25,000					
Forest	5,684	77	21	Yes	77	77	100% Employer Paid	$10,001-$25,000	No				
Gautier	18,572	121	15	Yes	121	121	100% Employer Paid	$10,001-$25,000	Yes	7	7	100% Employer Paid	15000
Georgetown	300	1	1	No					No				
Gloster	996	15	15	Yes	15	15	100% Employer Paid	$10,001-$25,000	No				
Greenwood	16,000			Yes				1 x Annual Pay					
Grenada	13,092	189	4	Yes	189	189	100% Employer Paid	2 x Annual Pay	No				
Gulfport	71,318	582	16	Yes	594	594	100% Employer Paid	More than $25,000	No				
Heidelberg	718.	9	6	Yes	9	9	100% Employer Paid						
Holly Springs	8,014	73	35	Yes	73	73	100% Employer Paid	$10,001-$25,000	Yes	8	8	100% Employer Paid	
Horn Lake	27,095	187	3	Yes	187	187	100% Employer Paid	More than $25,000	No				
Isola	713	3	13	No					No				
Iuka	3,028	36	29	Yes	36	36	100% Employer Paid	$10,001-$25,000	No				
Jumpertown	550	1		No					No				
Lambert	1,625.	10	3	Yes	10		100% Employee Paid		Yes	3		100% Employee Paid	
Laurel	18,800	309		Yes				$10,001-$25,000					
Leland	4,460	47	21	Yes	41	41	100% Employer Paid	$10,001-$25,000	No				
Louisville	6,631	68	16	Yes	68	68	100% Employer Paid	Less than $10,000	No				
Lucedale	2,923	49	10	Yes	49	49	100% Employer Paid	$10,001-$25,000	No				
Lumberton	2,086	13	13	yes	26	1	100% Employee Paid	Varies	Yes	26	0	100% Employee Paid	
Macon	2,768	24	4	yes	24	24	100% Employer Paid	More than $25,000	No				
Marietta	500	1	3	No					No				
Marion	1,543	5	29	Yes	5	5	100% Employer Paid	More than $25,000	No				
McComb	12,790	180	1	Yes	181	181	100% Employer Paid	$10,001-$25,000	No				
Meadville	519	4	2	No					No				
Meridian	41,148	419	77	Yes	419	410	100% Employer Paid	$10,001-$25,000	No				
Monticello	1,571	37		Yes				$10,001-$25,000					

Life Insurance Statistics
Full-Time and Part-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	FTE Life Insurance Offered?	Number of FT Employees Offered Life Insurance	Number of FT Employees Enrolled in Life Insurance	Long-term Premiums Paid	Amount of Life Insurance Offered	PTE Life Insurance Offered?	Number of PT Employees Offered Life Insurance	Number of PT Employees Enrolled in Life Insurance	Long-term Premiums Paid	Amount of Life Insurance Offered
Moorhead	2,303	16	8	Yes	16	16	100% Employer Paid		Yes	8	8	100% Employer Paid	
Moss Point	13,398	91	15	Yes	91	91	100% Employer Paid	$10,001-$25,000	Yes	9	9	100% Employer Paid	25,000
Morgan City	198	0	1	No					No				
Morton	3,712	43	10	Yes	34	34	100% Employer Paid	$10,001-$25,000	No				
Myrtle	495	3	3	No					No				
Nettleton	1,992	9	7	Yes	9	9	100% Employer Paid	$10,001-$25,000	No				
New Albany	8,526	92	5	Yes	92	92	100% Employer Paid	$10,001-$25,000	No				
New Hebron	447	4	13	No					No				
North Carrollton	427.	0	2	no					no				
Olive Branch	37,435	423	53	Yes	423	423	100% Employer Paid	$10,001-$25,000	No				
Osyka	441	11	2	Yes	9	9	100% Employer Paid	$10,001-$25,000	yes	2	2	100% Employer Paid	
Oxford	23,639	396	130	Yes	396	396	Jointly Paid	$10,001-$25,000	No				
Pearl	25,475	232	6	Yes	232	232	Jointly Paid	Less than $10,000	No				
Pickens	1,157	10	11	Yes	11	7	100% Employer Paid	$10,001-$25,000	No				
Pontotoc	6,000	86	11	Yes	86	86	100% Employer Paid	$10,001-$25,000	No				
Poplarville	2,929	27	18	Yes	27	27	100% Employer Paid	More than $25,000	No				
Prentiss	1,061	16	9	Yes	16		100% Employer Paid	$10,001-$25,000	No				
Raymond	1,933	15	6	Yes	14	10	Jointly Paid	$10,001-$25,000	No				
Ridgeland	24,483	247	15	Yes	247	247	100% Employer Paid	More than $25,000	No				
Rosedale	1,873	10	3	Yes	10	7	Jointly Paid	$10,001-$25,000	No				
Saltillo	5,000	34	12	yes	34	34	100% Employer Paid	More than $25,000	No				
Senatobia	8,165.	101	7	yes	107	107	100% employer paid	$10,001-$25,000	yes	2	2	100% employer paid	15000
Sidon	473	1	4	no					no				
Slate Springs	110		2	No					No				
Soso	400	0	2	No					No				
Southaven	54,031	425	150	Yes	425	424	100% Employer Paid						
Starkville	26,000	300	15	Yes	300	300	100% Employer Paid	$10,001-$25,000	No				
Stonewall	1,075.	5	7	yes	5	5	100% Employer Paid	$10,001-$25,000	no				
Sumrall	1,421	13	10	Yes	13	5	100% Employee Paid		no				
Sylvarena	106	0	1	No					No				
Tremont	477	2	0	no					no				
Tupelo	38,000	471	914	Yes	471	471	100% Employer Paid	More than $25,000	No				
Union	1,875	16	15	Yes	16	16	100% Employer Paid	Less than $10,000	No				
Vaiden	755	4	2	Yes	4	4	100% Employer Paid	More than $25,000	Yes	2	2	100% Employer Paid	More than $25,000
Walnut	710	9	22	Yes	9	9	100% Employer Paid						
Waynesboro	5,043	34	13	Yes	36	36	Jointly Paid	$10,001-$25,000	No				
Wiggins	4,390	54	20	Yes	45	44	100% Employer Paid	$10,001-$25,000	No				
Winona	5,043	46	13	Yes	46	46	100% Employer Paid	$10,001-$25,000	No				
Woodville	937	18	17	Yes	18	12	Jointly Paid	More than $25,000					
Yazoo City	11,403	106	6	Yes	106	106	100% Employer Paid	$10,001-$25,000	No				

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Disability Insurance for Full-Time Employees

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Disability Insurance Statistics Full-Time Employees (alphabetical)											
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Short-term Disability Insurance Offered?	Number of Employees Offered Short-term Insurance	Number of Employees Enrolled in Short-term Insurance	Short-term Premiums Paid	Long-term Disability Insurance Offered?	Number of Employees Offered Long-term Insurance	Number of Employees Enrolled in Long-term Insurance	Long-Term Premiums Paid
Ackerman	1,510	13	3	No				No			
Algoma	590	10	3	No				No			
Arcola	379	3	3	No				No			
Batesville	7,406	158	30								
Bay St. Louis	13,000	125	5	No				No			
Blue Mountain	990	15	0	No				No			
Brookhaven	12,560	157	9	Yes	157	1	100% Employer Paid	No			
Brooksville	1,200	8	5	Yes	8	3	100% Employee Paid	No			
Bruce	1,939	17	11	Yes	17	3	100% Employee Paid	No			
Bude	1,067	12	4	Yes	16	6	Jointly Paid	Yes	16	6	Jointly Paid
Burnsville	1,054	4	13	No				No			
Byhalia	1,302	31	17	No				No			
Byram	11,660	99	2	Yes	99	29	100% Employee Paid	Yes	99	99	100% Employer Paid
Caledonia	1,041	1	14	No				No			
Carrollton	225	7	1	No				No			
Centerville	1,685	13	15	Yes	13	8	100% Employee Paid	No			
Charleston	1,958	24	17	Yes	24	16	100% Employee Paid	Yes	24	8	100% Employer Paid
Clarksdale	17,962	121	7	No				No			
Cleveland	11,729	132	2	No				No			
Clinton	25,216	219	19	No				Yes	219	219	100% Employer Paid
Collins	2,924	40	32	Yes	49	8	100% Employee Paid	Yes	49	0	100% Employee Paid
Corinth	14,573	164	6	No				Yes	164	164	100% Employer Paid
Crawford	631		2	No				No			
Crowder	682	2	3	No				No			
Crystal Springs	5,044	45	20	No				No			
Dekalb	1,219	7	3	No				No			
Derma	1,025	4	1	No				No			
D'Iberville	11,426	134	9	Yes	134	12	100% Employee Paid	No			
D'Lo	452	2	1	No				No			
Diamondhead	8,400	35									
Edwards	1,034	4	10	Yes	4	1	100% Employee Paid	Yes	4	1	100% Employee Paid
Ellisville	4,448	33	4								
Eupora	2,197	18	9	No				No			
Falcon	167			No				No			
Falkner	212	3	8	No				No			
Farmington	2,181	3	14								
Flora	1,886	11	11	No				No			
Florence	4,141	33	6	Yes	33	9	100% Employee Paid	Yes	33	9	100% Employee Paid
Flowood	8,859										
Forest	5,684	77	21	No				No			
Gautier	18,572	121	15	Yes	121	6	100% Employee Paid	Yes	121	7	100% Employee Paid
Georgetown	300	1	1	No				No			
Gloster	996	15	15	No				No			
Greenwood	16,000										
Grenada	13,092	189	4	No				No			
Gulfport	71,318	582	16	Yes	594	110	100% Employee Paid	Yes	594	159	100% Employee Paid
Heidelberg	718	9	6	No				No			
Holly Springs	8,014	73	35	Yes	73	14	100% Employee Paid	No			
Horn Lake	27,095	187	3	Yes	187	18	100% Employee Paid	No			
Isola	713	3	13	No				No			
Iuka	3,028	36	29	Yes	36	5	100% Employee Paid	No			
Jumpertown	550	1		No				No			
Lambert	1,625	10	3	Yes	10		100% Employee Paid	Yes	10		100% Employee Paid
Laurel	18,800	309									
Leland	4,460	47	21	No					No		
Louisville	6,631	68	16	Yes	68	22	100% Employee Paid	Yes	68		100% Employee Paid
Lucedale	2,923	49	10	Yes	49	9	100% Employee Paid	No			
Lumberton	2,086	13	13	Yes	15	3	100% Employee Paid	Yes	26	3	100% Employee Paid
Macon	2,768	24	4	No				Yes	24	24	100% Employer Paid
Marietta	500	1	3	No				No			
Marion	1,543	5	27	Yes	5	2	100% Employee Paid	No			

Disability Insurance Statistics
Full-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Short-term Disability Insurance Offered?	Number of Employees Offered Short-term Insurance	Number of Employees Enrolled in Short-term Insurance	Short-term Premiums Paid	Long-term Disability Insurance Offered?	Number of Employees Offered Long-term Insurance	Number of Employees Enrolled in Long-term Insurance	Long-Term Premiums Paid
McComb	12,790	180	1	Yes	181	181	100% Employee Paid	No			
Meadville	519	4	2	No				No			
Meridian	41,148	419	77	No				No			
Monticello	1,571	37									
Moorhead	2,303	16	8	No				No			
Moss Point	13,398	91	15	Yes	91	21	100% Employee Paid	Yes	91	19	100% Employee Paid
Morgan City	198	0	1	No				No			
Morton	3,712	43	10	Yes	34	10	100% Employee Paid	No			
Myrtle	495	3	3	No				No			
Nettleton	1,992	9	7	Yes	9	2	100% Employee Paid	Yes	9	1	100% Employee Paid
New Albany	8,526	92	5	Yes	92	27	100% Employee Paid	Yes	92	4	100% Employee Paid
New Hebron	447	4	13	No				No			
North Carrollton	427	0	2	No				No			
Olive Branch	37,435	423	53	Yes	423	149	100% Employee Paid	No			
Osyka	441	11	2	No				No			
Oxford	23,639	396	130	Yes	396		100% Employee Paid	Yes	396		100% Employee Paid
Pearl	25,475	232	6	Yes	232		100% Employee Paid	No			
Pickens	1,157	10	11	No				No			
Pontotoc	6,000	86	11	No				No			
Poplarville	2,929	27	18	Yes	27	6	100% Employee Paid	Yes	27	6	100% Employee Paid
Prentiss	1,061	16	9	Yes	16	2	100% Employee Paid	Yes	16	0	100% Employee Paid
Raymond	1,933	15	6	Yes	14	2	100% Employee Paid	Yes	14	0	
Ridgeland	24,483	247	15	Yes	247	75	100% Employee Paid	Yes	247	247	100% Employer Paid
Rosedale	2,414	11	2	Yes	11	2	100% Employee Paid	No			
Saltillo	5,000	34	12	Yes	34	4	100% Employee Paid	Yes	34	34	100% Employer Paid
Senatobia	8,165	101	7	Yes	107	23	100% employee paid	No			
Sidon	473	1	4	No				No			
Slate Springs	110		2	No				No			
Soso	400	0	2	No				No			
Southaven	54,031	425	150	Yes			100% Employee Paid	Yes			
Starkville	26,000	300	15	Yes	300	150	100% Employee Paid	No			
Stonewall	1,075	5	7	Yes	5	1	Jointly Paid	Yes	5	0	Jointly Paid
Sumrall	1,421	13	10	Yes	13	5	100% employee paid	Yes	13	0	
Sylvarena	106	0	1	No				No			
Tremont	477	2	0	No				no			
Tupelo	38,000	471	914	Yes	471	133	100% Employee Paid	No			
Union	1,875	16	15	No				No			
Vaiden	755	4	2	No				No			
Walnut	710	9	22	Yes	9	2	100% Employee Paid	No			
Waynesboro	5,043	34	13	Yes				No			
Wiggins	4,390	54	20	Yes		5	100% Employee Paid	Yes		0	100% Employee Paid
Winona	5,043	46	13	Yes	46	42	100% Employee Paid	Yes	42		100% Employee Paid
Woodville	937	18	17	No							
Yazoo City	11,403	106	6	Yes	106	106	100% Employer Paid	No			

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Disability Insurance for Part-Time Employees

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Disability Insurance Statistics
Part-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Short-term Disability Insurance Offered?	Number of Employees Offered Short-term Insurance	Number of Employees Enrolled in Short-term Insurance	Short-term Premiums Paid	Long-term Disability Insurance Offered?	Number of Employees Offered Long-term Insurance	Number of Employees Enrolled in Long-term Insurance	Long-Term Premiums Paid
Ackerman	1,510	13	3	No				No			
Algoma	590	10	3	No				No			
Batesville	7,406	158	30	No				No			
Bay St. Louis	13,000	125	5	No				No			
Blue Mountain	990	15	0	No				No			
Brandon	23,421										
Booneville	8,757										
Brookhaven	12,560	157	9	No				No			
Brooksville	1,200	8	5	Yes	5	0	100% Employee Paid	No			
Bruce	1,939	17	11	Yes	17	3	100% Employee Paid	No			
Bude	1,067	12	4								
Burnsville	1,054	4	13								
Byhalia	1,302	31	17	No							
Byram	11,660	99	2	No				No			
Caledonia	1,041	1	14	No				No			
Carrollton	225	7	1	No				No			
Centerville	1,685	13	15	Yes	21	0	100% Employee Paid	No			
Charleston	1,958	24	17	No				No			
Clarksdale	17,962	121	7	No				No			
Cleveland	11,729	132	2	No				No			
Clinton	25,216	219	19	No				Yes	8	8	100% Employer Paid
Collins	2,924	40	32	No				No			
Corinth	14,573	164	6	No				No			
Crawford	631		2	No				No			
Crowder	682	2	3	No				No			
Crystal Springs	5,044	45	20	No				No			
Dekalb	1,219	7	3	No				No			
Derma	1,025	4	1	No				No			
D'Iberville	11,426	134	9	No				No			
D'Lo	452	2	1	No				No			
Diamondhead	8,400	35									
Edwards	1,034	4	10	No				No			
Ellisville	4,448	33	4								
Eupora	2,197	18	9	No				No			
Falcon	167			No				No			
Falkner	212	3	0	No				No			
Farmington	2,181	3	14	No				No			
Flora	1,886	11	11	No				No			
Florence	4,141	33	6	No				No			
Flowood	8,859										
Forest	5,684	77	21	No				No			
Gautier	18,572	121	15	No				No			
Georgetown	300	1	1	No				No			
Gloster	996	15	15	No				No			
Greenwood	16,000										
Grenada	13,092	189	4	No				No			
Gulfport	71,318	582	16	No				No			
Heidelberg	718	9	6	No				No			
Holly Springs	8,014	73	35	No				No			
Horn Lake	27,095	187	3	No				No			
Isola	713	3	13	No				No			
Iuka	3,028	36	29	No				No			
Jumpertown	550	1		No				No			
Lambert	1,625	10	3	Yes	3		100% Employee Paid	Yes	3		100% Employee Paid
Laurel	18,800	309									
Leland	4,460	47	21	No				No			
Louisville	6,631	68	16	No				No			
Lucedale	2,923	49	10	No				No			
Lumberton	2,086	13	13	No				No			
Macon	2,768	24	4	No				No			
Marietta	500	1	3	No				No			

Disability Insurance Statistics
Part-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Short-term Disability Insurance Offered?	Number of Employees Offered Short-term Insurance	Number of Employees Enrolled in Short-term Insurance	Short-term Premiums Paid	Long-term Disability Insurance Offered?	Number of Employees Offered Long-term Insurance	Number of Employees Enrolled in Long-term Insurance	Long-Term Premiums Paid
Marion	1,543	5	29	No				No			
McComb	12,790	180	1	No				No			
Meadville	519	4	2	No				No			
Meridian	41,148	419	77	No				No			
Monticello	1,571	37									
Moorhead	2,303	16	8	No				No			
Moss Point	13,398	91	15	No				No			
Morgan City	198	0	1	No				No			
Morton	3,712	43	10	No				No			
Myrtle	495	3	3	No				No			
Nettleton	1,992	9	7	No				No			
New Albany	8,526	92	5	No				No			
New Hebron	447	4	13	No				No			
North Carrollton	427	0	2	No				No			
Olive Branch	37,435	423	53	No				No			
Osyka	441	11	2	No				No			
Oxford	23,639	396	130	No				No			
Pearl	25,475	232	6	No				No			
Pickens	1,157	10	11	No				No			
Pontotoc	6,000	86	11	No				No			
Poplarville	2,929	27	18	No				No			
Prentiss	1,061	16	9	No				No			
Raymond	1,933	15	6	No				No			
Ridgeland	24,483	247	15	No				No			
Rosedale	1,873	10	3	No				No			
Saltillo	5,000	34	12	No				No			
Senatobia	8,165	101	7	Yes	2	0	100% Employee paid	No			
Sidon	473	1	4	No				No			
Slate Springs	110		2	No				No			
Soso	400	0	2	No				No			
Southaven	54,031	425	150	No				No			
Starkville	26,000	300	15	No				No			
Stonewall	1,075	5	7	No				No			
Sumrall	1,421	13	10	No				No			
Sylvarena	106	0	1	No				No			
Tremont	477	2	0	No				No			
Tupelo	38,000	471	914	No				No			
Union	1,875	16	15	No				No			
Vaiden	755	4	2	No				No			
Walnut	710	9	22	Yes	22	0	100% Employee Paid	No			
Waynesboro	5,043	34	13	No				No			
Wiggins	4,390	54	20	No				No			
Winona	5,043	46	13	Yes	13		100% Employee Paid	Yes	13		100% Employee Paid
Woodville	937	18	17	No							
Yazoo City	11,403	106	6	No				No			

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Paid Personal & Vacation Leave for Full-Time Employees

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Paid Personal and Vacation Leave Statistics
Full-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Paid Personal Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years	Paid Vacation Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years
Ackerman	1,510	13	3	Yes	10	10	10	Yes	3	10	10
Algoma	590	10	3	No	0	0	0	No	0	0	0
Arcola	379	3	3	Yes	12	12	12	Yes	5	10	15
Batesville	7,406	158	30	Yes							
Bay St. Louis	13,000	125	5	Yes	5	5	5	Yes	10	10	15
Blue Mountain	990	15	0	No	0	0	0	Yes	5	10	10
Brandon	23,421										
Booneville	8,757										
Brookhaven	12,560	157	9	Yes	5	5	5	Yes	5	5	15
Brooksville	1,200	8	5	No	0	0	0	Yes	5	5	15
Bruce	1,939	17	11	No	0	0	0	Yes	5	10	15
Bude	1,067	12	4	Yes	5			Yes	5		
Burnsville	1,054	4	13								
Byhalia	1,302	31	17	No	0	0	0	Yes	10	10	20
Byram	11,660	99	2	Yes	12	12	12	Yes	10	10	15
Caledonia	1,041	1	14	No	0	0	0	Yes	5	10	15
Carrollton	225	7	1	Yes	15	15	15				
Centerville	1,685	13	15					Yes	4	10	10
Charleston	1,958	24	17	No	0	0	0	Yes	5	10	20
Clarksdale	17,962	121	7	No	0	0	0	Yes	18	21	24
Cleveland	11,729	132	2	Yes	2	2	2	Yes	5	10	15
Clinton	25,216	219	19	No	0	0	0	Yes	12	12	21
Collins	2,924	40	32	Yes	3	3	3	Yes	10	20	15
Corinth	14,573	164	6	No	0	0	0	Yes	5	10	15
Crawford	631		2	No	0	0	0	No	0	0	0
Crowder	682	2	3	No	0	0	0	Yes	14	14	21
Crystal Springs	5,044	45	20	Yes	3	3	3	Yes	10	10	10
Dekalb	1,219	7	3	No	0	0	0	No	0	0	0
Derma	1,025	4	1	No	0	0	0	Yes	5	10	15
Diamondhead	8,400	35		No	0	0	0	Yes	5	10	15
D'Iberville	11,426	134	9	No	0	0	0	Yes	9	21	26
D'Lo	452	2	1	Yes	5	5	5	No	0	0	0
Edwards	1,034	4	10	Yes	5			Yes			
Ellisville	4,448	33	4	No	0	0	0	Yes	5	10	15
Eupora	2,197	18	9	Yes	5	5	10	Yes	5	10	12
Falcon	167			No	0	0	0	No	0	0	0
Falkner	212	3	0	Yes	12	12	12	Yes	5	10	15
Farmington	2,181	3	14	Yes	17	22	22	Yes	5	10	10
Flora	1,886	11	11	Yes	10	10	16	No	0	0	0
Florence	4,141	33	6	Yes	18	21	24	Yes	18	21	24
Flowood	8,859							Yes	5	10	15
Forest	5,684	77	21	yes	5	10	15	Yes	4	10	15
Gautier	18,572	121	15	No	8	12	18	Yes	6	12	15
Georgetown	300	1	1	No	0	0	0	Yes	5	0	0
Gloster	996	15	15	Yes	12	12	12	Yes	5	20	20
Greenwood	16,000							Yes	5	10	10
Grenada	13,092	189	4	No	0	0	0	Yes	12	15	18
Gulfport	71,318	582	16	Yes	30	32	33	Yes	18	21	24
Heidelberg	718	9	6	yes	7	7	7				
Holly Springs	8,014	73	35	Yes	5	10	15	No	0	0	0

Paid Personal and Vacation Leave Statistics
Full-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Paid Personal Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years	Paid Vacation Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years
Horn Lake	27,095	187	3	Yes	8	10	12	Yes	6	8	10
Isola	713	3	13	No	0	0	0	Yes	5	10	10
Iuka	3,028	36	29	No	0	0	0	Yes	5	5	10
Jumpertown	550	1		Yes	5	5		Yes	5	5	
Lambert	1,625	10	3	No	0	0	0	Yes	10		
Laurel	18,800	309		No	0	0	0	Yes	10	10	15
Leland	4,460	47	21	No	0	0	0	Yes	10	10	10
Louisville	6,631	68	16	No	0	0	0	Yes	5	10	20
Lucedale	2,923	49	10	Yes	7	7	7	Yes	5	10	10
Lumberton	2,086	13	13	Yes	5	10	15	Yes	5	10	15
Macon	2,768	24	4	No	0	0	0	Yes	5	10	15
Marietta	500	1	3	No	0	0	0	Yes			10
Marion	1,543	5	29	Yes	12	20	20	Yes	12	18	18
McComb	12,790	180	1	Yes	8	12	16	Yes	8	12	16
Meadville	519	4	2	Yes	0	0	0	Yes			
Meridian	41,148	419	77	Yes	0	0	0	Yes	18	21	24
Monticello	1,571	37		No	0	0	0	Yes	5	10	10
Moorhead	2,303	16	8	Yes	5	10	15	Yes	5	10	15
Moss Point	13,398	91	15	No	0	0	0	Yes	6 wk / 10 biwk	11 wk / 19 biwk	16 wk / 28 biwk
Morgan City	198	0	1	No	0	0	0	No	0	0	0
Morton	3,712	43	10	No	0	0	0	Yes	5	10	15
Myrtle	495	3	3	No	0	0	0	No	0	0	0
Nettleton	1,992	9	7	Yes	12	12	12	Yes	5	10	15
New Albany	8,526	92	5	No	0	0	0	Yes	5	10	10
New Hebron	447	4	13	No	0	0	0	Yes	5	10	15
North Carrollton	427	0	2	No	0	0	0	No	0	0	0
Olive Branch	37,435	423	53	No	0	0	0	Yes	5	16	24
Osyka	441	11	2	Yes	10	10	15	Yes	5	5	10
Oxford	23,639	396	130	Yes	3	3	4	Yes	12	15	17
Pearl	25,475	232	6	No	0	0	0	Yes	10	10	15
Pickens	1,157	10	11	Yes	5	5	10	Yes	5	5	10
Pontotoc	6,000	86	11	No	0	0	0	Yes	5	10	15
Poplarville	2,929	27	18	No	0	0	0	Yes	5	10	21
Prentiss	1,061	16	9	Yes	3	3	3	Yes	5	5	10
Raymond	1,933	15	6	No	0	0	0	Yes	8	15	15
Ridgeland	24,483	247	15	No	0	0	0	No	5	10	15
Rosedale	1,873	10	3	No	0	0	0	Yes	5	10	12
Saltillo	5,000	34	12	No	0	0	0	Yes	12	15	18
Senatobia	8,165	101	7	yes	15	15	18	No	0	0	0
Sidon	473	1	4	no	0	0	0	Yes	10	10	10
Slate Springs	110		2	No	0	0	0	No	0	0	0
Soso	400	0	2	No	0	0	0	No	0	0	0
Southaven	54,031	425	150	Yes	5	10	10	Yes			
Starkville	26,000	300	15	Yes	12	14	16	No	0	0	0
Stonewall	1,075	5	7	No	0	0	0	Yes	5	10	15
Sumrall	1,421	13	10	No	0	0	0	Yes	5	5	10
Sylvarena	106	0	1	No	0	0	0	No	0	0	0
Tremont	477	2	0	yes	5	5	5	Yes	5	5	5
Tupelo	38,000	471	914	Yes	0	0	0	Yes	10	10	15
Union	1,875	16	15	No	0	0	0	yes	5	5	5

Paid Personal and Vacation Leave Statistics
Full-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Paid Personal Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years	Paid Vacation Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years
Vaiden	755	4	2	Yes	5	5	5	Yes	7	14	21
Walnut	710	9	22	Yes	11	16	21				
Waynesboro	5,043	34	13	No	0	0	0	Yes	5	10	15
Wiggins	4,390	54	20	Yes	1	1	1	Yes	5	10	15
Winona	5,043	46	13	No	0	0	0	Yes	5	11	15
Woodville	937	18	17	No	0	0	0	Yes	5	10	15
Yazoo City	11,403	106	6	Yes	18	21	24	No	0	0	0

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Paid Personal & Vacation Leave for Part-Time Employees

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Paid Personal and Vacation Leave Statistics
Part-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Paid Personal Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years	Paid Vacation Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years
Ackerman	1,510	13	3	No	0	0	0	No	0	0	0
Algoma	590	10	3	No	0	0	0	No	0	0	0
Arcola	379	3	3	No	0	0	0	No	0	0	0
Batesville	7,406	158	30	No	0	0	0	No	0	0	0
Bay St. Louis	13,000	125	5	No	0	0	0	No	0	0	0
Blue Mountain	990	15	0	No	0	0	0	No	0	0	0
Brandon	23,421										
Booneville	8,757										
Brookhaven	12,560	157	9	Yes	5	5	5	Yes	3	3	8
Brooksville	1,200	8	5	No	0	0	0	No	0	0	0
Bruce	1,939	17	11	No	0	0	0	No	0	0	0
Bude	1,067	12	4	No	0	0	0	No	0	0	0
Burnsville	1,054	4	13								
Byhalia	1,302	31	17	No	0	0	0	No	0	0	0
Byram	11,660	99	2	No	0	0	0	No	0	0	0
Caledonia	1,041	1	14	No	0	0	0	Yes	5	10	15
Carrollton	225	7	1	No	0	0	0				
Centerville	1,685	13	15	No	0	0	0	No	0	0	0
Charleston	1,958	24	17	No	0	0	0	No	0	0	0
Clarksdale	17,962	121	7	No	0	0	0	No	0	0	0
Cleveland	11,729	132	2	No	0	0	0	No	0	0	0
Clinton	25,216	219	19	No	0	0	0	Yes	12	12	21
Collins	2,924	40	32	No	0	0	0	No	0	0	0
Corinth	14,573	164	6	No	0	0	0	No	0	0	0
Crawford	631		2	No	0	0	0	No	0	0	0
Crowder	682	2	3	No	0	0	0	No	0	0	0
Crystal Springs	5,044	45	20	No	0	0	0	No	0	0	0
Dekalb	1,219	7	3	No	0	0	0	No	0	0	0
Derma	1,025	4	1	No	0	0	0	No	0	0	0
D'Iberville	11,426	134	9	No	0	0	0	No	0	0	0
D'Lo	452	2	1	No	0	0	0	No	0	0	0
Diamondhead	8,400	35									
Edwards	1,034	4	10	No	0	0	0	No	0	0	0
Ellisville	4,448	33	4	No	0	0	0	No	0	0	0
Eupora	2,197	18	9	No	0	0	0	No			
Falcon	167			No	0	0	0	No	0	0	0
Falkner	212	3	0	No	0	0	0	No	0	0	0
Farmington	2,181	3	14	No	0	0	0	No	0	0	0
Flora	1,886	11	11	No	0	0	0	No	0	0	0
Florence	4,141	33	6	No	0	0	0	No	0	0	0
Flowood	8,859										
Forest	5,684	77	21	No	0	0	0	No	0	0	0
Gautier	18,572	121	15	No	0	0	0	No	0	0	0
Georgetown	300	1	1	No	0	0	0	No	0	0	0
Gloster	996	15	15	No	0	0	0	No	0	0	0
Greenwood	16,000										

Paid Personal and Vacation Leave Statistics
Part-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Paid Personal Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years	Paid Vacation Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years
Grenada	13,092	189	4	No	0	0	0	No	0	0	0
Heidelberg	718	9	6	No	0	0	0	No			
Holly Springs	8,014	73	35	Yes	3	5	8	No			
Horn Lake	27,095	187	3	No	0	0	0	No	0	0	0
Isola	713	3	13	No	0	0	0	No	0	0	0
Iuka	3,028	36	29	No	0	0	0	No	0	0	0
Jumpertown	550	1		No	0	0	0	No	0	0	0
Lambert	1,625	10	3	No	0	0	0	No	0		
Laurel	18,800	309		No	0	0	0	No	0	0	0
Leland	4,460	47	21	No	0	0	0	No	0	0	0
Louisville	6,631	68	16	No	0	0	0	No	0	0	0
Lucedale	2,923	49	10	No	0	0	0	No	0	0	0
Lumberton	2,086	13	13	No	0	0	0	No	0	0	0
Macon	2,768	24	4	No	0	0	0	No	0	0	0
Marietta	500	1	3	No	0	0	0	No	0	0	0
Marion	1,543	5	27	Yes				Yes			
McComb	12,790	180	1	No	0	0	0	No	0	0	0
Meadville	519	4	2	No	0	0	0	No	0	0	0
Meridian	41,148	419	77	No	0	0	0	No	0	0	0
Monticello	1,571	37									
Moorhead	2,303	16	8	No	0	0	0	No	0	0	0
Moss Point	13,398	91	15	No	0	0	0	Yes	0	0	0
Morgan City	198	0	1	No	0	0	0	No	0	0	0
Morton	3,712	43	10	No	0	0	0	No	0	0	0
Myrtle	495	3	3	No	0	0	0	No	0	0	0
Nettleton	1,992	9	7	No	0	0	0	No	0	0	0
New Albany	8,526	92	5	No	0	0	0	No	0	0	0
New Hebron	447	4	13	No	0	0	0	No	0	0	0
North Carrollton	427	0	2	No	0	0	0	Yes	5	5	5
Olive Branch	37,435	423	53	No	0	0	0	No	0	0	0
Osyka	441	11	2	Yes	10	10	15	Yes	5	5	10
Oxford	23,639	396	130	No	0	0	0	No	0	0	0
Pearl	25,475	232	6	No	0	0	0	No	5	5	8
Pickens	1,157	10	11	No	0	0	0	No	0	0	0
Pontotoc	6,000	86	11	No	0	0	0	No	0	0	0
Poplarville	2,929	27	18	No	0	0	0	No	0	0	0
Prentiss	1,061	16	9	No	0	0	0	No	0	0	0
Raymond	1,933	15	6	No	0	0	0	No	0	0	0
Ridgeland	24,483	247	15	No	0	0	0	No	0	0	0
Rosedale	1,873	10	3	No	0	0	0	No	0	0	0
Saltillo	5,000	34	12	No	0	0	0	No	0	0	0
Senatobia	8,165	101	7	Yes	8	8	9	No	0	0	0
Sidon	473	1	4	no	0	0	0	Yes	10	10	10
Slate Springs	110		2	No	0	0	0	No	0	0	0
Soso	400	0	2	No	0	0	0	No	0	0	0
Southaven	54,031	425	150	No	0	0	0	No	0	0	0

Paid Personal and Vacation Leave Statistics
Part-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Paid Personal Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years	Paid Vacation Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years
Starkville	26,000	300	15	No	0	0	0	No	0	0	0
Stonewall	1,075	5	7	No	0	0	0	No	0	0	0
Stonewall	1,075	5	7	No	0	0	0	No	0	0	0
Sumrall	1,421	13	10	No	0	0	0	No	0	0	0
Sylvarena	106	0	1	No	0	0	0	No	0	0	0
Tremont	477	2	0	No	0	0	0	No	0	0	0
Tupelo	38,000	471	914	No	0	0	0	No	0	0	0
Union	1,875	16	15	No	0	0	0	No	0	0	0
Vaiden	755	4	2	No	0	0	0	No	0	0	0
Walnut	710	9	22	No	0	0	0	No	0	0	0
Waynesboro	5,043	34	13	No	0	0	0	No	0	0	0
Wiggins	4,390	54	20	No	0	0	0	No	0	0	0
Winona	5,043	46	13	No	0	0	0	No	0	0	0
Woodville	937	18	17	No	0	0	0	No	0	0	0
Yazoo City	11,403	106	6	Yes	Pro-rata	Pro-rata	Pro-rata	No	0	0	0

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Paid Sick Leave & Holidays Leave for Full-Time Employees

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Paid Sick Leave and Holidays Statistics
Full-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is Paid Sick Leave Offered?	Number of Paid Sick Days Days 1 year	4 years	10 years	Are Paid Holidays Offered?	Number of Paid Holidays
Ackerman	1,510	13	3	No	0	0	0	Yes	12
Algoma	590	10	3	No	0	0	0	No	0
Arcola	379	3	3	No	0	0	0	Yes	10
Batesville	7,406	158	30					Yes	11
Bay St. Louis	13,000	125	5	Yes	6.98	6.98	6.98	Yes	12
Blue Mountain	990	15	0	Yes	6	6	6	Yes	13
Brandon	23,421								
Booneville	8,757								
Brookhaven	12,560	157	9	No	0	0	0	Yes	10
Brooksville	1,200	8	5	Yes	12	12	12	Yes	9
Bruce	1,939	17	11	Yes	12	12	12	Yes	11
Bude	1,067	12	4	Yes	5	0	0	Yes	10
Burnsville	1,054	4	13						
Byhalia	1,302	31	17	Yes	12	12	12	Yes	10
Byram	11,660	99	2	Yes	12	12	12	Yes	10
Caledonia	1,041	1	14	Yes	12	12	12	Yes	10
Carrollton	225	7	1						
Centerville	1,685	13	15	Yes	5	10	10	Yes	10
Charleston	1,958	24	17	Yes	12	12	12	Yes	12
Clarksdale	17,962	121	7	Yes	10.5	21	24	Yes	10
Cleveland	11,729	132	2	Yes	10	20	30	Yes	10
Clinton	25,216	219	19	Yes	12	12	12	Yes	10
Collins	2,924	40	32	Yes	10	10	10	Yes	12
Corinth	14,573	164	6	Yes	15	15	15	Yes	11+
Crawford	631		2	No	0	0	0	No	
Crowder	682	2	3	No	0	0	0		
Crystal Springs	5,044	45	20	yes	4	4	4	Yes	10
Dekalb	1,219	7	3	No	0	0	0	No	
Derma	1,025	4	1	Yes	12	12	12	Yes	10
D'Iberville	11,426	134	9	Yes	12	12	12	Yes	10
D'Lo	452	2	1	No	0	0	0	Yes	10
Diamondhead	8,400	35		Yes	12	12	12	Yes	10
Edwards	1,034	4	10	Yes	5	10	21	Yes	
Ellisville	4,448	33	4	Yes	12	12	12	Yes	13
Eupora	2,197	18	9	Yes	5	10	12	Yes	10
Falcon	167			No	0	0	0	No	

Paid Sick Leave and Holidays Statistics
Full-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is Paid Sick Leave Offered?	Number of Paid Sick Days Days 1 year	4 years	10 years	Are Paid Holidays Offered?	Number of Paid Holidays
Falkner	212	3	0	Yes	4	4	4	Yes	14
Farmington	2,181	3	14	Yes	1 month	2 month	3 month	Yes	10
Flora	1,886	11	11	Yes	6	6	6	Yes	11
Florence	4,141	33	6	Yes	5	9	9	Yes	10
Flowood	8,859			Yes	12	12	12	Yes	State Holidays
Forest	5,684	77	21	Yes	5	10	10	Yes	10
Gautier	18,572	121	15	Yes	12	12	12	Yes	10
Georgetown	300	1	1	No	0	0	0	Yes	9
Gloster	996	15	15	Yes	12	12	12	Yes	12
Greenwood	16,000			Yes	12	12	12	Yes	10
Grenada	13,092	189	4	Yes	12	15	18	Yes	10
Gulfport	71,318	582	16	Yes	12	11	9	Yes	10
Heidelberg	718	9	6						
Holly Springs	8,014	73	35	Yes	12	12	12	Yes	12
Horn Lake	27,095	187	3	Yes	2	3	4	Yes	13
Isola	713	3	13	No	0	0	0	Yes	11
Iuka	3,028	36	29	Yes	5	5	15	Yes	10
Jumpertown	550	1		No	0	0	0	Yes	13
Lambert	1,625	10	3	Yes	6			Yes	
Laurel	18,800	309		Yes	12	12	12	Yes	11
Leland	4,460	47	21	Yes	12	12	12	Yes	10
Louisville	6,631	68	16	Yes	12	12	12	Yes	10
Lucedale	2,923	49	10	No	0	0	0	Yes	10
Lumberton	2,086	13	13	Yes	12	12	12	Yes	11
Macon	2,768	24	4	Yes	12	12	12	Yes	10
Marietta	500	1	3	No	0	0	0	Yes	State Holidays
Marion	1,543	5	27	Yes	10	10	13	Yes	10
McComb	12,790	180	1	Yes	8			Yes	11
Meadville	519	4	2	Yes				Yes	10
Meridian	41,148	419	77	Yes	12	23	32	Yes	10
Monticello	1,571	37		Yes	5	10	10	Yes	9
Moorhead	2,303	16	8	Yes	5	5	5	Yes	10
Moss Point	13,398	91	15	Yes	12	12	12	Yes	12
Morgan City	198	0	1	No	0	0	0	No	0
Morton	3,712	43	10	Yes	12	12	12	Yes	
Myrtle	495	3	3	No	0	0	0	No	0

Paid Sick Leave and Holidays Statistics
Full-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is Paid Sick Leave Offered?	Number of Paid Sick Days Days 1 year	4 years	10 years	Are Paid Holidays Offered?	Number of Paid Holidays
Nettleton	1,992	9	7	No	0	0	0	Yes	12
New Albany	8,526	92	5	Yes	12	12	12	Yes	12
New Hebron	447	4	13	Yes	5			Yes	7
North Carrollton	427	0	2	No	0	0	0	No	0
Olive Branch	37,435	423	53	Yes	12	11	9	Yes	10
Osyka	441	11	2	Yes	10	10	15	Yes	8
Oxford	23,639	396	130	Yes	8	8	8	Yes	10
Pearl	25,475	232	6	Yes	12	12	12	Yes	13
Pickens	1,157	10	11	Yes	5	5	10		
Pontotoc	6,000	86	11	Yes	6	12	12	Yes	12
Poplarville	2,929	27	18	Yes	12	12	12	Yes	10
Prentiss	1,061	16	9	Yes	10	20	20	Yes	8
Raymond	1,933	15	6	Yes	12	28	28	Yes	10
Ridgeland	24,483	247	15	Yes	12	12	12	Yes	11
Rosedale	1,873	10	3	Yes	7	10	12	Yes	12
Saltillo	5,000	34	12	Yes	12	11	18	Yes	14
Senatobia	8,165	101	7	No	0	0	0	Yes	10
Sidon	473	1	4	Yes	As needed	As needed	As needed	Yes	12
Slate Springs	110		2	No	0	0	0	No	0
Soso	400	0	2	No	0	0	0	No	0
Southaven	54,031	425	150	Yes				Yes	12
Starkville	26,000	300	15	Yes	8	7	6	No	0
Stonewall	1,075	5	7	Yes	5	7	7	Yes	10
Sumrall	1,421	13	10	Yes	12	24	25	Yes	10
Sylvarena	106	0	1	No	0	0	0	No	0
Tremont	477	2	0	No	0	0	0	Yes	11
Tupelo	38,000	471	914	Yes	12	12	12	Yes	10
Union	1,875	16	15	Yes	5	5	5	Yes	9
Vaiden	755	4	2	Yes	5	5	5	Yes	10
Walnut	710	9	22	No	0	0	0	No	0
Waynesboro	5,043	34	13	Yes	12	48	120	Yes	10
Wiggins	4,390	54	20	Yes	7	28	63	Yes	10
Winona	5,043	46	13	Yes	12	12	12	Yes	13
Woodville	937	18	17	Yes	12	12	12	Yes	12
Yazoo City	11,403	106	6	Yes	12	.10.5	9	Yes	11

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Paid Sick Leave & Holidays
Leave for Part-Time Employees

Blank Page

Paid Sick Leave and Holidays Statistics
Part-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is Paid Sick Leave Offered?	Number of Paid Sick Days Days 1 year	4 years	10 years	Are Paid Holidays Offered?	Number of Paid Holidays
Ackerman	1,510	13	3	No	0	0	0	No	0
Algoma	590	10	3	No	0	0	0	No	0
Arcola	379	3	3	No	0	0	0	No	0
Batesville	7,406	158	30	No	0	0	0	No	0
Bay St. Louis	13,000	125	5	No	0.00	0.00	0.00	No	0
Blue Mountain	990	15	0	No	0	0	0	No	0
Brandon	23,421								
Booneville	8,757								
Brookhaven	12,560	157	9	No	0	0	0	Yes	10
Brooksville	1,200	8	5	No	0	0	0	No	0
Bruce	1,939	17	11	No	0	0	0	No	0
Bude	1,067	12	4	No	0	0	0	No	0
Burnsville	1,054	4	13						
Byhalia	1,302	31	17	No	0	0	0	No	0
Byram	11,660	99	2	No	0	0	0	No	0
Caledonia	1,041	1	14	Yes	6	6	6	Yes	10
Carrollton	225	7	1	No	0	0	0	No	0
Centerville	1,685	13	15	No	0	0	0	No	0
Charleston	1,958	24	17	No	0	0	0	No	0
Clarksdale	17,962	121	7	No	0	0	0	No	0
Cleveland	11,729	132	2	No	0	0	0	No	0
Clinton	25,216	219	19	Yes	12	12	12	Yes	10
Collins	2,924	40	32	No	0	0	0	No	0
Corinth	14,573	164	6	No	0	0	0	No	0
Crawford	631		2	No	0	0	0	No	
Crowder	682	2	3	No	0	0	0	No	0
Crystal Springs	5,044	45	20	No	0	0	0	No	0
Dekalb	1,219	7	3	No	0	0	0	No	0
Derma	1,025	4	1	No	0	0	0	No	0
D'Iberville	11,426	134	9	No	0	0	0	No	0
D'Lo	452	2	1	No	0	0	0	No	0
Diamondhead	8,400	35							
Edwards	1,034	4	10	No	0	0	0	No	0
Ellisville	4,448	33	4	No	0	0	0	No	0
Eupora	2,197	18	9	No	0	0	0	No	0
Falcon	167			No	0	0	0	No	0

Paid Sick Leave and Holidays Statistics
Part-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is Paid Sick Leave Offered?	Number of Paid Sick Days Days 1 year	4 years	10 years	Are Paid Holidays Offered?	Number of Paid Holidays
Falkner	212	3	0	No	0	0	0	No	0
Farmington	2,181	3	14	No	0	0	0	No	0
Flora	1,886	11	11	No	0	0	0	No	0
Florence	4,141	33	6	No	0	0	0	No	0
Flowood	8,859								
Forest	5,684	77	21	No	0	0	0	No	0
Gautier	18,572	121	15	No	0	0	0	No	0
Georgetown	300	1	1	No	0	0	0	Yes	9
Gloster	996	15	15	No	0	0	0	No	0
Greenwood	16,000								
Grenada	13,092	189	4	No	0	0	0	No	0
Gulfport	71,318	582	16	Yes	6	5	5	No	10
Heidelberg	718	9	6	No	0	0	0	No	0
Holly Springs	8,014	73	35	Yes	6	6	6	Yes	12
Horn Lake	27,095	187	3	No	0	0	0	No	0
Isola	713	3	13	No	0	0	0	No	0
Iuka	3,028	36	29	No	0	0	0	No	0
Jumpertown	550	1		No	0	0	0	No	0
Lambert	1,625	10	3	No	0	0	0	No	0
Laurel	18,800	309		No	0	0	0	No	0
Leland	4,460	47	21	No	0	0	0	No	0
Louisville	6,631	68	16	No	0	0	0	No	0
Lucedale	2,923	49	10	No	0	0	0	No	0
Lumberton	2,086	13	13	No	0	0	0	No	0
Macon	2,768	24	4	No	0	0	0	No	0
Marietta	500	1	3	No	0	0	0	No	0
Marion	1,543	5	27	No	0	0	0	No	0
McComb	12,790	180	1	No	0	0	0	No	0
Meadville	519	4	2	No	0	0	0	No	0
Meridian	41,148	419	77	No	0	0	0	No	0
Monticello	1,571	37							
Moorhead	2,303	16	8	No	0	0	0	Yes	10
Moss Point	13,398	91	15	No	0	0	0	No	0
Morgan City	198	0	1	No	0	0	0	No	0
Morton	3,712	43	10	No	0	0	0	No	0
Myrtle	495	3	3	No	0	0	0	No	0

Paid Sick Leave and Holidays Statistics
Part-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is Paid Sick Leave Offered?	Number of Paid Sick Days Days 1 year	4 years	10 years	Are Paid Holidays Offered?	Number of Paid Holidays
Nettleton	1,992	9	7	No	0	0	0	No	0
New Albany	8,526	92	5	No	0	0	0	No	0
New Hebron	447	4	13	No	0	0	0	No	0
North Carrollton	427	0	2	Yes	5	5	5	Yes	
Olive Branch	37,435	423	53	No	0	0	0	No	0
Osyka	441	11	2	Yes	10	10	15	Yes	8
Oxford	23,639	396		No	0	0	0	No	0
Pearl	25,475	232	6	Yes	6	6	6	Yes	13
Pickens	1,157	10	11	No	0	0	0		
Pontotoc	6,000	86	11	No	0	0	0	No	0
Poplarville	2,929	27	18	No	0	0	0	No	0
Prentiss	1,061	16	9	No	0	0	0	Yes	10
Raymond	1,933	15	6	No	0	0	0	No	0
Ridgeland	24,483	247	15	No	0	0	0	No	0
Rosedale	1,873	10	3	No	0	0	0	No	0
Saltillo	5,000	34	12	No	0	0	0	No	0
Senatobia	8,165	101	7	no	0	0	0	Yes	10
Sidon	473	1	4	Yes	As needed	As needed	As needed	Yes	12
Slate Springs	110		2	No	0	0	0	No	0
Soso	400	0	2	No	0	0	0	No	0
Southaven	54,031	425	150	No	0	0	0	No	0
Starkville	26,000	300	15	No	0	0	0	No	0
Stonewall	1,075	5	7	No	0	0	0	No	0
Sumrall	1,421	13	10	No	0	0	0	no	
Sylvarena	106	0	1	No	0	0	0	No	0
Tremont	477	2	0	no	0	0	0	No	0
Tupelo	38,000	471	914	No	0	0	0	No	0
Union	1,875	16	15	No	0	0	0	No	0
Vaiden	755	4	2	No	0	0	0	No	0
Walnut	710	9	22	No	0	0	0	No	0
Waynesboro	5,043	34	13	No	0	0	0	No	0
Wiggins	4,390	54	20	No	0	0	0	No	0
Winona	5,043	46	13	No	0	0	0	No	0
Woodville	937	18	17	No	0	0	0	No	0
Yazoo City	11,403	106	6	Yes	Pro-rata	Pro-rata	Pro-rata	No	0

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Paid Retirement & Dependent for Full-Time Employees

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Retirement and Dependent Related Statistics Full-Time Employees (alphabetical)								
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Retirement Plan Offered?	Supplemental Retirement Plan Offered?	Child Care Benefits Offered?	Child Tuition/ Educatonal Assistance Offfered	Flexible Spending Accounts Offered?
Ackerman	1,510	13	3	Yes	Yes	No	No	No
Algoma	590	10	3	Yes	No	No	No	No
Arcola	379	3	3	Yes	Yes	No	No	No
Batesville	7,406	158	30	Yes	Yes	No	No	Yes
Bay St. Louis	13,000	125	5	Yes	Yes	No	No	Yes
Blue Mountain	990	15	0	Yes	No	No	No	No
Brandon	23,421							
Booneville	8,757							
Brookhaven	12,560	157	9	Yes	Yes	No	No	No
Brooksville	1,200	8	5	Yes	No	No	No	No
Bruce	1,939	17	11	Yes	Yes	No	No	No
Bude	1,067	12	4	Yes	Yes	No	No	No
Burnsville	1,054	4	13					
Byhalia	1,302	31	17	Yes	No	No	No	No
Byram	11,660	99	2	Yes	Yes	No	No	No
Caledonia	1,041	1	14	Yes	No	No	No	No
Carrollton	225	7	1					
Centerville	1,685	13	15	Yes	Yes	No	No	No
Charleston	1,958	24	17	Yes	No	No	No	No
Clarksdale	17,962	121	7	Yes	Yes	No	No	No
Cleveland	11,729	132	2	Yes	Yes	No	No	No
Clinton	25,216	219	19	Yes	Yes	No	No	No
Collins	2,924	40	32	Yes	Yes	No	No	Yes
Corinth	14,573	164	6	Yes	Yes	No	No	No
Crawford	631		2	No	No	No	No	No
Crowder	682	2	3	No	No	No	No	No
Crystal Springs	5,044	45	20	Yes	Yes	No	No	No
Dekalb	1,219	7	3	No	No	No	No	No
Derma	1,025	4	1	Yes	Yes	No	No	No
D'Iberville	11,426	134	9	Yes	Yes	No	No	No
D'Lo	452	2	1	Yes	No	No	No	No
Diamondhead	8,400	35						
Edwards	1,034	4	10	Yes	No	No	No	No
Ellisville	4,448	33	4	Yes	No	No	No	No
Eupora	2,197	18	9	Yes	No	No	No	No

Retirement and Dependent Related Statistics Full-Time Employees (alphabetical)								
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Retirement Plan Offered?	Supplemental Retirement Plan Offered?	Child Care Benefits Offered?	Child Tuition/ Educatonal Assistance Offfered	Flexible Spending Accounts Offered?
Falcon	167			No				No
Falkner	212	3	0	Yes	No	No	No	No
Farmington	2,181	3	14	Yes	Yes	No	No	No
Flora	1,886	11	11	Yes	No	No	No	No
Florence	4,141	33	6	Yes	Yes	No	No	No
Flowood	8,859							
Forest	5,684	77	21	Yes	Yes	No	No	No
Gautier	18,572	121	15	Yes	Yes	No	No	Yes
Georgetown	300	1	1	No	No	No	No	No
Gloster	996	15	15	Yes	No	No	No	No
Greenwood	16,000							
Grenada	13,092	189	4	Yes	Yes	No	No	No
Gulfport	71,318	582	16	Yes	Yes	No	No	No
Heidelberg	718	9	6				no	No
Holly Springs	8,014	73	35	Yes	Yes	No	No	No
Horn Lake	27,095	187	3	Yes	Yes	Yes	No	Yes
Isola	713	3	13	No	No	No	No	No
Iuka	3,028	36	29	Yes	Yes	Yes	No	No
Jumpertown	550	1		Yes	No	No	No	No
Lambert	1,625	10	3	Yes	No	No	No	No
Laurel	18,800	309		Yes				
Leland	4,460	47	21	Yes	Yes	No	No	No
Louisville	6,631	68	16	Yes	Yes	No	No	No
Lucedale	2,923	49	10	Yes	No	No	No	No
Lumberton	2,086	13	13	Yes	No	No	No	No
Macon	2,768	24	4	Yes	Yes	No	No	No
Marietta	500	1	3	Yes	No	No	No	No
Marion	1,543	5	27	Yes	Yes	No	No	No
McComb	12,790	180	1	Yes	Yes	No	No	No
Meadville	519	4	2	Yes	Yes	No	No	No
Meridian	41,148	419	77	Yes	Yes	No	No	No
Monticello	1,571	37						
Moorhead	2,303	16	8	Yes	No	No	No	No
Moss Point	13,398	91	15	Yes	Yes	No	No	No
Morgan City	198	0	1	No	No	No	No	No

Retirement and Dependent Related Statistics Full-Time Employees (alphabetical)								
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Retirement Plan Offered?	Supplemental Retirement Plan Offered?	Child Care Benefits Offered?	Child Tuition/ Educatonal Assistance Offfered	Flexible Spending Accounts Offered?
Morton	3,712	43	10	Yes	Yes	No	No	No
Myrtle	495	3	3	Yes	Yes	No	No	No
Nettleton	1,992	9	7	Yes	No	No	No	No
New Albany	8,526	92	5	Yes	Yes	No	No	Yes
New Hebron	447	4	13	Yes	Yes	No	No	No
North Carrollton	427	0	2	No	No	No	No	No
Olive Branch	37,435	423	53	Yes	Yes	No	No	No
Osyka	441	11	2	Yes	No	No	No	No
Oxford	23,639	396	130	Yes	Yes	No	No	Yes
Pearl	25,475	232	6	Yes	No	No	No	No
Pickens	1,157	10	11	No	No	No	No	No
Pontotoc	6,000	86	11	Yes	Yes	No	No	No
Poplarville	2,929	27	18	Yes	No	No	No	No
Prentiss	1,061	16	9	Yes	Yes	No	No	Yes
Raymond	1,933	15	6	Yes	Yes	No	No	No
Ridgeland	24,483	247	15	Yes	Yes	No	No	No
Rosedale	1,873	10	3	Yes	No	No	No	No
Saltillo	5,000	34	12	Yes	Yes	No	No	No
Senatobia	8,165	101	7	Yes	Yes	No	No	no
Sidon	473	1	4	No	No	No	No	No
Slate Springs	110		2	No	No	No	No	No
Soso	400	0	2	Yes	No	No	No	No
Southaven	54,031	425	150	Yes	Yes	No	No	No
Starkville	26,000	300	15	Yes	No	No	No	No
Stonewall	1,075	5	7	Yes	No	No	No	No
Sumrall	1,421	13	10	Yes	Yes	No	No	No
Sylvarena	106	0	1	No	No	No	No	No
Tremont	477	2	0	Yes	No	No	No	No
Tupelo	38,000	471	914	Yes	Yes	Yes	No	Yes
Union	1,875	16	15	Yes	No	No	No	No
Vaiden	755	4	2	Yes	Yes	No	No	No
Walnut	710	9	22	Yes	Yes	No	No	No
Waynesboro	5,043	34	13	Yes	Yes	No	No	No
Wiggins	4,390	54	20	Yes	No	No	No	No
Winona	5,043	46	13	Yes	Yes	No	No	No

Retirement and Dependent Related Statistics Full-Time Employees (alphabetical)								
City	**Population**	**Number of Full-Time Employees**	**Number of Part-Time Employees**	**Retirement Plan Offered?**	**Supplemental Retirement Plan Offered?**	**Child Care Benefits Offered?**	**Child Tuition/ Educatonal Assistance Offfered**	**Flexible Spending Accounts Offered?**
Woodville	937	18	17	Yes	Yes	No	No	No
Yazoo City	11,403	106	6	Yes	No	No	No	Yes

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Paid Retirement & Dependent for Part-Time Employees

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Retirement and Dependent Related Statistics Part-Time Employees (alphabetical)								
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Retirement Plan Offered?	Supplemental Retirement Plan Offered?	Child Care Benefits Offered?	Child Tuition/ Educatonal Assistance Offfered	Flexible Spending Accounts Offered?
Ackerman	1,510	13	3	No	No	No	No	No
Algoma	590	10	3	Yes	No	No	No	No
Arcola	379	3	3					
Batesville	7,406	158	30	No	No	No	No	No
Bay St. Louis	13,000	125	5	No	Yes	No	No	No
Blue Mountain	990	15	0	No	No	No	No	No
Brandon	23,421							
Booneville	8,757							
Brookhaven	12,560	157	9	No	No	No	No	No
Brooksville	1,200	8	5	Yes	No	No	No	No
Bruce	1,939	17	11	No	No	No	No	No
Bude	1,067	12	4	No	No	No	No	No
Burnsville	1,054	4	13					
Byhalia	1,302	31	17	No	No	No	No	No
Byram	11,660	99	2	No	No	No	No	No
Caledonia	1,041	1	14	Yes	No	No	No	No
Carrollton	225	7	1					
Centerville	1,685	13	15	No	No	No	No	No
Charleston	1,958	24	17	No	No	No	No	No
Clarksdale	17,962	121	7	No	No	No	No	No
Cleveland	11,729	132	2	No	No	No	No	No
Clinton	25,216	219	19	Yes	Yes	No	No	No
Collins	2,924	40	32	Yes	No	No	No	No
Corinth	14,573	164	6	No	No	No	No	No
Crawford	631		2	No	No	No	No	No
Crowder	682	2	3	No	No	No	No	No
Crystal Springs	5,044	45	20	Yes	Yes	No	No	No
Dekalb	1,219	7	3	No	No	No	No	No
Derma	1,025	4	1	No	No	No	No	No
D'Iberville	11,426	134	9	No	No	No	No	No
D'Lo	452	2	1	No	No	No	No	No
Diamondhead	8,400	35						
Edwards	1,034	4	10	Yes	No	No	No	No
Ellisville	4,448	33	4	No	No	No	No	No
Eupora	2,197	18	9	Yes	No	No	No	No
Falcon	167			No	No	No	No	No
Falkner	212	3	0	No	No	No	No	No
Farmington	2,181	3	14	Yes	No	No	No	No

Retirement and Dependent Related Statistics Part-Time Employees (alphabetical)								
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Retirement Plan Offered?	Supplemental Retirement Plan Offered?	Child Care Benefits Offered?	Child Tuition/ Educatonal Assistance Offfered	Flexible Spending Accounts Offered?
Flora	1,886	11	11	Yes	No	No	No	No
Florence	4,141	33	6	Yes	Yes	No	No	No
Flowood	8,859							
Forest	5,684	77	21	No	No	No	No	No
Gautier	18,572	121	15	No	No	No	No	No
Georgetown	300	1	1	No	No	No	No	No
Gloster	996	15	15	No	No	No	No	No
Greenwood	16,000							
Grenada	13,092	189	4	No	No	No	No	No
Gulfport	71,318	582	16	Yes	No	No	No	No
Heidelberg	718	9	6	No	no	no	no	no
Holly Springs	8,014	73	35	No	No	No	No	No
Horn Lake	27,095	187	3	No	No	No	No	No
Isola	713	3	13	No	No	No	No	No
Iuka	3,028	36	29	No	No	No	No	No
Jumpertown	550	1		No	No	No	No	No
Lambert	1,625	10	3	No	No	No	No	No
Laurel	18,800	309						
Leland	4,460	47	21	No	No	No	No	No
Louisville	6,631	68	16	No	No	No	No	No
Lucedale	2,923	49	10	No	No	No	No	No
Lumberton	2,086	13	13	No	No	No	No	No
Macon	2,768	24	4	No	No	No	No	No
Marietta	500	1	3	Yes	No	No	No	No
Marion	1,543	5	27	Yes	Yes	No	No	No
McComb	12,790	180	1	No	No	No	No	No
Meadville	519	4	2	No	No	No	No	No
Meridian	41,148	419	77	Yes	No	No	No	No
Monticello	1,571	37						
Moorhead	2,322	19	1	No	No	No	No	No
Moss Point	13,398	91	15	No	No	No	No	No
Morgan City	198	0	1	No	No	No	No	No
Morton	3,712	43	10	No	No	No	No	No
Myrtle	495	3	3	Yes	Yes	No	No	No
Nettleton	1,992	9	7	No	No	No	No	No
New Albany	8,526	92	5	No	No	No	No	No
New Hebron	447	4	13	Yes	Yes	No	No	No
North Carrollton	427	0	2	Yes	No	no	no	no

Retirement and Dependent Related Statistics Part-Time Employees (alphabetical)								
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Retirement Plan Offered?	Supplemental Retirement Plan Offered?	Child Care Benefits Offered?	Child Tuition/ Educatonal Assistance Offfered	Flexible Spending Accounts Offered?
Olive Branch	37,435	423	53	No	No	No	No	No
Osyka	441	11	2	No	No	No	No	No
Oxford	23,639	396	130	No	No	No	No	No
Pearl	25,475	232	6	No	No	No	No	No
Pickens	1,157	10	11	No	No	No	No	No
Pontotoc	6,000	86	11	No	No	No	No	No
Poplarville	2,929	27	18	Yes	No	No	No	No
Prentiss	1,061	16	9	No	No	No	No	No
Raymond	1,933	15	6	No	No	No	No	No
Ridgeland	24,483	247	15	No	No	No	No	No
Rosedale	1,873	10	3	No	No	No	No	No
Saltillo	5,000	34	12	No	No	No	No	No
Senatobia	8,165	101	7	Yes	No	No	No	No
Sidon	473	1	4	No	No	No	No	No
Slate Springs	110		2	No	No	No	No	No
Soso	400	0	2	Yes	No	No	No	No
Southaven	54,031	425	150	No	No	No	No	No
Starkville	26,000	300	15	No	No	No	No	No
Stonewall	1,075	5	7	Yes	No	No	No	No
Sumrall	1,421	13	10	Yes	Yes	No	No	no
Sylvarena	106	0	1	No	No	No	No	No
Tremont	477	2	0	No	No	No	No	No
Tupelo	38,000	471	914	No	No	No	No	No
Union	1,875	16	15	No	No	No	No	No
Vaiden	755	4	2	No	No	No	No	No
Walnut	710	9	22	No	No	No	No	No
Waynesboro	5,043	34	13	No	No	No	No	No
Wiggins	4,390	54	20	No	No	No	No	No
Winona	5,043	46	13	No	No	No	No	No
Woodville	937	18	17	Yes	Yes	No	No	No
Yazoo City	11,403	106	6	No	No	No	No	Yes

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Miscellaneous Benefits for Full-Time Employees

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Miscellaneous Benefits Statistics
Full-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Any Dept on Shift Work?	If yes, Are Shift Differentials Offered?	Stipends Offered?	If yes, Types of Stipends	Employee Education Reimbursement Offered?	Add'l Pay for Educational Attainment?	Performance Based Pay Incentives Offered?	Longevity Pay Offered?	If yes, how much? 5 years	10 years	15 years	20 years	25 years
Ackerman	1,510	13	3	Yes	No	No		No	No	No	No	0	0	0	0	0
Algoma	590	10	3	No	No	No		No	No	No	No	0	0	0	0	0
Arcola	379	3	3	No	No	No		No	No	No	No	0	0	0	0	0
Batesville	7,406	158	30	Yes	No	No		No	No	No	Yes	5 percent	5 percent	5 percent	5 percent	5 percent
Bay St. Louis	13,000	125	5	Yes	Yes	No		No	No	No	No	0	0	0	0	0
Blue Mountain	990	15	0	No	No	No		No	No	No	No	0	0	0	0	0
Brandon	23,421															
Booneville	8,757															
Brookhaven	12,560	157	9	Yes	No	No		No	No	No	No	0	0	0	0	0
Brooksville	1,200	8	5	Yes	No	No		No	No	No	No	0	0	0	0	0
Bruce	1,939	17	11	No	No	No		No	No	No	No	0	0	0	0	0
Bude	1,067	12	4	Yes	No	No		No	No	No	No	0	0	0	0	0
Burnsville	1,054	4	13									0	0	0	0	0
Byhalia	1,302	31	17	No	No	No		No	No	No	No	0	0	0	0	0
Byram	11,660	99	2	Yes	No	No		No	Yes	Yes	No	0	0	0	0	0
Caledonia	1,041	1	14	Yes	No	No		No	No	Yes	No	0	0	0	0	0
Carrollton	225	7	1									0	0	0	0	0
Centerville	1,685	13	15	Yes	No	No		No	No	No	No	0	0	0	0	0
Charleston	1,958	24	17	Yes	No	No		No	No	No	No	0	0	0	0	0
Clarksdale	17,962	121	7	Yes	No	No		Yes	Yes	No	Yes	3 percent	5 percent	8 percent	10 percent	
Cleveland	11,729	132	2	Yes	Yes	No		No	No	No	Yes	3 percent	5 percent	8 percent	10 percent	
Clinton	25,216	219	19	Yes	No	No		No	No	No	No	0	0	0	0	0
Collins	2,924	40	32	Yes	No	No		No	No	No	No	0	0	0	0	0
Corinth	14,573	164	6	Yes	No	No		No	No	No	Yes					
Crawford	631		2	No	No	No		No	No	No	No					
Crowder	682	2	3	No	No	No		No	No	No	No	0	0	0	0	0
Crystal Springs	5,044	45	20	Yes	No	Yes	Longevity pay given once a year, $20 times # of years of service	No	No	No	Yes	$100	$200	$300	$400	$500
Dekalb	1,219	7	3	No	No	No		No	No	No	No	0	0	0	0	0
Derma	1,025	4	1	No	No	No		No	No	No	No	0	0	0	0	0
D'Iberville	11,426	134	9	Yes	No	No		No	Yes	No	Yes	$500	$1,000	$1,500	$2,000	$2,500
D'Lo	452	2	1	No	No	No		No	No	No	No	0	0	0	0	0
Diamondhead	8,400	35														
Edwards	1,034	4	10	Yes	No	No		No	No	No	No	0	0	0	0	0
Ellisville	4,448	33	4	Yes	No	No		No	No	No	No	0	0	0	0	0
Eupora	2,197	18	9	Yes	Yes	No		No	No	No	No	0	0	0	0	0
Falcon	167			No	No	No		No	No	No	No	0	0	0	0	0
Falkner	212	3	0	No	No	No		No	No	No	No	0	0	0	0	0
Farmington	2,181	3	14	No	No	No		No	No	No	No	0	0	0	0	0
Flora	1,886	11	11	Yes	No	No		No	No	No	No	0	0	0	0	0
Florence	4,141	33	6	Yes	No	No		No	No	No	No	0	0	0	0	0
Flowood	8,859															
Forest	5,684	77	21	Yes	No	No		Yes	No	No	Yes	$260	$520	$780	$1,040	$1,040
Gautier	18,572	121	15	Yes	No	No		Yes	No	No	Yes	$600	$1,200			
Georgetown	300	1	1	No	No	No		No	No	No	No	0	0	0	0	0
Gloster	996	15	15	Yes	Yes	No		No	No	No	No	0	0	0	0	0
Greenwood	16,000															
Grenada	13,092	189	4	Yes	No	No		No	No	No	No	0	0	0	0	0
Gulfport	71,318	582	16	Yes	No	No	Effective 10/1/2009, longevity pay is frozen for employees hired prior 10/1/2009. New employers will not receive longevity pay.	No	No	No	No					
Heidelberg	718	9	6	Yes	No	No		No	yes	No	No	0	0	0	0	0
Holly Springs	8,014	73	35	Yes	No	No	No	No	No	No	No	0	0	0	0	0
Horn Lake	27,095	187	3	Yes	Yes	Yes	Stipends for specialty training certifications- municipal clerk, rope rescue, hostage negotiation, EMT B, hazard, etc.	Yes	No	No	Yes	$400	$1,400	$2,400	$3,400	$4,400
Isola	713	3	13	No	No	No		No	No	No	No	0	0	0	0	0
Iuka	3,028	36	29	Yes	No	No		No	No	No	No	0	0	0	0	0
Jumpertown	550	1		No	No	No		No	No	No	No	0	0	0	0	0
Lambert	1,625	10	3	Yes	No	No		No	No	No	No					
Laurel	18,800	309				No										
Leland	4,460	47	21	Yes	No	No		No	No	No	No	0	0	0	0	0
Louisville	6,631	68	16	Yes	No	No		No	No	No	No	0	0	0	0	0
Lucedale	2,923	49	10	Yes	No	No		No	No	No	No	0	0	0	0	0
Lumberton	2,086	10	5	No	No	No		No	No	No	No	0	0	0	0	0
Macon	2,768	24	4	No	No	No		No	No	No	No	0	0	0	0	0
Marietta	500	1	3	No	No	No		No	No	No	No	0	0	0	0	0
Marion	1,543	5	27	No	No	No		No	No	No	No	0	0	0	0	0
McComb	12,790	180	1	Yes	No	No		No	No	No	No	0	0	0	0	0
Meadville	519	4	2	No	No	No		No	No	No	No	0	0	0	0	0
Meridian	41,148	419	77	Yes	Yes	Yes	Police Dept. has a clothing allowance for detectives and police officers in CID	No								
Monticello	1,571	37														
Moorhead	2,322	19	1	Yes	Yes			No	No	No	No	0	0	0	0	0
Moss Point	13,398	91	15	Yes	No	No		No	No	No	No	0	0	0	0	0
Morgan City	198	0	1	No	No	No		No	No	No	No	0	0	0	0	0
Morton	3,712	43	10	Yes	No	No		No	No	No	No	0	0	0	0	0
Myrtle	495	3	3	No	No	No		No	No	No	No	0	0	0	0	0
Nettleton	1,992	9	7	Yes	No	No		No	No	No	No	0	0	0	0	0

Miscellaneous Benefits Statistics
Full-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Any Dept on Shift Work?	If yes, Are Shift Differentials Offered?	Stipends Offered?	If yes, Types of Stipends	Employee Education Reimbursement Offered?	Add'l Pay for Educational Attainment?	Performance Based Pay Incentives Offered?	Longevity Pay Offered?	If yes, how much?				
												5 years	10 years	15 years	20 years	25 years
New Albany	8,526	92	5	Yes	No	No		No	No	No	Yes	0	0	0	0	0
New Hebron	447	4	13	Yes	No	No		No	No	No	No	0	0	0	0	0
North Carrollton	427	0	2		No	No		No	No	No	No	0	0	0	0	0
Olive Branch	37,435	423	53	Yes	No	Yes	Hourly stipends for SWAT, Investigator, SWAT/Investigator, Filed Training Officer, Fire Driver, EMT, and EMT Driver	Yes	No	No	No	0	0	0	0	0
Osyka	441	11	2	No	No	No		No	No	No	Yes	0	0	0	0	0
Oxford	23,639	396	130	Yes	No	No		No	No	Yes	Yes	1.5% of gross	2% of gross	2.5% of gross	3% of gross	
Pearl	25,475	232	6	Yes	No	No		No	No	Yes	No	0	0	0	0	0
Pickens	1,157	10	11	Yes	No	No		No	No	No	No	0	0	0	0	0
Pontotoc	6,000	86	11	Yes	No	Yes		No	No	No	No	0	0	0	0	0
Poplarville	2,929	27	18	Yes	No	No		No	No	No	No	0	0	0	0	0
Prentiss	1,061	16	9	Yes	No	No		No	No	No	No	0	0	0	0	0
Raymond	1,933	15	6	Yes	No	No		No	No	No	No	0	0	0	0	0
Ridgeland	24,483	247	15	Yes	Yes	Yes	Paramedic	No	No	Yes	No	0	0	0	0	0
Rosedale	1,873	10	3	Yes	No	No		No	Yes	No	No	0	0	0	0	0
Saltillo	5,000	34	12	Yes	No	No		No	no	No	No	0	0	0	0	0
Senatobia	8,165	101	7	yes	No	No		No	No	No	No	0	0	0	0	0
Sidon	473	1	4	No	No	No		No	No	No	No	0	0	0	0	0
Slate Springs	110		2	No	No	No		No	No	No	No	0	0	0	0	0
Soso	400	0	2	No	No	No		No	No	No	No	0	0	0	0	0
Southaven	54,031	425	150	yes	Yes	Yes		Yes	No	No	Yes					
Starkville	26,000	300	15	yes	No	No		No	No	No	Yes	0	0	0	0	0
Stonewall	1,075	5	7	no	No	No		No	No	No	No					
Sumrall	1,421	13	10	Yes	No	No		No	No	No	No	0	0	0	0	0
Sylvarena	106	0	1	No	No	No		No	No	No	No	0	0	0	0	0
Tremont	477	2	0	no	No	No		No	No	No	No	0	0	0	0	0
Tupelo	38,000	471	914	Yes	No	No		Yes	No	No	No	0	0	0	0	0
Union	1,875	16	15	Yes	Yes	No		No	No	No	No	0	0	0	0	0
Vaiden	755	4	2	yes	No	No		No	Yes	No	No	0	0	0	0	0
Walnut	710	9	22	Yes	No	No		No	No	Yes	No	0	0	0	0	0
Waynesboro	5,043	34	13	Yes	No	No		No	No	No	No	0	0	0	0	0
Wiggins	4,390	54	20	Yes	No	No		No	No	No	No	0	0	0	0	0
Winona	5,043	46	13	Yes	No	No		No	No	No	No	0	0	0	0	0
Woodville	937	18	17	Yes	No	No		No	No	No	No	0	0	0	0	0
Yazoo City	11,403	106	6	Yes	No	No		No	No	No	No	0	0	0	0	0

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Miscellaneous Benefits for Part-Time Employees

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Miscellaneous Benefits Statistics
Part-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Any Dept on Shift Work?	If yes, Are Shift Differentials Offered?	Stipends Offered?	If yes, Types of Stipends	Employee Education Reimbursement Offered?	Add'l Pay for Educational Attainment?	Performance Based Pay Incentives Offered?	Longevity Pay Offered?	If yes, how much?				
												5 years	10 years	15 years	20 years	25 years
Ackerman	1,510	13	3	No	No	No		No	No	No	No	0	0	0	0	0
Algoma	590	10	3	No	No	No	No	No	No	No	No	0	0	0	0	0
Batesville	7,406	158	30	Yes	No	No		No	No	No	No	0	0	0	0	0
Bay St. Louis	13,000	125	5	No	No	No		No	No	No	No	0	0	0	0	0
Blue Mountain	990	15	0	No	No	No		No	No	No	No	0	0	0	0	0
Brandon	23,421															
Booneville	8,757															
Brookhaven	12,560	157	9	Yes	No	No		No	No	No	No	0	0	0	0	0
Brooksville	1,200	8	5	Yes	No	No		No	No	No	No	0	0	0	0	0
Bruce	1,939	17	11	No	No	No		No	No	No	No	0	0	0	0	0
Bude	1,067	12	4	No	No	No		No	No	No	No	0	0	0	0	0
Burnsville	1,054	4	13									0	0	0	0	0
Byhalia	1,302	31	17	Yes	No	No		No	No	No	No	0	0	0	0	0
Byram	11,660	99	2	Yes	No	No		No	No	Yes	No	0	0	0	0	0
Caledonia	1,041	1	14	Yes	No	No		No	No	Yes	No	0	0	0	0	0
Carrollton	225	7	1									0	0	0	0	0
Centerville	1,685	13	15	Yes	No	No		No	No	No	No	0	0	0	0	0
Charleston	1,958	24	17	No	No	No		No	No	No	No	0	0	0	0	0
Clarksdale	17,962	121	7	No	No	No		No	No	No	No	0	0	0	0	0
Cleveland	11,729	132	2	No	No	No		No	No	No	No	0	0	0	0	0
Clinton	25,216	219	19	No	No	No		No	No	No	No	0	0	0	0	0
Collins	2,924	40	32	Yes	No	No		No	No	No	No	0	0	0	0	0
Corinth	14,573	164	6	Yes	No	No		No	No	No	No	0	0	0	0	0
Crawford	631		2	No	No	No		No	No	No	No					
Crowder	682	2	3	Yes	No	No		No	No	No	No	0	0	0	0	0
Crystal Springs	5,044	45	20	No	No	No		No	No	No	No	0	0	0	0	0
Dekalb	1,219	7	3	No	No	No		No	No	No	No	0	0	0	0	0
Derma	1,025	4	1	No	No	No		No	No	No	No	0	0	0	0	0
D'Iberville	11,426	134	9	Yes	No	No		No	No	No	No	0	0	0	0	0
D'Lo	452	2	1	No	No	No		No	No	No	No	0	0	0	0	0
Diamondhead	8,400	35														
Edwards	1,034	4	10	Yes	No	No		No	No	No	No	0	0	0	0	0
Ellisville	4,448	33	4	No	No	No		No	No	No	No	0	0	0	0	0
Eupora	2,197	18	9	Yes	Yes	No		No	No	No	No	0	0	0	0	0
Falcon	167			No	No	No		No	No	No	No	0	0	0	0	0
Falkner	212	3	0	No	No	No		No	No	No	No	0	0	0	0	0
Farmington	2,181	3	14	No	No	No		No	No	No	No	0	0	0	0	0
Flora	1,886	11	11	Yes	No	No		No	No	No	No	0	0	0	0	0
Florence	4,141	33	6	Yes	No	No		No	No	No	No	0	0	0	0	0
Flowood	8,859															
Forest	5,684	77	21	Yes	No	No		No	No	No	No	0	0	0	0	0
Gautier	18,572	121	15	No	No	No		No	No	No	No	0	0	0	0	0
Georgetown	300	1	1	No	No	No		No	No	No	No	0	0	0	0	0
Gloster	996	15	15	Yes	Yes	No		No	No	No	No	0	0	0	0	0
Greenwood	16,000															
Grenada	13,092	189	4	No	No	No		No	No	No	No	0	0	0	0	0
Gulfport	71,318	582	16	Yes	No	No		No	No	No	No	0	0	0	0	0
Heidelberg	718	9	6	Yes	No											
Holly Springs	8,014	73	35	Yes	No	No		No	No	No	No	0	0	0	0	0
Horn Lake	27,095	187	3	No	No	No		No	No	No	No	0	0	0	0	0
Isola	713	3	13	No	No	No		No	No	No	No	0	0	0	0	0
Iuka	3,028	36	29	No	No	No		No	No	No	No	0	0	0	0	0
Jumpertown	550	1		No	No	No		No	No	No	No	0	0	0	0	0
Lambert	1,625	10	3	Yes	No	No		No	No	No	No	0	0	0	0	0
Laurel	18,800	309														
Leland	4,460	47	21	No	No	No		No	No	No	No	0	0	0	0	0
Louisville	6,631	68	16	No	No	No		No	No	No	No	0	0	0	0	0
Lucedale	2,923	49	10	No	No	No		No	No	No	No	0	0	0	0	0
Lumberton	2,086	13	13	No	No	No		No	No	No	No	0	0	0	0	0
Macon	2,768	24	4	No	No	No		No	No	No	No	0	0	0	0	0
Marietta	500	1	3	No	No	No		No	No	No	No	0	0	0	0	0
Marion	1,543	5	27	Yes	No	No		No	No	No	No	0	0	0	0	0
McComb	12,790	180	1	No	No	No		No	No	No	No	0	0	0	0	0
Meadville	519	4	2	No	No	No		No	No	No	No	0	0	0	0	0
Meridian	41,148	419	77	Yes	No	No		No	No	No	No	0	0	0	0	0
Monticello	1,571	37														
Moorhead	2,303	16	8	Yes	Yes	No		No	No	No	No	0	0	0	0	0
Moss Point	13,398	91	15	No	No	No		No	No	No	No	0	0	0	0	0
Morgan City	198	0	1	No	No	No		No	No	No	No	0	0	0	0	0
Morton	3,712	43	10	No	No	No		No	No	No	No	0	0	0	0	0
Myrtle	495	3	3	No	No	No		No	No	No	No	0	0	0	0	0
Nettleton	1,992	9	7	Yes	No	No		No	No	No	No	0	0	0	0	0
New Albany	8,526	92	5	No	No	No		No	No	No	No	0	0	0	0	0
New Hebron	447	4	13	Yes	No	No		No	No	No	No	0	0	0	0	0
North Carrollton	427	0	2	No	No	No		No	No	No	No	0	0	0	0	0
Olive Branch	37,435	423	53	No	No	No		No	No	No	No	0	0	0	0	0
Osyka	441	11	2	No	No	No		No	No	No	Yes					
Oxford	23,639	396	130	No	No	No		No	No	No	No	0	0	0	0	0
Pearl	25,475	232	6	No	No	No		No	No	Yes	No	0	0	0	0	0

Miscellaneous Benefits Statistics
Part-Time Employees
(alphabetical)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Any Dept on Shift Work?	If yes, Are Shift Differentials Offered?	Stipends Offered?	If yes, Types of Stipends	Employee Education Reimbursement Offered?	Add'l Pay for Educational Attainment?	Performance Based Pay Incentives Offered?	Longevity Pay Offered?	If yes, how much?				
												5 years	10 years	15 years	20 years	25 years
Pickens	1,157	10	11	No	No	No		No	No	No	No	0	0	0	0	0
Pontotoc	6,000	86	11	No	No	No		No	No	No	No	0	0	0	0	0
Poplarville	2,929	27	18	Yes	No	No		No	No	No	No	0	0	0	0	0
Prentiss	1,061	16	9	Yes	No	No		No	No	No	No	0	0	0	0	0
Raymond	1,933	15	6	Yes	No	No		No	No	No	No	0	0	0	0	0
Ridgeland	24,483	247	15	No	No	No		No	No	No	No	0	0	0	0	0
Rosedale	1,873	10	3	Yes	No	No		No	No	No	No	0	0	0	0	0
Saltillo	5,000	34	12													
Senatobia	8,165	101	7	No	No	No		No	No	No	No	0	0	0	0	0
Sidon	473	1	4	No	No	No		No	No	No	No	0	0	0	0	0
Slate Springs	110		2	No	No	No		No	No	No	No	0	0	0	0	0
Soso	400	0	2	Yes	No	No		No	No	No	No	0	0	0	0	0
Southaven	54,031	425	150	No	No	No		No	No	No	No					
Starkville	26,000	300	15	Yes	No	No		No	No	No	No	0	0	0	0	0
Stonewall	1,075	5	7	No	No	No		No	No	No	No	0	0	0	0	0
Sumrall	1,421	13	10	Yes	No	No		No	No	No	No	0	0	0	0	0
Sylvarena	106	0	1	No	No	No		No	No	No	No	0	0	0	0	0
Tremont	477	2	0	No	No	No		No	No	No	No	0	0	0	0	0
Tupelo	38,000	471	914	Yes	No	No		No	No	No	No	0	0	0	0	0
Union	1,875	16	15	Yes	Yes	No		No	No	No	No	0	0	0	0	0
Vaiden	755	4	2	No	Yes	No		No	No	No	No	0	0	0	0	0
Walnut	710	9	22	No	No	No		No	No	No	No	0	0	0	0	0
Waynesboro	5,043	34	13	No	No	No		No	No	No	No	0	0	0	0	0
Wiggins	4,390	54	20	Yes	No	No		No	No	No	No	0	0	0	0	0
Winona	5,043	46	13	No	No	No		No	No	No	No	0	0	0	0	0
Woodville	937	18	17	Yes	No	No		No	No	No	No	0	0	0	0	0
Yazoo City	11,403	106	6	No	No	No		No	No	No	No	0	0	0	0	0

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Alphabetical

Cost of Benefits

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Cost of Benefits 2018 All Employees (alphabetical)					
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Employer Contributions Medical, Dental, Vision	Employer Contributions Retirement Plans
Ackerman	1,510	13	3	$104,206.00	$83,350.00
Algoma	590	10	3		$3,372.00
Arcola	379	3	3		$10,531.99
Batesville	7,406	158	30		$0.16
Bay St. Louis	13,000	125	5	Pays all benefits	$0.16
Blue Mountain	990	15	0	$18,460.03	$28,666.33
Brandon	23,421				
Booneville	8,757				
Brookhaven	12,560	157	9	$1,045,143.00	$856,468.00
Brooksville	1,200	8	5	$26,263.44	
Bruce	1,939	17	11	$117,177.52	$119,092.07
Bude	1,067	12	4	$21,278.00	$8,963.00
Burnsville	933	3	21		
Byhalia	1,302	31	17	$179,479.01	$192,152.47
Byram	11,660	99	2	$866,666.00	$26,660.00
Caledonia	1,041	1	6		
Carrollton	225	7	1		
Centerville	1,685	13	15	$109,589.04	$85,147.84
Charleston	1,958	24	17	$82,461.56	$114,421.31
Clarksdale	17,962	121	7	$565,815.95	$839,622.72
Cleveland	11,729	132	2	$838,287.63	$810,846.01
Clinton	25,216	219	19	$1,377,874.00	$1,403,681.47
Collins	2,924	40	32	$23,574.00	$308,555.00
Corinth	14,573	164	6	$812,817.32	$920,772.33
Crawford	631		2		$5,502.00
Crowder	682	2	3		
Crystal Springs	5,044	45	20	$385,997.61	$205,191.10
Dekalb	1,219	7	3		
Derma	1,025	4	1	$19,125.62	$25,038.32
D'Iberville	11,426	134	9	$648,814.00	$1,135,287.00
D'Lo	452	2	1		$9,717.35
Diamondhead	8,400	35			
Edwards	1,034	4	10	$30,765.00	$37,610.00
Ellisville	4,448	33	4	$239,181.59	$232,969.62
Eupora	2,197	18	9	$80,184.00	$97,500.00
Falcon	167				
Falkner	212	3	0	$10,028.76	$27,389.40
Farmington	2,181	3	14	$14,280.00	$24,304.00
Flora	1,886	11	11	$69,400.00	$91,500.00
Florence	4,141	33	6	$179,704.24	$191,346.85
Flowood	8,859				
Forest	5,684	77	21		
Gautier	18,572	121	15	$861,603.00	$722,165.00
Georgetown	300	1	1		
Gloster	996	15	15	$73,000.00	$123,611.00
Greenwood	16,000				
Grenada	13,092	189	4	$1,583,045.10	$956,301.91

Cost of Benefits 2018 All Employees (alphabetical)					
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Employer Contributions Medical, Dental, Vision	Employer Contributions Retirement Plans
Gulfport	71,318	582	16	$4,125,724.76	$4,309,351.36
Heidelberg	718	9	6	$50,808.60	$63,605.52
Holly Springs	8,014	73	35	$303,728.40	$391,114.89
Horn Lake		187	3	$894,098.50	$1,247,258.20
Isola	713	3	13		
Iuka	3,028	36	29	$262,395.00	$203,026.00
Jumpertown	550	1			$15.75
Lambert	1,625	10	3		
Laurel	18,800	309			
Leland	4,460	47	21	$261,404.32	$227,306.89
Louisville	6,631	68	16	$412,683.21	$379,386.29
Lucedale	2,923	49	10	$367,226.40	$274,240.78
Lumberton	2,086	13	13	$186,525.00	$59,849.22
Macon	2,768	24	4	$199,134.00	$156,914.00
Marietta	500	1	3		
Marion	1,543	5	27	$81,026.14	$67,828.25
McComb	12,790	180	1		
Meadville	519	4	2	$19,200.00	$30,700.00
Meridian	41,148	419	77	$2,854,420.00	$2,749,165.35
Monticello	1,571	37			
Moorhead	2,303	16	8	$10,789.83	
Moss Point	13,398	91	15	$77,446.50	$598,165.44
Morgan City	198	0	1		
Morton	3,712	43	10	$144,399.02	$199,117.00
Myrtle	495	3	3	$8,008.20	
Nettleton	1,992	9	7	$52,622.74	$123,000.00
New Albany	8,526	92	5	$370,413.57	$579,126.29
New Hebron	447	4	13		$25,426.02
North Carrollton	427	0	2		$8,031.52
Olive Branch	37,435	423	53	$3,498,020.72	$3,243,749.66
Osyka	441	11	2		$25,582.00
Oxford	23,639	396	130		
Pearl	25,475	232	6	$109,179.20	$140,423.96
Pickens	1,157	10	11	$39,426.24	
Pontotoc	6,000	86	11	$604,670.85	$561,204.00
Poplarville	2,929	27	18	$166,000.00	$171,000.00
Prentiss	1,061	16	9	$132,000.00	$96,510.00
Raymond	1,933	15	6	$42,000.00	$102,000.00
Ridgeland	24,483	247	15	$1,225,987.00	$1,788,276.00
Rosedale	1,873	10	3	$37,224.00	$48,019.00
Saltillo	5,000	34	12		$213,030.00
Senatobia	8,165	101	7	$437,616.00	$474,898.00
Sidon	473	1	4		
Slate Springs	110		2		
Soso	400	0	2		$7,987.00
Southaven	54,031	425	150		$3,440,289.00
Starkville	26,000	300	15		

Cost of Benefits 2018 All Employees (alphabetical)					
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Employer Contributions Medical, Dental, Vision	Employer Contributions Retirement Plans
Stonewall	1,075	5	7	$32,363.00	$42,869.90
Sumrall	1,421	13	10	$75,300.00	$90,000.00
Sylvarena	106	0	1		
Tremont	477	2	0		
Tupelo	38,000	471	914	$2,583,524.00	$4,315,711.00
Union	1,875	16	15	$98,000.00	$72,000.00
Vaiden	755	4	2	$1,598.00	$22,704.00
Walnut	710	9	22		
Waynesboro	5,043	34	13	$324,627.54	$288,617.35
Wiggins	4,390	54	20	$214,212.84	$261,826.80
Winona	5,043	46	13	$151,307.22	$254,232.92
Woodville	937	18	12	$78,167.27	$125,872.35
Yazoo City	11,403	106	6	$565,000.00	

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

City Officials Salaries

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CITY OFFICIALS AND ADMINISTRATION (population)											
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is the Mayor FT/PT	Mayor Salary	Elected Policy Official	Elected Official Salary	Council Clerk Elected?	Council Clerk Salary	City Clerk Elected?	City Clerk Salary
Gulfport	71,318	582	16	FT	$92,184.00	Council	$23,192.00		$43,378.40		$90,842.70
Southaven	54,031	425	150								
Meridian	41,148	419	77	FT	$80,000.04	Alderman	$20,000.04	No	$39,998.40	No	$84,999.20
Tupelo	38,000	464	914	FT	$105,000.00	Council	$20,000.00	No	$48,279.00	No	$95,422.00
Olive Branch	37,435	423	53	FT	$140,753.60	Alderman	$23,927.88			No	$84,489.60
Horn Lake	27,095	187	3		$74,698.00	Alderman	$17,866.00			No	$57,100.00
Starkville	26,000	300	15	FT	$75,000.00	Alderman	$20,000.00				
Pearl	25,475	232	6	FT	$77,509.12	Alderman	$16,799.90			No	$60,000.00
Clinton	25,216	219	19	FT	$80,000.00	Alderman	$15,000.00			No	$92,680.00
Ridgeland	24,483	247	15	FT	$94,298.36		$18,847.32			No	$88,857.60
Oxford	23,639	396		FT	$85,000.00	Alderman	$18,500.00			No	$75,603.44
Brandon	23,421	170			$85,000.00	Alderman	$17,000.10			No	$66,864.00
Laurel	18,800	309		FT	$75,000.00	Council	$19,000.00			No	$62,795.00
Gautier	18,572	121	8	PT	$9,600.00	Selectmen	$8,400.00			No	$59,836.00
Clarksdale	17,962	116	7	FT	$86,422.00	Commissioner	$24,050.00			No	$76,398.00
Greenwood	16,000	202			$78,000.00	Council	$16,500.00			No	$50,000.00
Hernando	15,534	150			$85,929.52	Alderman	$14,588.51			No	$57,292.04
Corinth	14,573	164	6	FT						No	
Moss Point	13,398	91	15	FT	$75,000.00	Alderman	$11,558.04				$51,500.00
Grenada	13,092	189	4	PT	$19,750.12		$17,291.56			No	$63,000.08
Bay St. Louis	13,000	125	5	FT	$80,375.88	Council	$16,800.16	No	$36,129.60	No	$65,770.12
McComb	12,790	180	1	PT	$37,080.00	Selectmen	$12,360.00			No	$64,514.31
Brookhaven	12,560	157	9	FT	$73,150.00	Alderman	$18,816.00			No	$60,180.00
Cleveland	11,729	134	8	PT						No	
Byram	11,545			PT	$30,000.00					No	$81,157.00
D'Iberville	11,426	128	9	PT	$45,041.00		$18,302.00			No	$70,607.00
Yazoo City	11,403	101	6	FT	$75,703.94		$26,155.74			No	$49,059.96
Booneville	8,743	82	41	FT	$52,582.40	Alderman	$10,314.24			No	$39,083.20
New Albany	8,526	92	5	FT	$84,332.00	Alderman	$15,267.00			No	$48,000.00
Diamondhead	8,400	35		PT	$12,000.00	Council	$6,000.00			No	$49,800.00
Senatobia	8,165	101	7	PT	$30,000.00	Alderman	$12,000.00			No	$54,127.00
Holly Springs	8,014	73	35	FT	$91,716.12	Alderman	$13,243.92			No	$81,639.36
Flowood	7,823	230			$27,000.00	Alderman	$30,000.00			No	$123,690.60
Philadelphia	7,477	94	3	FT	$55,000.00	Alderman	$13,800.00			No	$49,420.00
Batesville	7,406	158	30	PT	$60,008.00		$19,368.24			No	$55,305.60
Louisville	6,631	68	16	FT	$79,911.00	Alderman	$9,683.00			No	$57,963.00
Pontotoc	6,000	86	11	FT	$66,740.00	Alderman	$18,210.72			No	$52,200.00
Forest	5,684	77	21	FT	$14,812.44	Alderman	$10,000.00			No	$52,759.20
Crystal Springs	5,044	43		FT	$41,081.81	Alderman	$7,502.02			No	$41,182.75
Waynesboro	5,043	43	36	PT	$18,000.00	Alderman	$8,400.00			No	$46,779.00
Winona	5,043	46	13	PT	$38,500.00	Alderman	$10,000.00			No	$47,476.00
Saltillo	5,000	35	12	FT	$65,489.00	Alderman	$9,350.00			No	$51,212.00
Wiggins	4,478	54	20	FT	$54,800.00	Alderman	$9,585.00			No	$40,889.00
Leland	4,460	47	21	PT	$13,029.12		$7,034.60				$44,630.04
Ellisville	4,448	33	4	FT		Alderman				No	
Florence	4,141	99	6	PT	$16,895.00	Alderman	$12,000.00			No	$65,000.00
Morton	3,712	26	10	FT	$50,994.72	Alderman	$7,348.44			No	$45,897.12
Iuka	3,028	36	29	PT	$19,000.00	Alderman	$7,200.00			No	$48,900.00

CITY OFFICIALS AND ADMINISTRATION (population)											
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is the Mayor FT/PT	Mayor Salary	Elected Policy Official	Elected Official Salary	Council Clerk Elected?	Council Clerk Salary	City Clerk Elected?	City Clerk Salary
Poplarville	2,929	27	18	PT	$12,600.00	Alderman	$9,000.00			No	$40,000.00
Collins	2,924	40	32	FT	$62,000.00	Alderman	$16,800.00			No	$59,320.00
Lucedale	2,923	49	10	PT	$12,742.92	Alderman	$11,100.00			No	$54,662.40
Macon	2,768	24	4	FT	$64,101.00	Alderman	$16,302.00			No	$51,551.00
Moorhead	2,303	16	2	PT	$12,240.00	Council	$2,400.00			No	$32,995.00
Eupora	2,197	18	9	PT	$18,000.00	Alderman	$4,800.00			No	$37,440.00
Farmington	2,181	3	14	PT	$3,000.00	Alderman	$600.00			No	$34,320.00
Lumberton	2,086	13	13	PT	$7,200.00	Alderman	$4,800.00			No	$31,000.00
Nettleton	1,992	9	7	FT	$41,387.40	Alderman				Yes	$39,802.29
Charleston	1,958	24	17	PT	$25,000.00	Alderman	$5,520.00			No	$43,000.00
Bruce	1,939	17	11	PT	$15,264.60					No	$43,538.56
Raymond	1,933	15	6	FT						No	
Flora	1,886	11	11	FT	$42,000.00		$6,000.00			No	$32,594.00
Union	1,875	16	15	PT	$6,000.00	Alderman	$2,400.00			No	$60,000.00
Rosedale	1,873	10	3	PT	$19,350.00	Council	$3,700.00			No	$42,598.00
Centreville	1,685	13	15	PT	$5,903.04		$29,545.00				$41,728.14
Lambert	1,625	10	3	FT	$12,000.00	Alderman	$4,200.00	No	contract	No	$30,000.00
Marion	1,584	5	24	PT	$24,000.00	Alderman	$6,000.00			No	$30,076.00
Monticello	1,571	37		FT	$35,000.00	Alderman	$6,000.00			No	$41,000.00
Ackerman	1,510	13	3	PT	$30,300.00	Alderman	$4,979.30	No	$48,278.00	No	$48,278.00
Sumrall	1,421	13	10	PT	$15,000.00	Alderman	$6,000.00			No	$42,000.00
Byhalia	1,302	31	17	FT						No	N/A
DeKalb	1,219			PT	$12,979.20	Alderman	$6,734.04			No	$37,523.20
Brooksville	1,200	8	5	PT	$17,046.00	Alderman	$8,198.00	No		No	$35,306.00
Pickens	1,157	10	11	PT	$6,000.00	Alderman	$3,000.00			No	$23,243.00
Stonewall	1,075	5	7	PT	$6,000.00	Alderman	$2,400.00			No	$30,680.00
Bude	1,067	2	3	FT	$8,400.00		$12,300.00				$18,157.00
Prentiss	1,061	16	9	FT						No	$34,209.95
Caledonia	1,041	1	6	PT	$12,000.00	Alderman	$24,000.00	No	$7,200.00	No	$26,168.73
Edwards	1,034	4	10	PT		Alderman				No	$40,000.00
Derma	1,025	4	1	PT	$2,400.00	Alderman	$1,500.00			No	$34,611.00
Gloster	996	15	15	FT	$14,000.00	Alderman	$16,200.00				$46,000.00
Blue Mountain	990	15	0	PT	$9,903.24	Alderman	$13,020.00			No	$32,697.60
Woodville	937	18	12	PT	$9,600.00	Alderman	$4,800.00	No	$12,648.00		$48,000.00
Burnsville	933	3	21	PT	$10,800.00	Alderman	$2,400.00			No	$27,040.00
Vaiden	755	4	2	PT	$15,900.00	Alderman	$4,200.00			No	$32,077.00
Heidelberg	718	9	6	PT	$13,800.00	Alderman	$3,600.00			No	$41,017.60
Isola	713	3	2	PT	$7,043.14	Alderman	$2,400.00			No	$20,496.17
Walnut	710	9	22	FT	$26,416.00	Alderman	$12,000.00			No	$32,015.00
Crowder	682	2	3	PT	$7,980.00		$6,000.00			No	$26,341.12
Crawford	631		1	PT	$14,400.00	Alderman	$10,500.00			No	$18,000.00
Algoma	590	4	3	FT	$4,500.00	Alderman	$9,168.00			No	$3,540.00
Jumpertown	550	1		PT	$3,600.00	Alderman	$6,000.00			No	$24,960.00
Meadville	519	4	2	PT	$7,200.00		$2,400.00			No	$33,328.17
Marietta	500	1	2	PT	$1,200.00	Alderman	$600.00			No	$1,800.00
Myrtle	495			PT	$6,615.00	Alderman	$1,323.00			No	$25,740.00
Tremont	477	2				Alderman				No	$19,500.00
Sidon	473	1	4	FT	$6,000.00	Alderman	$1,200.00			No	$6,000.00

CITY OFFICIALS AND ADMINISTRATION (population)											
City	**Population**	**Number of Full-Time Employees**	**Number of Part-Time Employees**	**Is the Mayor FT/PT**	**Mayor Salary**	**Elected Policy Official**	**Elected Official Salary**	**Council Clerk Elected?**	**Council Clerk Salary**	**City Clerk Elected?**	**City Clerk Salary**
D'Lo	452	2	1	PT	$8,916.00	Alderman	$5,800.00	No	Council Clerk is	No	$30,180.13
New Hebron	447	4	7	PT	$7,200.00	Alderman	$3,000.00			No	$21,000.00
Osyka	441	3	2	FT	$2,520.00	Alderman	$1,260.00			No	$32,500.00
North Carrollton	427	0	2	PT	$6,060.00		$3,000.00	No	$3,600.00	No	$33,280.00
Soso	400	0	14							No	
Arcola	379	3		PT	$9,960.00	Alderman	$6,600.00			No	$25,639.33
Georgetown	300	1	1	PT	$7,145.40	Alderman	$2,049.60			No	$26,000.00
Carrollton	225	7	1	FT							
Falkner	212	3	0	PT	$3,000.00	Alderman	$2,100.00			No	$26,419.20
Morgan City	198		1	PT	$240.00	Alderman	$180.00			No	$4,200.00
Falcon	167										
Slate Springs	110	0	2	PT		Alderman				No	$1,440.00
Sylvarena	106	0	1	PT		Alderman				No	$900.00

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Administration Salaries

Blank Page

OTHER ADMINISTRATION (population)								
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Deputy City Clerk	Court Clerk	City Manager	Personnel Manager	Admin. Assistant
Gulfport	71,318	582	16		$27,020.76	$112,468.72	$76,269.44	$42,124.42
Olive Branch	37,435	423	53	$38,396.80	$52,499.20	$120,012.80	$84,489.60	$39,187.20
Clinton	25,216	219	19	$59,218.00	$39,894.00		$57,741.00	$32,000.00
Oxford	23,639	396	55	$75,603.44	$53,996.78		$87,205.01	$35,806.35
Bay St. Louis	13,000	125	5	$30,248.00	$40,289.60		$39,520.00	$36,608.00
Cleveland	11,729	134	8					
D'Iberville	11,426	128	9		$49,171.00	$111,280.00	$61,808.00	$39,544.00
Booneville	8,743	82	41	$31,262.40	$29,182.40			$21,382.40
New Albany	8,526	92	5	$38,750.00	$37,149.00		$34,278.00	$37,752.00
Diamondhead	8,400	35		$39,270.00	$46,558.00			$24,207.00
Senatobia	8,165	101	7	$48,000.00	$31,524.00			
Holly Springs	8,014	73	35	$36,500.04	$32,000.00		$49,857.60	$39,227.28
Flowood	7,823	230			$51,906.84			
Philadelphia	7,477	94	3	$24,980.00	$34,985.00			
Batesville	7,406	158	30	$36,587.20	$52,582.40			$29,369.60
Forest	5,684	77	21	$35,429.68	$43,342.52		$29,120.00	
Winona	5,043	46	13	$28,253.00	$27,040.00			
Saltillo	5,000	35	12		$16,209.50			
Ellisville	4,448	33	4					
Wiggins	4,390	54	20	$23,784.00	$32,301.00			
Florence	4,141	33	6	$36,400.00	$37,520.00			
Collins	2,924	40	32	$46,365.00	$37,960.00			
Moorhead	2,303	16	2	$19,200.00	$21,312.00	$40,000.00		
Farmington	2,181	3	14	$24,960.00				
Charleston	1,958	24	17	$30,000.00	$32,000.00			
Raymond	1,933	15	6					
Flora	1,886	11	11		$29,955.00			
Union	1,875	16	15		$35,000.00			
DeKalb	1,219			$20,966.40	City Clerk			
Brooksville	1,200	8	5	$19,418.00	See City Clerk			
Stonewall	1,075	5	7	$12,480.00				
Bude	1,067	2	3	$8,808.00				
Prentiss	1,061	16	9		$28,361.68			$24,534.02
Derma	1,025	4	1	$27,310.00	City Clerk			
Gloster	996	15	15	$29,000.00				$26,000.00
Blue Mountain	990	15			$31,740.80			
Woodville	937	18	12	$31,384.00	$6,000.00			

OTHER ADMINISTRATION (population)								
City	**Pop.**	**Number of Full-Time Employees**	**Number of Part-Time Employees**	**Deputy City Clerk**	**Court Clerk**	**City Manager**	**Personnel Manager**	**Admin. Assistant**
Vaiden	755	4	2	$25,567.00				
Heidelberg	718	9	6	$24,960.00				
Isola	713	3	2					
Walnut	710	9	22	$29,640.00	$8,004.00			
Meadville	519	4	2	$19,281.60	$33,328.17			
Myrtle	495							
D'Lo	452	2	1	$602.50				
Soso	400	0	14					
Arcola	379	3						
Georgetown	300	1	1					
Falcon	167	0	0					
Slate Springs	110	0	2	$500.00				

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Parks and Recreation Salaries

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PARKS & RECREATION (population)					
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Parks & Recreation Director	Parks & Recreation Laborer
Gulfport	71,318	582	16	$68,764.28	$22,912.76
Southaven	54,031	425	150	$86,500.00	
Meridian	41,148	419	77		$18,720.00
Tupelo	38,000	464	914	$78,861.00	$27,095.00
Olive Branch	37,435	423	53	$84,489.60	$26,124.80
Horn Lake	27,095	187	3	$48,734.40	$23,899.20
Starkville	26,000	300	15	$66,000.00	$21,000.00
Pearl	25,475	232	6	$60,000.00	$1,722.40
Clinton	25,216	219	19	$70,624.00	$24,000.00
Ridgeland	24,483	247	15	$98,134.40	$24,128.00
Oxford	23,639	396	55	$72,832.99	$17,160.00
Brandon	23,421	170		$82,000.00	$26,504.21
Laurel	18,800	309		$62,795.00	$21,236.00
Gautier	18,572	121	8	$56,538.00	$22,922.00
Clarksdale	17,962	116	7		
Greenwood	16,000	202		$41,352.00	$16,473.00
Hernando	15,534	150		$52,405.08	$22,880.00
Corinth	14,573	164	6		
Moss Point	13,398	91	15		
Grenada	13,092	189	4	$49,349.82	$19,271.20
Bay St. Louis	13,000	125	5		$23,920.00
McComb	12,790	180	1	$64,514.31	$25,961.42
Brookhaven	12,560	157	9	$67,000.00	$37,000.00
Cleveland	11,729	134	8	$65,000.00	$25,334.00
Byram	11,545			$38,110.00	$21,840.00
D'Iberville	11,426	128	9	$56,056.00	$25,813.00
Yazoo City	11,403	101	6		
Booneville	8,743	82	41	$40,664.00	$21,928.40
New Albany	8,526	92	5	$64,397.60	$36,982.00
Diamondhead	8,400	35			
Senatobia	8,165	101	7	$60,000.00	$20,800.00
Holly Springs	8,014	73	35		$25,542.36
Flowood	7,823	230		$46,244.28	$27,627.08
Philadelphia	7,477	94	3	$44,532.00	$31,200.00
Batesville	7,406	158	30	$45,450.08	$23,046.40
Louisville	6,631	68	16	$53,044.00	$21,424.00
Pontotoc	6,000	86	11	$52,200.00	$41,875.00
Forest	5,684	77	21	$45,065.80	$20,800.00
Crystal Springs	5,044	43		$40,400.00	$19,510.40
Waynesboro	5,043	43	36	$43,175.00	$22,326.00
Winona	5,043	46	13	$47,476.00	$18,720.00
Saltillo	5,000	35	12	$48,580.00	$25,958.00
Leland	4,460	47	21	$18,000.00	$6,628.57
Ellisville	4,448	33	4		
Wiggins	4,390	54	20	$14,537.00	
Florence	4,141	33	6	$42,000.00	$32,968.00
Morton	3,712	26	10	$38,678.40	$23,500.80
Iuka	3,028	36	29		
Poplarville	2,929	27	18		$27,040.00
Collins	2,924	40	32	$44,000.00	$23,565.00
Lucedale	2,923	49	10		
Macon	2,768	24	4	$32,748.00	$25,646.00

PARKS & RECREATION (population)					
City	**Pop.**	**Number of Full-Time Employees**	**Number of Part-Time Employees**	**Parks & Recreation Director**	**Parks & Recreation Laborer**
Moorhead	2,303	16	2		
Eupora	2,197	18	9	$25,000.00	$3,770.00
Farmington	2,181	3	14		
Lumberton	2,086	13	13		$22,880.00
Nettleton	1,992	9	7	$3,000.00	
Charleston	1,958	24	17		
Bruce	1,939	17	11	$22,272.64	$22,880.00
Raymond	1,933	15	6		
Flora	1,886	11	11		
Union	1,875	16	15		
Rosedale	1,873	10	3		
Centreville	1,685	13	15		
Lambert	1,625	10	3		
Marion	1,584	5	24		
Monticello	1,571	37		$12,000.00	$7,200.00
Ackerman	1,510	13	3		$27,069.00
Sumrall	1,421	13	10		
Byhalia	1,302	32	17		
DeKalb	1,219	4	1		
Brooksville	1,200	8	5		
Pickens	1,157	10	11		
Stonewall	1,075	5	7		
Bude	1,067	2	3		
Prentiss	1,061	16	9		
Caledonia	1,041	1	6		
Edwards	1,034	4	10		
Derma	1,025				
Gloster	996	15	15		
Blue Mountain	990	15	0		
Woodville	937	18	12		
Burnsville	933	3	21		$23,920.00
Vaiden	755	4	2		
Heidelberg	718	9	6		
Isola	713	3	2		
Walnut	710	9	22	$12,480.00	$7,540.00
Crowder	682	2	3		
Crawford	631		1		
Algoma	590	3	4		
Jumpertown	550	1	0		
Meadville	519	4	2		
Marietta	500	1	2		
Myrtle	495				
Tremont	477	2			
Sidon	473	1	4		
D'Lo	452	2	1		
New Hebron	447	4	7		
Osyka	441	3	2		
North Carrollton	427		2		
Soso	400	0	14		
Arcola	379	3			
Georgetown	300	1	1		
Carrollton	225	7	1		

PARKS & RECREATION (population)					
City	**Pop.**	**Number of Full-Time Employees**	**Number of Part-Time Employees**	**Parks & Recreation Director**	**Parks & Recreation Laborer**
Falkner	212	3	0	$1,800.00	
Morgan City	198	0	1		
Falcon	167	0	0		
Slate Springs	110	0	2		
Sylvarena	106	0	1		

Blank Page

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Public Works and Streets Salaries

Blank Page

PUBLIC WORKS (population)						
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Public Works Director	P.W. Dir. also Engineer?	City Engineer
Gulfport	71,318	582	16	$91,069.68	No	$101,261.16
Southaven	54,031	425	150	$87,485.00		
Meridian	41,148	419	77	$83,709.60	No	
Tupelo	38,000	464	914	$78,861.00	No	$70,982.00
Olive Branch	37,435	423	53	$84,489.60	No	$144,726.40
Horn Lake	27,095	187	3	$73,944.00	No	
Starkville	26,000	300	15	$70,000.00	No	$89,000.00
Pearl	25,475	232	6	$64,000.00		
Clinton	25,216	219	19	$75,629.00	No	
Ridgeland	24,483	247	15	$103,084.80		$100,568.00
Oxford	23,639	396	55	$176,750.00	No	$104,528.74
Brandon	23,421	170		$62,495.00		
Laurel	18,800	309	36	$68,880.00		
Gautier	18,572	121	8			
Clarksdale	17,962	116	7	$58,707.00	No	$82,160.00
Greenwood	16,000	202		$55,560.00		
Hernando	15,534	150		$71,315.68	No	
Corinth	14,573	164	6			
Moss Point	13,398	91	15	$70,000.00		
Grenada	13,092	189	4	$41,745.60		
Bay St. Louis	13,000	125	5	$56,810.00		Outsourced
McComb	12,790	180	1	$64,514.31	Yes	
Brookhaven	12,560	157	9	$60,343.00		
Cleveland	11,729	134	8			$61,199.84
Byram	11,545			$81,103.00		
D'Iberville	11,426	128	9	$78,395.00		
Yazoo City	11,403	101	6	$49,059.92		
Booneville	8,743	82	41			
New Albany	8,526	92	5	$116,480.00		
Diamondhead	8,400	35		$70,574.00		
Senatobia	8,165	101	7	$54,127.00		$56,000.00
Holly Springs	8,014	73	35	$71,424.00	PWD	
Flowood	7,823	230				
Philadelphia	7,477	94	3			
Batesville	7,406	158	30	$1,034,459.20		
Louisville	6,631	68	16	$53,044.00	Yes	PWD
Pontotoc	6,000	86	11			
Forest	5,684	77	21	$67,646.80	PWD	
Crystal Springs	5,044	43		$37,864.64		
Waynesboro	5,043	43	36	$60,000.00	Yes	
Winona	5,043	46	13	$54,000.00	No	
Saltillo	5,000	35	12	$42,612.00	No	
Leland	4,460	47	21	$20,800.00		
Ellisville	4,448	33	4			
Wiggins	4,390	54	20	$42,546.00		
Florence	4,141	33	6	outsourced		
Morton	3,712	26	10			
Iuka	3,028	36	29	$48,900.00	No	
Poplarville	2,929	27	18	$55,000.00	No	Consultant
Collins	2,924	40	32	$37,970.00	No	
Lucedale	2,923	49	10	$51,542.40		
Macon	2,768	24	4			
Moorhead	2,303	16	2			
Eupora	2,197	18	9	$36,691.00	No	
Farmington	2,181	3	14			

PUBLIC WORKS (population)						
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Public Works Director	P.W. Dir. also Engineer?	City Engineer
Lumberton	2,086	13	13	$31,000.00	No	
Nettleton	1,992	9	7	$39,802.29		
Charleston	1,958	24	17	$31,200.00	No	
Bruce	1,939	17	11	$38,084.80		
Raymond	1,933	15	6			
Flora	1,886	11	11	$46,768.00		
Union	1,875	16	15	$60,000.00		
Rosedale	1,873	10	3	$28,357.00	No	
Centreville	1,685	13	15			
Lambert	1,625	10	3	$34,000.00		
Marion	1,584	5	24			$3,600.00
Monticello	1,571	37		$52,700.00		
Ackerman	1,510	13	3	$59,837.45	No	
Sumrall	1,421	13	10	$52,000.00		
Byhalia	1,302	31	17			
DeKalb	1,219			$63,668.80		
Brooksville	1,200	8	5	$19,860.00		
Pickens	1,157	10	11	$29,898.00	Yes	
Stonewall	1,075	5	7	$32,240.00		
Bude	1,067	2	3	$22,500.00	No	
Prentiss	1,061	16	9	$38,364.00		
Caledonia	1,041	1	6	$65,473.00		
Edwards	1,034	4	10			
Derma	1,025	4	1	$36,255.00		
Gloster	996	15	15	$55,000.00		
Blue Mountair	990	15	0	$28,080.00	No	
Woodville	937	18	12	$50,878.00	PWD	
Burnsville	933	3	21	$30,160.00		
Vaiden	755	4	2			
Heidelberg	718	9	6	$31,200.00		
Isola	713	3	2			
Walnut	710	9	22	$37,357.00		
Crowder	682	2	3	$26,486.72	No	
Crawford	631		1			
Algoma	590	4	3			
Jumpertown	550	1	0			
Meadville	519	4	2	$30,663.36		
Marietta	500	1	2			
Myrtle	495			$37,401.60		
Tremont	477	2		$49,920.00		
Sidon	473	1	4	$6,300.00		
D'Lo	452	2	1			
New Hebron	447	4	7	$22,880.00		
Osyka	441	3	2	$33,200.00	No	
North Carrollton	427		2			
Soso	400	0	14			
Arcola	379	3		$16,971.00		
Georgetown	300	1	1	$20,800.00		
Carrollton	225	7	1			
Falkner	212	3	0			
Morgan City	198	0	1			
Falcon	167	0	0			
Slate Springs	110	0	2			
Sylvarena	106	0	1			

STREET SUPERINTENDENTS, TRUCK DRIVERS, LABORERS

(population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Street Superint.	Truck Driver	Laborer
Gulfport	71,318	582	16			$22,912.76
Southaven	54,031	425	150	$57,200.00	$31,200.00	$24,960.00
Meridian	41,148	419	77	$55,999.84	$22,880.00	$18,720.00
Tupelo	38,000	464	914		$33,774.00	$24,388.00
Olive Branch	37,435	423	53	$66,601.60	$34,860.80	$25,334.40
Horn Lake	27,095	187	3		$32,073.60	$23,899.20
Starkville	26,000	300	15	$58,000.00	$30,000.00	$21,000.00
Pearl	25,475	232	6	$30,028.80		$17,222.40
Clinton	25,216	219	19		$29,245.00	$22,000.00
Ridgeland	24,483	247	15	$50,585.60	$30,097.60	$22,360.00
Oxford	23,639	396	55	$69,315.10	$33,300.80	$32,767.88
Brandon	23,421	170		$45,000.00		$27,994.55
Laurel	18,800	309		$37,772.00	$27,622.00	$22,276.00
Gautier	18,572	121	8			
Clarksdale	17,962	116	7	$42,973.00	$25,459.00	$20,800.00
Greenwood	16,000	202				$18,533.00
Hernando	15,534	150			$31,231.20	$28,371.20
Corinth	14,573	164	6		$23,483.20	$17,617.60
Moss Point	13,398	91	15	$45,760.00	$29,120.00	$18,720.00
Grenada	13,092	189	4	$50,003.20		$19,271.20
Bay St. Louis	13,000	125	5	$58,000.00	$29,120.00	$20,800.00
McComb	12,790	180	1	$38,010.12		$21,455.72
Brookhaven	12,560	157	9	$45,614.00	$23,109.00	$19,469.00
Cleveland	11,729	134	8	$47,840.00	$31,886.00	$19,240.00
Byram	11,545			$40,106.00	$27,908.00	$21,000.00
D'Iberville	11,426	128	9	$54,642.00	$38,230.00	$25,813.00
Yazoo City	11,403	101	6	$42,999.84	$24,232.00	$18,512.00
Booneville	8,743	82	41	$41,620.80		$22,406.80
New Albany	8,526	92	5	$60,315.00	$34,882.00	$23,545.00
Diamondhead	8,400	35		$37,116.00		$23,167.00
Senatobia	8,165	101	7	$32,136.00	$24,045.00	$20,800.00
Holly Springs	8,014	73	35	$42,494.40	$25,542.36	$24,960.00
Flowood	7,823	230		$50,720.08		$32,178.93
Philadelphia	7,477	94	3	$45,156.00	$22,692.00	$19,760.00
Batesville	7,406	158	30	$50,523.20		$24,211.20
Louisville	6,631	68	16	$41,600.00	$38,563.00	$28,683.00
Pontotoc	6,000	86	11	$52,200.00	$41,875.00	$31,200.00
Forest	5,684	77	21	$49,811.84	$33,883.20	
Crystal Springs	5,044	43				$16,848.00
Waynesboro	5,043	43	36		$28,444.00	$27,219.00
Winona	5,043	46	13	$47,476.00		$18,720.00
Saltillo	5,000	35	12	$37,366.00		$25,563.00
Leland	4,460	47	21	$38,000.00	$24,440.00	
Ellisville	4,448	33	4	$37,440.00	$20,867.00	$18,221.00
Wiggins	4,390	54	20			
Florence	4,141	33	6	$44,720.00	$29,328.00	$28,288.00
Morton	3,712	26	10		$19,425.00	$16,120.00
Iuka	3,028	36	29		$25,064.00	$20,800.00
Poplarville	2,929	27	18			$27,040.00
Collins	2,924	40	32	$55,411.00		$23,565.00
Lucedale	2,923	49	10			$18,720.00
Macon	2,768	24	4	$39,851.00		$18,720.00
Moorhead	2,303	16	2			$19,200.00
Eupora	2,197	18	9	$34,091.00		$18,720.00
Farmington	2,181	3	14			
Lumberton	2,086	13	13			
Nettleton	1,992	9	7			
Charleston	1,958	24	17	$26,000.00	$20,800.00	$20,800.00
Bruce	1,939	17	11	$38,084.80	$22,880.00	
Raymond	1,933	15	6	$47,036.00		$21,840.00

STREET SUPERINTENDENTS, TRUCK DRIVERS, LABORERS (population)						
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Street Superint.	Truck Driver	Laborer
Flora	1,886	11	11			
Union	1,875	16	15	$39,000.00		$24,000.00
Rosedale	1,873	10	3	$21,445.00		$16,640.00
Centreville	1,685	13	15	$26,473.63		
Lambert	1,625	10	3			
Marion	1,584	5	24			$17,999.80
Monticello	1,571	37				$22,800.00
Ackerman	1,510	13	3	$43,591.60	$29,254.65	$26,665.10
Sumrall	1,421	13	10			$20,800.00
Byhalia	1,302	32	17			
DeKalb	1,219	4	1			
Brooksville	1,200	8	5	$34,024.00		
Pickens	1,157	10	11			$20,787.00
Stonewall	1,075	5	7			
Bude	1,067	2	3			
Prentiss	1,061	16	9			$16,640.00
Caledonia	1,041	1	6			$32,000.00
Edwards	1,034	4	10			$20,800.00
Derma	1,025					
Gloster	996	15	15	$27,000.00	$27,000.00	$15,000.00
Blue Mountain	990	15	0	$26,520.00		$23,400.00
Woodville	937	18	12	$52,420.00		$23,232.00
Burnsville	933	3	21			10/hr
Vaiden	755	4	2	$30,751.00		$15,000.00
Heidelberg	718	9	6		$22,880.00	$20,800.00
Isola	713	3	2			
Walnut	710	9	22			$10,400.00
Crowder	682	2	3			
Crawford	631		1			
Algoma	590	3	4			
Jumpertown	550	1	0			
Meadville	519	4	2			$23,613.40
Marietta	500	1	2			
Myrtle	495					
Tremont	477	2				
Sidon	473	1	4			
D'Lo	452	2	1			$22,622.51
New Hebron	447	4	7			$16,640.00
Osyka	441	3	2			
North Carrollton	427		2			
Soso	400	0	14			
Arcola	379	3				
Georgetown	300	1	1			
Carrollton	225	7	1			
Falkner	212	3	0			
Morgan City	198	0	1			
Falcon	167	0	0			
Slate Springs	110	0	2			
Sylvarena	106	0	1			

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Planning, Building/Codes and Risk Management Salaries

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PLANNING and BUILDING DEPARTMENTS (population)							
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	City Planner	Building Official	Code Enf. Officer	Risk Manager
Gulfport	71,318	582	16	$41,117.70	$67,039.70	$34,978.32	
Southaven	54,031	425	150				
Meridian	41,148	419	77	$55,120.00		$29,120.00	$59,577.44
Tupelo	38,000	464	914	$77,307.00	$58,663.00	$37,745.00	
Olive Branch	37,435	423	53	$92,955.20	$63,148.80	$45,697.60	
Horn Lake	27,095	187	3	$56,014.40	$44,824.00	$36,691.20	
Starkville	26,000	300	15	$61,000.00	$56,000.00	$35,000.00	
Pearl	25,475	232	6		$60,000.00	$32,000.00	
Clinton	25,216	219	19		$45,302.00	$36,400.00	
Ridgeland	24,483	247	15	$62,899.20	$72,924.80	$41,308.80	
Oxford	23,639	396	55	$77,498.92	$58,226.09	$49,562.40	
Brandon	23,421	170		$77,000.00		$33,543.12	
Laurel	18,800	309	36			$46,945.00	
Gautier	18,572	121	8		$59,837.00	$30,160.00	
Clarksdale	17,962	116	7		$43,060.00	$38,813.00	
Greenwood	16,000	202				$40,522.00	
Hernando	15,534	150		$69,500.00	$40,040.00	$41,198.35	
Corinth	14,573	164	6	$57,449.60	$51,459.20	$43,617.60	
Moss Point	13,398	91	15		$55,004.04	$36,720.32	
Grenada	13,092	189	4		$43,259.84	$35,006.40	
Bay St. Louis	13,000	125	5		$45,240.00	$35,880.00	
McComb	12,790	180	1		$38,010.12	$32,355.72	
Brookhaven	12,560	157	9		$44,040.00		
Cleveland	11,729	134	8	$53,060.28	$39,250.00	$36,712.00	$30,763.00
Byram	11,545				$46,417.00		
D'Iberville	11,426	128	9		$60,008.00	$38,542.00	
Yazoo City	11,403	101	6			$40,998.36	$28,000.18
Booneville	8,743	82	41				
New Albany	8,526	92	5			$52,124.00	
Diamondhead	8,400	35			$52,883.00	$15,750.00	
Senatobia	8,165	101	7			$47,000.00	
Holly Springs	8,014	73	35			$39,000.00	
Flowood	7,823	230			$69,447.84		
Philadelphia	7,477	94	3		$41,142.00		
Batesville	7,406	158	30		$47,112.00	$47,112.00	
Louisville	6,631	68	16		$50,367.00	$64,340.00	
Pontotoc	6,000	86	11		$52,000.00	Also Bld Official	

PLANNING and BUILDING DEPARTMENTS (population)							
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	City Planner	Building Official	Code Enf. Officer	Risk Manager
Forest	5,684	77	21		$42,999.84	$32,959.68	
Crystal Springs	5,044	43					
Waynesboro	5,043	43	36			$34,863.00	
Winona	5,043	46	13			$12,480.00	
Saltillo	5,000	35	12		$45,244.00	Also Bld Offical	
Leland	4,460	47	21				
Ellisville	4,448	33	4		$12,000.00	$12,000.00	
Wiggins	4,390	54	20				
Florence	4,141	33	6			$27,500.00	
Morton	3,712	26	10		$31,013.00	$14,688.00	
Iuka	3,028	36	29		$4,800.00		
Poplarville	2,929	27	18			$12,500.00	
Collins	2,924	40	32		PWD	PWD	
Lucedale	2,923	49	10			$10,920.00	
Macon	2,768	24	4		$8,400.00		
Moorhead	2,303	16	2				
Eupora	2,197	18	9				
Farmington	2,181	3	14			$20,800.00	
Lumberton	2,086	13	13			$2,400.00	
Nettleton	1,992	9	7			$9,000.00	
Charleston	1,958	24	17			$2,400.00	
Bruce	1,939	17	11				
Raymond	1,933	15	6				
Flora	1,886	11	11				
Union	1,875	16	15				
Rosedale	1,873	10	3				
Centreville	1,685	13	15				
Lambert	1,625	10	3				
Marion	1,584	5	24		$17,999.80	$15,645.60	
Monticello	1,571	37				$1,200.00	
Ackerman	1,510	13	3				
Sumrall	1,421	13	10				
Byhalia	1,302	31	17	$14,404.00			
DeKalb	1,219						
Brooksville	1,200	8	5				
Pickens	1,157	10	11			$15,080.00	
Stonewall	1,075	5	7				

PLANNING and BUILDING DEPARTMENTS (population)							
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	City Planner	Building Official	Code Enf. Officer	Risk Manager
Bude	1,067	2	3				
Prentiss	1,061	16	9			$4,200.00	
Caledonia	1,041	1	6				
Edwards	1,034	4	10				
Derma	1,025	4	1				
Gloster	996	15	15				
Blue Mountain	990	15	0				
Woodville	937	18	12				
Burnsville	933	3	21				
Vaiden	755	4	2				
Heidelberg	718	9	6				
Isola	713	3	2				
Walnut	710	9	22				
Crowder	682	2	3				
Crawford	631		1				
Algoma	590	4	3				
Jumpertown	550	1	0				
Meadville	519	4	2				
Marietta	500	1	2				
Myrtle	495						
Tremont	477	2					
Sidon	473	1	4				
D'Lo	452	2	1				
New Hebron	447	4	7				
Osyka	441	3	2				
North Carrollton	427		2				
Soso	400	0	14				
Arcola	379	3					
Georgetown	300	1	1				
Carrollton	225	7	1				
Falkner	212	3	0				
Morgan City	198	0	1				
Falcon	167	0	0				
Slate Springs	110	0	2				
Sylvarena	106	0	1				

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Public Safety Salaries

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PUBLIC SAFETY (population)									
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Police Chief Elected?	Police Chief Salary	Police Officer	Fire Chief Elected?	Fire Chief Salary	Fire Fighter
Gulfport	71,318	582	16	No	$91,152.88	$34,329.96	No	$85,417.28	$29,180.00
Southaven	54,031	425	150	No	$95,118.00		No	$87,256.00	
Meridian	41,148	419	77	No	$83,499.52	$31,200.00	No	$82,214.08	$30,284.80
Tupelo	38,000	464	914	No	$90,791.00	$39,374.00	No	$81,720.00	$31,546.00
Olive Branch	37,435	423	53	No	$106,100.80	$38,396.80	No	$92,955.20	$26,915.20
Horn Lake	27,095	187	3	No	$78,104.00		No	$76,107.20	$40,075.02
Starkville	26,000	300	15	No	$85,200.00	$36,500.00	No	$81,000.00	$32,000.00
Pearl	25,475	232	6	No	$60,000.00	$29,500.00	No	$64,992.00	$29,500.00
Clinton	25,216	219	19	No	$90,000.00	$29,560.00	No	$90,000.00	$27,506.00
Ridgeland	24,483	247	15	No	$98,134.40	$33,262.32	No	$91,083.20	$29,638.00
Oxford	23,639	396		No	$96,157.01	$35,806.34	No	$80,355.18	$34,763.42
Brandon	23,421	170		No	$75,024.00	$32,801.04	No	$75,024.00	$29,632.69
Laurel	18,800	309		No	$67,579.00	$35,865.00	No	$67,579.00	$35,685.00
Gautier	18,572	121	8	No	$65,579.00	$30,576.00	No	$63,772.00	$27,950.00
Clarksdale	17,962	116	7	No	$71,447.00	$29,422.00	No	$67,422.00	$29,422.00
Greenwood	16,000	202		No	$56,000.00	$31,951.00	No	$58,620.00	$29,609.00
Hernando	15,534	150		No	$80,613.00	$44,460.00	No	$83,000.06	$38,006.00
Corinth	14,573	164	6	Yes	$80,224.56	$31,165.68	No	$61,228.76	$25,740.00
Moss Point	13,398	91	15		$70,000.00	$30,500.00		$70,218.20	$28,000.00
Grenada	13,092	189	4	No	$65,100.10	$27,040.00	No	$54,832.18	$19,884.80
Bay St. Louis	13,000	125	5	No	$59,500.00	$31,241.60	No	$57,000.00	$20,800.00
McComb	12,790	180	1	No	$66,449.74	$29,440.25	No	$64,514.31	$26,410.56
Brookhaven	12,560	157	9	Yes	$68,626.00	$2,885.00	No	$62,700.00	$28,085.00
Cleveland	11,729	134	8	No	$80,330.38	$34,561.00	No	$69,681.82	volunteer
Byram	11,545			No	$76,400.00	$30,000.00		$72,100.00	$27,700.00
D'Iberville	11,426	128	9	No	$80,538.00	$34,201.00	No	$78,395.00	$34,387.00
Yazoo City	11,403	101	6	No	$48,999.86	$33,316.40	No	$49,960.04	$28,264.96
Booneville	8,743	82	41	No	$50,606.40	$29,689.92	No	$39,582.40	$29,437.77
New Albany	8,526	92	5	Yes	$68,120.00	$34,008.00	No	$62,108.00	$33,987.00
Diamondhead	8,507	24	5	No	outsourced	outsourced	No		
Senatobia	8,165	101	7	No	$55,719.00	$26,512.00	No	$54,127.00	$25,440.00
Holly Springs	8,014	73	35	No	$61,555.20	$31,200.00	No	$61,555.20	$25,951.64
Flowood	7,823	230		No	$87,125.00	$39,619.03	No	$71,516.04	$32,462.48
Philadelphia	7,477	94	3	No	$59,675.00	$28,308.00	No	$49,379.00	$22,068.00
Batesville	7,406	158	30	No	$81,036.80	$39,130.00	No	$60,236.80	$35,249.24
Louisville	6,631	68	16	No	$68,289.00	$30,917.00	No	$53,044.00	$33,156.00
Pontotoc	6,000	86	11	No	$52,200.00	$32,760.00	No	$52,200.00	$26,223.12
Forest	5,684	77	21	Yes	$53,980.16	$27,040.00	No	$54,489.76	$22,880.00
Crystal Springs	5,044	43		No	$40,400.00	$22,500.00	No	$40,400.00	$29,500.00

PUBLIC SAFETY (population)									
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Police Chief Elected?	Police Chief Salary	Police Officer	Fire Chief Elected?	Fire Chief Salary	Fire Fighter
Waynesboro	5,043	43	36	No	$60,000.00	$38,155.00	No	$50,973.00	$24,195.00
Winona	5,043	46	13	No	$47,476.00	$31,589.00	No	$47,476.00	$22,932.00
Saltillo	5,000	35	12	No	$47,186.00	$29,120.00	No	$47,429.00	$36,544.00
Ellisville	4,448	33	4	No	$51,000.00	$28,533.00	No	$47,476.00	$25,066.00
Leland	4,425	47	21	No	$65,000.00	$22,837.99	No	$37,000.00	
Wiggins	4,390	54	20	No	$55,913.00	$25,152.00	No	$48,311.00	$17,205.00
Florence	4,141	33	6	No	$62,000.00	$31,610.00	No	volunteer	volunteer
Morton	3,712	26	10	Yes	$43,833.60		No	volunteer	volunteer
Iuka	3,028	36	29	Yes	$48,900.00	$27,040.00		$48,900.00	$22,000.00
Poplarville	2,929	27	18	No	$47,500.00		No	$40,000.00	
Collins	2,924	40	32	No	$57,150.00	$31,500.00	No	$57,150.00	$31,500.00
Lucedale	2,923	49	10	No	$51,542.40	$26,208.00	No	$51,542.40	$19,847.36
Macon	2,768	24	4	No	$52,334.00	$22,880.00	No	$8,400.00	volunteer
Moorhead	2,303	16	2	No	$36,000.00	$23,865.60	No	$1,800.00	$1,440.00
Eupora	2,197	18	9	No	$48,942.00	$33,280.00	No	$1,800.00	volunteer
Farmington	2,181	3	14	No	$35,000.00				
Lumberton	2,086	13	13	No	$31,000.00	$27,950.00	No	Lamar County	
Nettleton	1,992	9	7	Yes	$39,802.29	$34,021.90			
Charleston	1,958	24	17	No	$45,000.00	$28,000.00	No	$4,000.00	$2,352.72
Bruce	1,939	17	11	No	$45,000.00	$33,280.00	volunteer	volunteer	$29,484.00
Raymond	1,933	15	6	No	$54,095.00	$32,824.00			
Flora	1,886	11	11	No	$36,701.00	$28,500.00	No	$18,832.00	$25,729.60
Union	1,875	16	15	No	$42,000.00				
Rosedale	1,873	10	3	No	$26,000.00	$22,360.00	No	volunteer	volunteer
Centreville	1,685	13	15	No	$44,587.86	$21,840.00	No	$3,600.00	volunteer
Lambert	1,625	10	3	No	$36,000.00	$19,000.00	No	volunteer	volunteer
Marion	1,584	5	24	No	$17,999.80	$19,760.00	No	$2,400.00	
Monticello	1,571	37		No	$58,400.00	$25,400.00	No		
Ackerman	1,510	13	3		$44,566.25	$36,865.00		$1,818.00	$20 per caall
Sumrall	1,421	13	10	No	$42,000.00	$30,000.00	No	volunteer	volunteer
Byhalia	1,302	31	17	No	$63,109.00	$24,440.00	No	$41,981.00	volunteer
DeKalb	1,219								
Brooksville	1,200	8	5						
Pickens	1,157	10	11	No	$34,666.00	$12,236.00	No	volunteer	volunteer
Stonewall	1,075	5	7	No	$28,000.00				
Bude	1,067	2	3	No	$19,000.00				
Prentiss	1,061	16	9	No	$31,200.00	$27,189.00	No	$33,072.00	$26,076.00
Caledonia	1,041	1	6	No	$32,776.00	$49,283.00			
Edwards	1,034	4	10	No	$36,400.00	$12,792.00			

PUBLIC SAFETY (population)									
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Police Chief Elected?	Police Chief Salary	Police Officer	Fire Chief Elected?	Fire Chief Salary	Fire Fighter
Derma	1,025	4	1	No	$31,200.00	$26,000.00	No	volunteer	volunteer
Gloster	996	15	15	No	$45,000.00	$31,000.00		volunteer	volunteer
Blue Mountain	990	15	0	No	$29,120.00	$24,960.00	No		
Woodville	937	18	12	No	$51,955.00	$22,810.00	No	$7,810.00	
Burnsville	933	3	21	No	$10,500.00	12/hr	No	volunteer	volunteer
Vaiden	755	4	2	No	$35,481.00	$16,007.00			
Heidelberg	718	9	6	No	$41,017.60	$20,800.00			
Isola	713	3	2	No		$14,718.33	No	$1,133.55	
Walnut	710	9	22	No	$34,840.00	$11,856.00			
Crowder	682	2	3	No	$6,000.00	$6,000.00	No	volunteer	volunteer
Crawford	631		1						
Algoma	590	4	3	No	$12,000.00	$1,020.00	No	volunteer	volunteer
Jumpertown	550	1							
Meadville	519	4	2	No	$36,241.21	$35,380.80	No	volunteer	volunteer
Marietta	500	1	2	No	$1,600.00				
Myrtle	495			No	$35,068.80	$5,779.20			
Tremont	477	2		No	$6,240.00				
Sidon	473	1	4						
D'Lo	452	2	1						
New Hebron	447	4	7	No	$33,100.00	$14,300.00	No	volunteer	volunteer
Osyka	441	3	2	No	$33,400.00				
North Carrollton	427		2						
Soso	400	0	14	No	$25,000.00	$23,920.00			
Arcola	379	3		No	$24,078.83			volunteer	volunteer
Georgetown	300	1	1	No			No		
Carrollton	225	7	1						
Falkner	212	3	0				No		
Morgan City	198	0	1						
Falcon	167	0	0						
Slate Springs	119	0	2	No			No		
Sylvarena	106	0	1				No		

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Medical Insurance for Full -Time Employees

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Medical Insurance Statistics Full Time Employes (population)												
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Medical Insurance Offered?	Number of Employees Offered Medical Insurance	Number of Employees Enrolled	Premiums Paid	Medical Insurance Offered for Spouses/Dependents	No. of Employees Offered Healtht Insurance for Spouses/Dependents	Number of Employees That Enroll Their Spouses/Dependents	Premiums Paid
Gulfport	71,318	582	16	Yes	594	242	Jointly Paid	Yes	584	243	Jointly Paid
Southaven	54,031	425	150	Yes	425	401	100% Employer Paid	Yes	425		100% Employee Paid
Meridian	41,148	419	77	Yes	419	410	Jointly Paid	Yes	419	117	Jointly Paid
Tupelo	38,000	471	914	Yes	471	471	100% Employer Paid	Yes	471	122	100% Employee Paid
Olive Branch	37,435	423	53	Yes	423	419	100% Employer Paid	Yes	423	229	Jointly Paid
Horn Lake	27,095	187	3	Yes	187	120	100% Employer Paid	Yes	187	67	Jointly Paid
Starkville	26,000	300	15	Yes	300	300	100% Employer Paid	Yes	125	125	100% Employee Paid
Pearl	25,475	232	6	Yes	232	232	Jointly Paid	Yes	232		100% Employee Paid
Clinton	25,216	219	19	Yes	219	212	100% Employer Paid	Yes	219	36	100% Employee Paid
Ridgeland	24,483	247	15	Yes	247	247	100% Employer Paid	Yes	247	120	100% Employee Paid
Oxford	23,639	396	130	Yes	396	390	100% Employer Paid	Yes	396	41	
Laurel	18,800	309		Yes				Yes			
Gautier	18,572	121	15	Yes	121	117	100% Employer Paid	Yes	121	59	Jointly Paid
Clarksdale	17,962	121	7	Yes	121	120	100% Employer Paid	Yes	121	4	100% Employee Paid
Greenwood	16,000			Yes							
Corinth	14,573	164	6	Yes	164	160	100% Employer Paid	Yes	164	5	100% Employee Paid
Moss Point	13,398	91	15	Yes	91	37	Jointly Paid	Yes	91	42	Jointly Paid
Grenada	13,092	189	4	Yes	189	189	100% Employer Paid	Yes	189	170	100% Employee Paid
Bay St. Louis	13,000	125	5	Yes	125	118	100% Employer Paid	Yes	125	40	100% Employee Paid
McComb	12,790	180	1	Yes	181	181	100% Employer Paid	Yes	181	29	100% Employee Paid
Brookhaven	12,560	157	9	Yes	157	157	100% Employer Paid	Yes	157	64	Jointly Paid
Cleveland	11,729	132	2	Yes	132	132	100% Employer Paid	Yes	132	12	100% Employee Paid
Byram	11,660	99	2	Yes	99	98	100% Employer Paid	Yes	99	0	100% Employee Paid
D'Iberville	11,426	134	9	Yes	134	121	Jointly Paid	Yes	134	27	Jointly Paid
Yazoo City	11,403	106	6	Yes	106	106	Jointly Paid	Yes	106	6	100% Employee Paid
Flowood	8,859			Yes			100% Employer Paid	Yes			
New Albany	8,526	92	5	Yes	92	92	100% Employer Paid	Yes	92	17	100% Employee Paid
Diamondhead	8,400	35		Yes			100% Employer Paid	Yes			
Senatobia	8,165	101	7	Yes	107	106	100% Employer Paid	Yes	107	8	100% Employee Paid
Holly Springs	8,014	73	35	Yes	73	70	Jointly Paid	Yes	73	12	Jointly Paid
Batesville	7,406	158	30	Yes	156	156	100% Employer Paid	Yes	158	11	100% Employee Paid
Louisville	6,631	68	16	Yes	68	66	100% Employer Paid	Yes	68	9	100% Employee Paid
Pontotoc	6,000	86	11	Yes	86	86	100% Employer Paid	Yes	86	5	100% Employee Paid
Forest	5,684	77	21	Yes	77	77	100% Employer Paid	Yes	77	17	100% Employee Paid
Crystal Springs	5,044	45	20	Yes	45	44	100% Employer Paid	Yes	45	7	Jointly Paid
Waynesboro	5,043	34	13	Yes	34	31	Jointly Paid	Yes	34	16	Jointly Paid
Winona	5,043	46	13	Yes	46	43	100% Employer Paid	Yes	46	5	100% Employee Paid
Saltillo	5,000	34	12	Yes	34	33	100% Employer Paid	Yes	34	2	100% Employee Paid
Leland	4,460	47	21	Yes	41	39	100% Employer Paid	Yes	41	2	100% Employee Paid
Ellisville	4,448	33	4	Yes	33	32	100% Employer Paid	Yes	33	1	100% Employee Paid
Wiggins	4,390	54	20	Yes		43	100% Employer Paid	Yes		2	100% Employee Paid
Florence	4,141	33	6	Yes	33	33	100% Employer Paid	Yes	33	2	100% Employee Paid
Morton	3,712	43	10	Yes	34	34	100% Employer Paid	Yes	34	3	100% Employee Paid
Iuka	3,028	36	29	Yes	36	36	100% Employer Paid	Yes	36	3	100% Employee Paid
Poplarville	2,929	27	18	Yes	27	27	100% Employer Paid	Yes	27	0	100% Employee Paid
Collins	2,924	40	32	Yes	49	47		Yes	49	1	100% Employee Paid
Lucedale	2,923	49	10	Yes	49	49	100% Employer Paid	Yes	49	1	100% Employee Paid
Macon	2,768	24	4	Yes	24	24	100% Employer Paid	Yes	24	4	100% Employee Paid
Moorhead	2,303	16	8	Yes	16	0					
Eupora	2,197	18	9	Yes	18	18	100% Employer Paid	Yes	18	1	100% Employee Paid
Farmington	2,181	3	14	Yes	3	3	100% Employer Paid	Yes	3	0	100% Employee Paid
Lumberton	2,086	13	13	Yes	15	15	100% Employer Paid	Yes	15	3	100% Employee Paid
Nettleton	1,992	9	7	Yes	9	5	100% Employer Paid	Yes	9	0	100% Employee Paid
Charleston	1,958	24	17	Yes	24	16	Jointly Paid	Yes	24	0	100% Employee Paid
Bruce	1,939	17	11	Yes	17	17	100% Employer Paid	Yes	17	0	100% Employee Paid
Raymond	1,933	15	6	Yes	14	10	Jointly Paid	Yes	14	2	100% Employee Paid
Flora	1,886	11	11	Yes			100% Employer Paid	Yes	11	1	100% Employee Paid
Union	1,875	16	15	Yes	16	16	100% Employer Paid	Yes	16	0	100% Employee Paid
Rosedale	1,873	10	3	Yes	10	7	Jointly Paid	Yes	10	0	100% Employee Paid
Centerville	1,685	13	15	Yes	19	14	Jointly Paid	No			
Lambert	1,625	10	3	No							
Monticello	1,571	37		Yes			100% Employer Paid	Yes			100% Employee Paid
Marion	1,543	5	29	Yes	5	5	100% Employer Paid	Yes	5	1	100% Employer Paid
Ackerman	1,510	13	3	Yes		12	100% Employer Paid	Yes		13	100% Employee Paid
Sumrall	1,421	13	10	Yes	13	11	100% Employer Paid	Yes	13	2	100% Employee Paid
Byhalia	1,302	31	17	Yes	31	31	100% Employer Paid	Yes	31	0	100% Employee Paid
Dekalb	1,219	7	3	No				No			
Brooksville	1,200	8	5	Yes	7	7	100% Employer Paid	No			
Pickens	1,157	10	11	Yes	10	7	100% Employer Paid	No			
Stonewall	1,075	5	7	Yes	5	5	100% Employer Paid	Yes	5	0	100% Employee Paid
Bude	1,067	12	4	Yes	12	5	Jointly Paid	Yes	12	1	100% Employee Paid
Prentiss	1,061	16	9	Yes	16	14	100% Employer Paid	No			

Medical Insurance Statistics Full Time Employees (population)											
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Medical Insurance Offered?	Number of Employees Offered Medical Insurance	Number of Employees Enrolled	Premiums Paid	Medical Insurance Offered for Spouses/Dependents	No. of Employees Offered Healtht Insurance for Spouses/Dependents	Number of Employees That Enroll Their Spouses/Dependents	Premiums Paid
Caledonia	1,041	1	14	No				No			
Edwards	1,034	4	10	Yes	4	4	100% Employer Paid	Yes	4	0	100% Employee Paid
Derma	1,025	4	1	Yes	4	4	100% Employer Paid	Yes	4	0	100% Employee Paid
Gloster	996	15	15	Yes	15	15	100% Employer Paid	No			
Blue Mountain	990	15	0	Yes	15	7	Jointly Paid	Yes	15	1	100% Employee Paid
Woodville	937	18	17	Yes	18	16	Jointly Paid	Yes	18	6	Jointly Paid
Burnsville	933	3	21	No				No			
Vaiden	755	4	2	Yes	4	3	Jointly Paid	Yes	4	0	100% Employee Paid
Heidelberg	718	9	6	Yes	9	9	100% Employer Paid	Yes	9	0	
Isola	713	3	13	No				No			
Walnut	710	9	22	Yes	9	9	100% Employer Paid	Yes	9	0	100% Employee Paid
Crowder	682	2	3	No				No			
Crawford	631		2	No				No			
Algoma	590	10	3	No				No			
Jumpertown	550	1		No				No			
Meadville	519	4	2	Yes	4	4	Jointly Paid	No			
Marietta	500	1	3	No				No			
Myrtle	495	3	3	Yes	2		Jointly Paid	No			
Tremont	477	2	0	No				No			
Sidon	473	1	4	No				No			
D'Lo	452	2	1	No				No			
New Hebron	447	4	13	No				No			
Osyka	441	11	2	No				No			
North Carrollton	427	0	2	No							
Soso	400	0	14	No							
Arcola	379	3	3	No				No			
Georgetown	300	1	1	No				No			
Carrollton	225	7	1	No							
Falkner	212	3	8	Yes	3	2	100% Employer Paid	Yes	3	0	100% Employee Paid
Morgan City	198		1	No				No			
Falcon	167			No				No			
Slate Springs	110		2	No				No			
Sylvarena	106	0	1	No				No			

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Medical Insurance for Part-Time Employees

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Medical Insurance Statistics Part Time Employees (population)											
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Medical Insurance Offered?	Number of Employees Offered Medical Insurance	Number of Employees Enrolled	Premiums Paid	Medical Insurance Offered for Spouses/Dependents	No. of Employees Offered Healtht Insurance for Spouses/Dependents	Number of Employees That Enroll Their Spouses/Dependents	Premiums Paid
Gulfport	71,318	582	16	No				No			
Southaven	54,031	425	150	No				No			
Meridian	41,148	419	77	Yes	10	10	Jointly Paid	No			
Batesville	7,406	158	30	No					No		
Tupelo	38,000	471	914	No				No			
Olive Branch	37,435	423	53	No				No			
Horn Lake	27,095	187	3	No				No			
Starkville	26,000	300	15	No				No			
Pearl	25,475	232	6	No				No			
Clinton	25,216	219	19	Yes	8	5	100% Employer Paid	Yes	8	0	100% Employee Paid
Columbus	25,102	268									
Ridgeland	24,483	247	15	No				No			
Oxford	23,639	396	130	No				No			
Brandon	23,421										
Laurel	18,800	309									
Gautier	18,572	121	15	Yes	7	7	100% Employer Paid	Yes	7	3	
Clarksdale	17,962	121	7	No				No			
Greenwood	16,000										
Corinth	14,573	164	6	No				No			
Moss Point	13,398	91	15	Yes	9	3	Jointly Paid	Yes	91	4	
Grenada	13,092	189	4	No				No			
Bay St. Louis	13,000	125	5	No				No			
McComb	12,790	180	1	No				No			
Brookhaven	12,560	157	9	No				No			
Cleveland	11,729	132	2	No				No			
Byram	11,545	99	2	No							
D'Iberville	11,426	134	9	No				No			
Yazoo City	11,403	106	6	No				No			
Flowood	8,859										
Booneville	8,757										
New Albany	8,526	92	5	No				No			
Diamondhead	8,400	35									
Senatobia	8,165	101	7	Yes	2	2	100% Employer paid	Yes	2	0	100% Employee paid
Holly Springs	8,014	73	35	Yes	8	7	Jointly Paid	Yes	8	3	Jointly Paid
Batesville	7,463	141	47	No				No			
Louisville	6,631	68	16	No				No			
Pontotoc	6,000	86	11	No				No			
Forest	5,684	77	21	No				No			
Crystal Springs	5,044	45	20	No				No			
Waynesboro	5,043	34	13	No				No			
Winona	5,043	46	13	Yes	13	0		No			
Saltillo	5,000	34	12	No				No			
Leland	4,460	47	21	No				No			
Ellisville	4,448	33	4	No				No			
Wiggins	4,390	54	20	No				No			
Florence	4,141	33	6	No				No			
Morton	3,712	43	10	No				No			
Iuka	3,028	36	29	No				No			
Poplarville	2,929	27	18	No				No			
Collins	2,924	40	32	No				No			
Lucedale	2,923	49	10	No				No			
Macon	2,768	24	4	No				No			
Moorhead	2,303	16	8	No				No			
Eupora	2,197	18	9	No				No			
Farmington	2,181	3	14								
Lumberton	2,086	13	13	Yes				No			
Nettleton	1,992	9	7	No				No			
Charleston	1,958	24	17	No				No			
Bruce	1,939	17	11	No				No			

Medical Insurance Statistics Part Time Employees (population)											
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Medical Insurance Offered?	Number of Employees Offered Medical Insurance	Number of Employees Enrolled	Premiums Paid	Medical Insurance Offered for Spouses/Dependents	No. of Employees Offered Healtht Insurance for Spouses/Dependents	Number of Employees That Enroll Their Spouses/Dependents	Premiums Paid
Raymond	1,933	15	6	No				No			
Flora	1,886	11	11	No				No			
Union	1,875	16	15	No				No			
Rosedale	1,873	10	3	No				No			
Centerville	1,685	13	15	No				No			
Lambert	1,625	10	3	No							
Monticello	1,571	37									
Marion	1,543	5	29	No				No			
Ackerman	1,510	13	3	Yes	13			No			
Sumrall	1,421	13	10	No				No			
Byhalia	1,302	31	17	No				No			
Dekalb	1,219	7	3	No				No			
Brooksville	1,200	8	5	No				No			
Pickens	1,157	10	11	No				No			
Stonewall	1,075	5	7	No				No			
Bude	1,067	12	4	No				No			
Prentiss	1,061	16	9	No				No			
Caledonia	1,041	1	14	No				No			
Edwards	1,034	4	10	No				No			
Derma	1,025	4	1	No				No			
Gloster	996	15	15	No				No			
Blue Mountain	990	15	0	No				No			
Woodville	937	18	17	No				No			
Burnsville	933	3	21	No				No			
Vaiden	755	4	2	No				No			
Heidelberg	718	9	6	No							
Isola	713	3	13	No				No			
Walnut	710	9	22	No				No			
Crowder	682	2	3	No				No			
Crawford	631		2	No				No			
Algoma	590	10	3	No				No			
Jumpertown	550	1		No				No			
Meadville	519	4	2	No				No			
Marietta	500	1	3	No				No			
Myrtle	495	3	3	No				No			
Tremont	477	2		No				No			
Sidon	473	1	4	No				No			
D'Lo	452	2	1	No				No			
New Hebron	447	4	13	No				No			
Osyka	441	11	2	No				No			
North Carrollton	427	0	2	No							
Soso	400	0	2	No				No			
Arcola	379	3	3	No	35			No			
Georgetown	300	1	1	No				No			
Carrollton	225	7	1	No							
Carrollton	225	7	1	No				No			
Falkner	212	3	8	No				No			
Morgan City	198	0	1	No				No			
Falcon	167			No				No			
Slate Springs	110		2	No				No			
Sylvarena	106	0	1	No				No			

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Dental and Vision Insurance for Full-Time Employees

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Dental & Vision Insurance Statistics Full Time Employees (population)															
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Dental Insurance Offered?	Number of Employees Offered Dental Insurance	Number of Employees Enrolled	Premiums Paid	Dental Insurance Offered for Spouses/Dependents	Number of Employees Offered Dental Insurance for Spouses/Dependents	Number of Employees That Enroll Their Spouses/Dependents	Premiums Paid	Vision Insurance Offered?	Number of Employees Offered Vision Insurance	Number of Employees Enrolled	Premiums Paid
Gulfport	71,318	582	16	Yes	594	522	Jointly Paid					Yes	594	444	100% Employee Paid
Southaven	54,031	425	150	Yes	425		100% Employee paid	No				Yes	425		
Meridian	41,148	419	77	Yes	419	419	100% Employer Paid					Yes	419	419	100% Employer Paid
Tupelo	38,000	471	914	Yes	471	379	100% Employee Paid					Yes	471	471	100% Employer Paid
Olive Branch	37,435	423	53	Yes	423	419	100% Employer Paid					Yes	423	140	
Horn Lake	27,095	187	3	Yes	187	174	Jointly Paid					Yes	187	167	
Starkville	26,000	300	15	Yes	300	300	100% Employer paid					Yes	300	180	100% Employee Paid
Pearl	25,475	232	6	Yes	232		Jointly Paid	Yes	232		100% Employee Paid	Yes	232		100% Employee Paid
Clinton	25,216	219	19	Yes	219	211	100% Employer Paid					No			
Ridgeland	24,483	247	15	Yes	247	247	100% Employer Paid					No			
Oxford	23,639	396	130	Yes	396	249	100% Employee Paid					Yes	396	197	100% Employee Paid
Brandon	23,421														
Laurel	18,800	309													
Gautier	18,572	121	15	Yes	121	98	100% Employee Paid					Yes	7	6	100% Employee Paid
Clarksdale	17,962	121	7	Yes	121	98	100% Employee Paid	Yes				Yes	121	73	100% Employee Paid
Greenwood	16,000														
Corinth	14,573	164	6	Yes	164	94	100% Employee Paid					yes	164	78	100% Employee paid
Moss Point	13,398	91	15	Yes	91	74	100% Employee Paid					Yes	91	65	100% Employee Paid
Grenada	13,092	189	4	Yes	189	189	100% Employer Paid					Yes	189	189	100% Employer Paid
Bay St. Louis	13,000	125	5	Yes	125	118	100% Employee Paid	No				No			
McComb	12,790	180	1	Yes	181	181	100% Employer Paid					Yes	181	181	100% Employer Paid
Brookhaven	12,560	157	9	Yes	157	157	100% Employee Paid					Yes	157	157	100% Employer Paid
Cleveland	11,729	132	2	No								No			
Byram	11,660	99	2	Yes	99	99	100% Employee Paid					Yes	99	99	100% Employer Paid
D'Iberville	11,426	134	9	Yes	134	129	Jointly Paid					Yes	134	129	Jointly Paid
Yazoo City	11,403	106	6	Yes	106	106	100% Employer Paid					Yes	106	6	100% Employer Paid
Flowood	8,859			Yes			100% Employer Paid								
Booneville	8,757														
New Albany	8,526	92	5	Yes	92	64	100% Employee Paid					Yes	92	42	Jointly paid
Diamondhead	8,400	35													
Senatobia	8,165	101	7	Yes	107	58	100% Employee paid					Yes	107	52	100% Employee Paid
Holly Springs	8,014	73	35	Yes	73	47	100% Employee Paid	Yes	8	4	100% Employee Paid	Yes	73	43	
Batesville	7,406	158	30	Yes	158	55	100% Employee Paid	Yes	158	11	100% Employee Paid	Yes	158		100% Employee Paid
Louisville	6,631	68	16	Yes	68	35	100% Employee Paid					yes	68	25	100% Employee paid
Pontotoc	6,000	86	11	Yes	86	67	100% Employee Paid					No			
Forest	5,684	77	21	Yes	77	24	100% Employee Paid					No			
Crystal Springs	5,044	45	20	Yes	45	37	Jointly Paid	Yes				Yes	45	45	100% Employer Paid
Waynesboro	5,043	34	13	Yes	34	28	100% Employee Paid	No				Yes	34	27	100% Employee Paid
Winona	5,043	46	13	Yes	46		100% Employee Paid					Yes	46		100% Employee Paid
Saltillo	5,000	34	12	Yes	34	16	100% Employee Paid					Yes	34	16	100% Employee Paid
Leland	4,460	47	21	Yes	41	41	100% Employer Paid					Yes	41	41	100% Employer Paid
Ellisville	4,448	33	4	Yes	33	19	100% Employee Paid					No			
Wiggins	4,390	54	20	Yes		39	Jointly Paid					Yes		26	100% Employee Paid
Florence	4,141	33	6	Yes	33	19	100% Employee Paid	No				Yes	33	15	100% Employee Paid
Morton	3,712	43	10	Yes	34		100% Employee Paid					Yes	34	16	100% Employee Paid
Iuka	3,028	36	29	Yes	36	24	100% Employee Paid	No				Yes	36	23	
Poplarville	2,929	27	18	Yes	27	27	100% Employer Paid	No				Yes	27	14	100% Employee Paid
Collins	2,924	40	32	Yes	49	48	100% Employer Paid					yes	49	21	100% Employee paid
Lucedale	2,923	49	10	Yes	49	31	100% Employee Paid					yes	49	32	100% Employee paid
Macon	2,768	24	4	Yes	24	24	100% Employer Paid	No				Yes	24	10	100% Employee paid
Moorhead	2,303	16	8	Yes	16	16	100% Employer Paid					Yes	16	16	100% Employer Paid
Eupora	2,197	18	9	No				No				No			
Farmington	2,181	3	14	Yes	3	0	100% Employee Paid					Yes	3	0	100% Employee Paid
Lumberton	2,086	13	13	Yes	13	2	100% Employee Paid					Yes	26	15	100% Employee paid
Nettleton	1,992	9	7	Yes	9	5									
Charleston	1,958	24	17	No			100% Employee Paid					Yes			100% Employee Paid
Charleston	1,958	24	17	Yes	24	16	100% Employee Paid	No							
Bruce	1,939	17	11	Yes	17	17	100% Employee Paid					Yes	17	8	100% Employee Paid
Raymond	1,933	15	6	Yes	14	1	100% Employee Paid					Yes	14	4	100% Employee Paid
Flora	1,886	11	11	No				No				No			
Union	1,875	16	15	No				No				No			
Rosedale	1,873	10	3	Yes	10	5	100% Employee Paid					No			
Centerville	1,685	13	15	Yes	19	14	100% Employee Paid	No				No			
Lambert	1,625	10	3	No											
Monticello	1,571	37													
Marion	1,543	5	29	Yes	5	5	100% Employer Paid					Yes	5	5	100% Employer Paid
Ackerman	1,510	13	3	Yes	13	11	100% Employee Paid	No							
Sumrall	1,421	13	10	Yes	13	7	100% Employee Paid					Yes	13	6	100% Employee Paid
Byhalia	1,302	31	17	Yes	31	31	100% Employee Paid	Yes	29	15	100% Employee Paid	Yes	31	21	100% Employee Paid
Dekalb	1,219	7	3	No				No				No			
Brooksville	1,200	8	5	Yes	8	2	100% Employee Paid	No				Yes	8	0	100% Employee Paid
Pickens	1,157	10	11	No				No				No			
Stonewall	1,075	5	7	yes	5	4	Jointly Paid					Yes	5	4	Jointly Paid
Bude	1,067	12	4	Yes	12	3	100% Employee Paid	No				Yes	12	2	100% Employee Paid
Prentiss	1,061	16	9	Yes	16	4	100% Employee Paid	No				Yes	16	4	100% Employee Paid
Caledonia	1,041	1	14	No			100% Employee Paid	No							
Edwards	1,034	4	10	Yes	4	4	100% Employer Paid	No				No			
Derma	1,025	4	1	No				No				No			
Gloster	996	15	15	Yes	15	15	100% Employer Paid					No			

Dental & Vision Insurance Statistics Full Time Employees (population)															
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Dental Insurance Offered?	Number of Employees Offered Dental Insurance	Number of Employees Enrolled	Premiums Paid	Dental Insurance Offered for Spouses/Dependents	Number of Employees Offered Dental Insurance for Spouses/Dependents	Number of Employees That Enroll Their Spouses/Dependents	Premiums Paid	Vision Insurance Offered?	Number of Employees Offered Vision Insurance	Number of Employees Enrolled	Premiums Paid
Blue Mountain	990	15	0	No			100% Employee Paid	No				No			
Woodville	937	18	17	Yes	18	3	100% Employee Paid					Yes	18	11	100% Employee Paid
Burnsville	933	3	21	No			100% Employee Paid	No							
Vaiden	755	4	2	No				No				No			
Heidelberg	718	9	6	Yes	9	9	100% Employer Paid					No			
Isola	713	3	13	No				No				No			
Walnut	710	9	22	No				No				No			
Crowder	682	2	3	No				No				No			
Crawford	631		2	No				No				No			
Algoma	590	10	3	No			100% Employee Paid	No				No			
Jumpertown	550	1		No				No				No			
Meadville	519	4	2	No				No				No			
Marietta	500	1	3	No				No				No			
Myrtle	495	3	3	No				No				No			
Tremont	477	2	0	No				No				No			
Sidon	473	1	4	No				No				No			
D'Lo	452	2	1	No				No				No			
New Hebron	447	4	13	No				No				No			
Osyka	441	11	2	No				No				No			
North Carrollton	427	0	2	No				No				No			
Soso	400	0	2	No				No				No			
Arcola	379	3	3	No			100% Employee Paid	No				No			
Georgetown	300	1	1	No				No							
Carrollton	225	7	1	No			100% Employee Paid					No			
Falkner	212	3	8	No				No				No			
Morgan City	198	0	1	No								No			
Falcon	167			No				No				No			
Slate Springs	110		2	No				No				No			
Sylvarena	106	0	1	No				No				No			

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Dental and Vision Insurance for Part-Time Employees

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Dent+A1:P63al & Vision Insurance Statistics Part Time Employees (population)															
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Dental Insurance Offered?	Number of Employees Offered Dental Insurance	Number of Employees Enrolled	Premiums Paid	Dental Insurance Offered for Spouses/Dependents	umber of Employee Offered Dental Insurance for Spouses/Dependents	umber of Employee That Enroll Their Spouses/Dependents	Premiums Paid	Vision Insurance Offered?	Number of Employees ffered Visic Insurance	Number of Employees Enrolled	Premiums Paid
Gulfport	71,318	582	16	No				No				No			
Southaven	54,031	425	150	No				No				No			
Meridian	41,148	419	77	Yes	10	10	100% Employer Paid					Yes	10	10	100% Employer Paid
Tupelo	38,000	471	914	No				No							
Olive Branch	37,435	423	53	No				No							
Horn Lake	27,095	187	3	No				No				No			
Starkville	26,000	300	15	No				No				No			
Pearl	25,475	232	6	No				No				No			
Clinton	25,216	219	19	Yes	8	5	100% Employer Paid	No				No			
Ridgeland	24,483	247	15	No				No				No			
Oxford	23,639	396	130	No				No				No			
Brandon	23,421														
Laurel	18,800	309													
Gautier	18,572	121	15	Yes	7	6	100% Employee Paid	No				Yes	7	5	
Clarksdale	17,962	121	7	No				No				No			
Greenwood	16,000														
Corinth	14,573	164	6	No				No							
Moss Point	13,398	91	15	Yes	9	6	jointly paid					Yes	9	6	100% Employee Paid
Grenada	13,092	189	4	No				No				No			
McComb	12,790	180	1	No				No							
Brookhaven	12,560	157	9	No				No							
Cleveland	11,729	132	2	No				No				No			
Byram	11,660	99	2	No								No			
D'Iberville	11,426	134	9	No				No				No			
Yazoo City	11,403	106	6	No				No				no			
Flowood	8,859														
Booneville	8,757														
New Albany	8,526	92	5	No				No				No			
Diamondhead	8,400	35													
Senatobia	8,165	101	7	Yes	2	2	100% employee paid	Yes	2	2	100% Employee paid	2	2	100% Employee paid	
Holly Springs	8,014	73	35	Yes	8	4	100% Employee Paid	No				Yes	8	3	100% Employee Paid
Batesville	7,406	158	30	No				No							
Louisville	6,631	68	16	No				No							
Pontotoc	6,000	86	11	No				No							
Forest	5,684	77	21	No				No							
Crystal Springs	5,044	45	20	No				No				No			
Waynesboro	5,043	34	13	No				No				No			
Winona	5,043	46	13	Yes	13		100% Employee Paid					yes	13		
Saltillo	5,000	34	12	No				No							
Leland	4,460	47	21	No				No				No			
Ellisville	4,448	33	4	No								No			
Wiggins	4,390	54	20	No				No				No			
Florence	4,141	33	6	No								No			
Morton	3,712	43	10	No				No				No			
Iuka	3,028	36	29	No				No				No			
Poplarville	2,929	27	18	No				No							
Collins	2,924	40	32	No				No				No			
Lucedale	2,923	49	10	No				No							
Macon	2,768	24	4	No				No				no			
Moorhead	2,303	16	8	Yes	8	8	100% Employer Paid					Yes	8	8	100% Employer Paid
Eupora	2,197	18	9	No				No				No			
Farmington	2,181	3	14	No				No				No			
Lumberton	2,086	13	13	No				No							
Nettleton	1,992	9	7	No											
Charleston	1,958	24	17	No				No				No			
Charleston	1,958	24	17	No				No				No			
Bruce	1,939	17	11	No				No				No			
Raymond	1,933	15	6	No				No							
Flora	1,886	11	11	No				No				No			
Union	1,875	16	15	No				No				No			
Rosedale	1,873	10	3	Yes	3	1	100% Employee Paid					No			
Centerville	1,685	13	15	No				No				No			
Lambert	1,625	10	3	No								No			
Monticello	1,571	37													
Marion	1,543	5	29	No				No				No			
Ackerman	1,510	13	3	No				No							
Sumrall	1,421	13	10	No				No							
Byhalia	1,302	31	17	No				No							
Dekalb	1,219	7	3	No				No				No			
Brooksville	1,200	8	5	Yes	5	1	100% Employee Paid	No				Yes	5	0	100% Employee Paid
Pickens	1,157	10	11	No				No				No			
Stonewall	1,075	5	7	No				No				No			
Bude	1,067	12	4	No				No				No			
Prentiss	1,061	16	9	No				No							
Caledonia	1,041	1	14	No				No							
Edwards	1,034	4	10	No				No				No			
Derma	1,025	4	1	No				No				No			
Gloster	996	15	15	No				No				No			
Blue Mountain	990	15	0	No				No							

Dent+A1:P63al & Vision Insurance Statistics Part Time Employees (population)															
City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Dental Insurance Offered?	Number of Employees Offered Dental Insurance	Number of Employees Enrolled	Premiums Paid	Dental Insurance Offered for Spouses/Dependents	umber of Employees Offered Dental Insurance for Spouses/Dependents	umber of Employee That Enroll Their Spouses/Dependents	Premiums Paid	Vision Insurance Offered?	Number of Employees ffered Visic Insurance	Number of Employees Enrolled	Premiums Paid
Woodville	937	18	17	No				No				No			
Burnsville	933	3	21	No				No							
Vaiden	755	4	2	No				No							
Heidelberg	718	9	6	No				No				No			
Isola	713	3	13	No				No				No			
Walnut	710	9	22	No				No				No			
Crowder	682	2	3	No				No				No			
Crawford	631		2	No				No				No			
Jumpertown	550	1		No				No				No			
Meadville	519	4	2	No				No				No			
Marietta	500	1	2	No				No				No			
Myrtle	495	3	3	No				No				No			
Tremont	477	2	0	No				No							
Sidon	473	1	4	No				No							
D'Lo	452	2	1	No				No				No			
New Hebron	447	4	13	No				No				No			
Osyka	441	11	2	No				No				no			
North Carrollton	427	0	2	No				No				no			
Soso	400	0	2	No				No				No			
Arcola	364	3	3	No				No							
Georgetown	300	1	1	No				No							
Carrollton	225	7	1	No								No			
Falkner	212	3	8	No				No				No			
Morgan City	198	0	1	No				No				No			
Falcon	167			No				No				No			
Slate Springs	110		2	No				No							
Sylvarena	106	0	1												

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Life Insurance

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Life Insurance Statistics
Full-Time and Part-Time Employees
(population)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	FTE Life Insurance Offered?	Number of FT Employees Offered Life Insurance	Number of FT Employees Enrolled in Life Insurance	Long-term Premiums Paid	Amount of Life Insurance Offered	PTE Life Insurance Offered?	Number of PT Employees Offered Life Insurance	Number of PT Employees Enrolled in Life Insurance	Long-term Premiums Paid	Amount of Life Insurance Offered
Gulfport	71,318	582	16	Yes	594	594	100% Employer Paid	More than $25,000	No				
Southaven	54,031	425	150	Yes	425	424	100% Employer Paid						
Meridian	41,148	419	77	Yes	419	410	100% Employer Paid	$10,001-$25,000	No				
Tupelo	38,000	471	914	Yes	471	471	100% Employer Paid	More than $25,000	No				
Olive Branch	37,435	423	53	Yes	423	423	100% Employer Paid	$10,001-$25,000	No				
Horn Lake	27,095	187	3	Yes	187	187	100% Employer Paid	More than $25,000	No				
Starkville	26,000	300	15	Yes	300	300	100% Employer Paid	$10,001-$25,000	No				
Pearl	25,475	232	6	Yes	232	232	Jointly Paid	Less than $10,000	No				
Clinton	25,216	219	19	Yes	219	219	100% Employer Paid	$10,001-$25,000	Yes	8	8	100% Employer Paid	
Ridgeland	24,483	247	15	Yes	247	247	100% Employer Paid	More than $25,000	No				
Oxford	23,639	396	130	Yes	396	396	Jointly Paid	$10,001-$25,000	No				
Brandon	23,421												
Laurel	18,800	309		Yes				$10,001-$25,000					
Gautier	18,572	121	15	Yes	121	121	100% Employer Paid	$10,001-$25,000	Yes	7	7	100% Employer Paid	$10,001-$25,000
Clarksdale	17,962	121	7	Yes	121	121	100% Employer Paid	$10,001-$25,000	No				
Greenwood	16,000			Yes				1 x Annual Pay					
Corinth	14,573	164	6	Yes	164	164	100% Employer Paid	$10,001-$25,000	No				
Moss Point	13,398	91	15	Yes	91	91	100% Employer Paid	$10,001-$25,000	Yes	9	9	100% Employer Paid	$10,001-$25,000
Grenada	13,092	189	4	Yes	189	189	100% Employer Paid	2 x Annual Pay	No				
Bay St. Louis	13,000	125	5	Yes	125	125	100% Employer Paid	$10,001-$25,000	No				
McComb	12,790	180	1	Yes	181	181	100% Employer Paid	$10,001-$25,000	No				
Brookhaven	12,560	157	9	Yes	157	157	100% Employer Paid	More than $25,000	No			Part+A1:P63 Time Employees	
Cleveland	11,729	132	2	Yes	132	132	100% Employer Paid	$10,001-$25,000	No				
Byram	11,660	99	2	Yes	99	99	100% Employer Paid	2 x Annual Pay	No				
D'Iberville	11,426	134	9	Yes	134	134	100% Employer Paid	More than $25,000	No				
Yazoo City	11,403	106	6	Yes	106	106	100% Employer Paid	$10,001-$25,000	No				
Flowood	8,859	230		Yes			100% Employer Paid	$10,001-$25,000					
Booneville	8,757												
New Albany	8,526	92	5	Yes	92	92	100% Employer Paid	$10,001-$25,000	No				
Diamondhead	8,400	35		Yes				$10,001-$25,000					
Senatobia	8,165	101	7	yes	107	107	100% employer paid	$10,001-$25,000	yes	2	$2.00	100% employer paid	$10,001-$25,000
Holly Springs	8,014	73	35	Yes	73	73	100% Employer Paid	$10,001-$25,000	Yes	8	8	100% Employer Paid	
Batesville	7,406	158	30	Yes	158		100% Employee Paid		No				
Louisville	6,631	68	16	Yes	68	68	100% Employer Paid	Less than $10,000	No				
Pontotoc	6,000	86	11	Yes	86	86	100% Employer Paid	$10,001-$25,000	No				
Forest	5,684	77	21	Yes	77	77	100% Employer Paid	$10,001-$25,000	No				
Crystal Springs	5,044	45	20	yes	45	45	100% Employer Paid	$10,001-$25,000	No				
Waynesboro	5,043	34	13	Yes	36	36	Jointly Paid	$10,001-$25,000	No				
Winona	5,043	46	13	Yes	46	46	100% Employer Paid	$10,001-$25,000	No				
Saltillo	5,000	34	12	yes	34	34	100% Employer Paid	More than $25,000	No				
Leland	4,460	47	21	Yes	41	41	100% Employer Paid	$10,001-$25,000	No				
Ellisville	4,448	33	4	yes	33		100% Employee Paid		No				
Wiggins	4,390	54	20	Yes	45	44	100% Employer Paid	$10,001-$25,000	No				
Florence	4,141	33	6	Yes	33	33	100% Employer Paid	$10,001-$25,000	No				
Morton	3,712	43	10	Yes	34	34	100% Employer Paid	$10,001-$25,000	No				
Iuka	3,028	36	29	Yes	36	36	100% Employer Paid	$10,001-$25,000	No				
Poplarville	2,929	27	18	Yes	27	27	100% Employer Paid	More than $25,000	No				
Collins	2,924	40	32	Yes	49	49	100% Employer Paid	$10,001-$25,000	no				
Lucedale	2,923	49	10	Yes	49	49	100% Employer Paid	$10,001-$25,000	No				
Macon	2,768	24	4	yes	24	24	100% Employer Paid	More than $25,000	No				
Moorhead	2,303	16	8	Yes	16	16	100% Employer Paid		Yes	8	8	100% Employer Paid	
Eupora	2,197	18	9	yes	18	18	100% Employer Paid	$10,001-$25,000	No				
Farmington	2,181	3	14	No					No				
Lumberton	2,086	13	13	yes	26	1	100% Employee Paid	Varies	Yes	26	0	100% Employee Paid	
Nettleton	1,992	9	7	Yes	9	9	100% Employer Paid	$10,001-$25,000	No				
Charleston	1,958	24	17	Yes	24	16	100% Employee Paid	$10,001-$25,000	No				
Bruce	1,939	17	11	Yes	17	17	100% Employer Paid	$10,001-$25,000	No				
Raymond	1,933	15	6	Yes	14	10	Jointly Paid	$10,001-$25,000	No				
Flora	1,886	11	11	Yes	11	11	100% Employer Paid	$10,001-$25,000					
Union	1,875	16	15	Yes	16	16	100% Employer Paid	Less than $10,000	No				
Rosedale	1,873	10	3	Yes	10	7	Jointly Paid	$10,001-$25,000	No				
Centerville	1,685	13	15	Yes	19	14		$10,001-$25,000	No				
Lambert	1,625	10	3	Yes	10		100% Employee Paid		Yes	3		100% Employee Paid	
Monticello	1,571	37		Yes				$10,001-$25,000					
Marion	1,543	5	29	Yes	5	5	100% Employer Paid	More than $25,000	No				
Ackerman	1,510	13	3	Yes	13	13	100% Employer Paid	$10,001-$25,000	No				
Sumrall	1,421	13	10	Yes	13	5	100% Employee Paid		no				

Life Insurance Statistics Full-Time and Part-Time Employees (population)													
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	FTE Life Insurance Offered?	Number of FT Employees Offered Life Insurance	Number of FT Employees Enrolled in Life Insurance	Long-term Premiums Paid	Amount of Life Insurance Offered	PTE Life Insurance Offered?	Number of PT Employees Offered Life Insurance	Number of PT Employees Enrolled in Life Insurance	Long-term Premiums Paid	Amount of Life Insurance Offered
Byhalia	1,302	31	17	Yes	31	31	100% Employer Paid	$10,001-$25,000	No				
Dekalb	1,219	7	3	No					No				
Brooksville	1,200	8	5	No					No				
Pickens	1,157	10	11	Yes	11	7	100% Employer Paid	$10,001-$25,000	No				
Stonewall	1,075	5	7	yes	5	5	100% Employer Paid	$10,001-$25,000	no				
Bude	1,067	12	4	Yes			100% Employee Paid	$10,001-$25,000	No				
Prentiss	1,061	16	9	Yes	16		100% Employer Paid	$10,001-$25,000	No				
Burnsville	1,054	4	13					$10,001-$25,000					
Caledonia	1,041	1	14	No					No				
Edwards	1,034	4	10	Yes	4	4	100% Employer Paid	$10,001-$25,000	No				
Derma	1,025	4	1	No					No				
Gloster	996	15	15	Yes	15	15	100% Employer Paid	$10,001-$25,000	No				
Blue Mountain	990	15	0	Yes	15	2	100% Employee Paid	$10,001-$25,001	No				
Woodville	937	18	17	Yes	18	12	Jointly Paid	More than $25,000					
Vaiden	755	4	2	Yes	4	4	100% Employer Paid	More than $25,000	Yes	2	2	100% Employer Paid	More than $25,000
Heidelberg	718	9	6	Yes	9	9	100% Employer Paid						
Isola	713	3	13	No					No				
Walnut	710	9	22	Yes	9	9	100% Employer Paid						
Crowder	682	2	3	No	2	2	100% Employer Paid	$10,001-$25,000	Yes	3	3	100% Employer Paid	$10,001-$25,000
Crawford	631		2	No					No				
Algoma	590	10	3	No					No				
Jumpertown	550	1		No					No				
Meadville	519	4	2	No					No				
Marietta	500	1	3	No					No				
Myrtle	495	3	3	No					No				
Tremont	477	2	0	no					no				
Sidon	473	1	4	no					no				
D'Lo	452	2	1	No					No				
New Hebron	447	4	13	No					No				
Osyka	441	11	2	Yes	9	9	100% Employer Paid	$10,001-$25,000	yes	2	2	100% Employer Paid	
North Carrollton	427	0	2	no					no				
Soso	400	0	2	No					No				
Arcola	379	3	3	No					No				
Georgetown	300	1	1	No					No				
Carrollton	225	7	1	No					No				
Falkner	212	3	8	No					No				
Morgan City	198	0	1	No					No				
Falcon	167			No									
Slate Springs	110		2	No					No				
Sylvarena	106	0	1	No					No				

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Disability Insurance for Full-Time Employees

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Disability Insurance Statistics Full-Time Employees (population)											
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Short-term Disability Insurance Offered?	Number of Employees Offered Short-term Insurance	Number of Employees Enrolled in Short-term Insurance	Short-term Premiums Paid	Long-term Disability Insurance Offered?	Number of Employees Offered Long-term Insurance	Number of Employees Enrolled in Long-term Insurance	Long-Term Premiums Paid
Gulfport	71,318	582	16	Yes	594	110	100% Employee Paid	Yes	594	159	100% Employee Paid
Southaven	54,031	425	150	Yes			100% Employee Paid	Yes			
Meridian	41,148	419	77	No				No			
Tupelo	38,000	471	914	Yes	471	133	100% Employee Paid	No			
Olive Branch	37,435	423	53	Yes	423	149	100% Employee Paid	No			
Horn Lake	27,095	187	3	Yes	187	18	100% Employee Paid	No			
Starkville	26,000	300	15	Yes	300	150	100% Employee Paid	No			
Pearl	25,475	232	6	Yes	232		100% Employee Paid	No			
Clinton	25,216	219	19	No				Yes	219	219	100% Employer Paid
Ridgeland	24,483	247	15	Yes	247	75	100% Employee Paid	Yes	247	247	100% Employer Paid
Oxford	23,639	396	130	Yes	396		100% Employee Paid	Yes	396		100% Employee Paid
Laurel	18,800	309									
Gautier	18,572	121	15	Yes	121	6	100% Employee Paid	Yes	121	7	100% Employee Paid
Clarksdale	17,962	121	7	No				No			
Greenwood	16,000										
Corinth	14,573	164	6	No				Yes	164	164	100% Employer Paid
Moss Point	13,398	91	15	Yes	91	21	100% Employee Paid	Yes	91	19	100% Employee Paid
Grenada	13,092	189	4	No				No			
Bay St. Louis	13,000	125	5	No				No			
McComb	12,790	180	1	Yes	181	181	100% Employee Paid	No			
Brookhaven	12,560	157	9	Yes	157	1	100% Employer Paid	No			
Cleveland	11,729	132	2	No				No			
Byram	11,660	99	2	Yes	99	29	100% Employee Paid	Yes	99	99	100% Employer Paid
D'Iberville	11,426	134	9	Yes	134	12	100% Employee Paid	No			
Yazoo City	11,403	106	6	Yes	106	106	100% Employer Paid	No			
Flowood	8,859										
New Albany	8,526	92	5	Yes	92	27	100% Employee Paid	Yes	92	4	100% Employee Paid
Diamondhead	8,400	35									
Senatobia	8,165	101	7	Yes	107	23	100% employee paid	No			
Holly Springs	8,014	73	35	Yes	73	14	100% Employee Paid	No			
Batesville	7,406	158	30								
Louisville	6,631	68	16	Yes	68	22	100% Employee Paid	Yes	68		100% Employee Paid
Pontotoc	6,000	86	11	No				No			
Forest	5,684	77	21	No				No			
Crystal Springs	5,044	45	20	No				No			
Waynesboro	5,043	34	13	Yes				No			
Winona	5,043	46	13	Yes	46	42	100% Employee Paid	Yes	42		100% Employee Paid
Saltillo	5,000	34	12	Yes	34	4	100% Employee Paid	Yes	34	34	100% Employer Paid
Leland	4,460	47	21	No					No		
Ellisville	4,448	33	4								
Wiggins	4,390	54	20	Yes		5	100% Employee Paid	Yes		0	100% Employee Paid
Florence	4,141	33	6	Yes	33	9	100% Employee Paid	Yes	33	9	100% Employee Paid
Morton	3,712	43	10	Yes	34	10	100% Employee Paid	No			
Iuka	3,028	36	29	Yes	36	5	100% Employee Paid	No			
Poplarville	2,929	27	18	Yes	27	6	100% Employee Paid	Yes	27	6	100% Employee Paid
Collins	2,924	40	32	Yes	49	8	100% Employee Paid	Yes	49	0	100% Employee Paid
Lucedale	2,923	49	10	Yes	49	9	100% Employee Paid	No			
Macon	2,768	24	4	No				Yes	24	24	100% Employer Paid
Rosedale	2,414	11	2	Yes	11	2	100% Employee Paid	No			
Moorhead	2,303	16	8	No				No			
Eupora	2,197	18	9	No				No			
Farmington	2,181	3	14								
Lumberton	2,086	13	13	Yes	15	3	100% Employee Paid	Yes	26	3	100% Employee Paid
Nettleton	1,992	9	7	Yes	9	2	100% Employee Paid	Yes	9	1	100% Employee Paid
Charleston	1,958	24	17	Yes	24	16	100% Employee Paid	Yes	24	8	100% Employer Paid
Bruce	1,939	17	11	Yes	17	3	100% Employee Paid	No			
Raymond	1,933	15	6	Yes	14	2	100% Employee Paid	Yes	14	0	
Flora	1,886	11	11	No				No			
Union	1,875	16	15	No				No			
Centerville	1,685	13	15	Yes	13	8	100% Employee Paid	No			
Lambert	1,625	10	3	Yes	10		100% Employee Paid	Yes	10		100% Employee Paid

Disability Insurance Statistics Full-Time Employees (population)											
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Short-term Disability Insurance Offered?	Number of Employees Offered Short-term Insurance	Number of Employees Enrolled in Short-term Insurance	Short-term Premiums Paid	Long-term Disability Insurance Offered?	Number of Employees Offered Long-term Insurance	Number of Employees Enrolled in Long-term Insurance	Long-Term Premiums Paid
Monticello	1,571	37									
Marion	1,543	5	27	Yes	5	2	100% Employee Paid	No			
Ackerman	1,510	13	3	No				No			
Sumrall	1,421	13	10	Yes	13	5	100% employee paid	Yes	13	0	
Byhalia	1,302	31	17	No				No			
Dekalb	1,219	7	3	No				No			
Brooksville	1,200	8	5	Yes	8	3	100% Employee Paid	No			
Pickens	1,157	10	11	No				No			
Stonewall	1,075	5	7	Yes	5	1	Jointly Paid	Yes	5	0	Jointly Paid
Bude	1,067	12	4	Yes	16	6	Jointly Paid	Yes	16	6	Jointly Paid
Prentiss	1,061	16	9	Yes	16	2	100% Employee Paid	Yes	16	0	100% Employee Paid
Burnsville	1,054	4	13	No				No			
Caledonia	1,041	1	14	No				No			
Edwards	1,034	4	10	Yes	4	1	100% Employee Paid	Yes	4	1	100% Employee Paid
Derma	1,025	4	1	No				No			
Gloster	996	15	15	No				No			
Blue Mountain	990	15	0	No				No			
Woodville	937	18	17	No							
Vaiden	755	4	2	No				No			
Heidelberg	718	9	6	No				No			
Isola	713	3	13	No				No			
Walnut	710	9	22	Yes	9	2	100% Employee Paid	No			
Crowder	682	2	3	No				No			
Crawford	631		2	No				No			
Algoma	590	10	3	No				No			
Jumpertown	550	1		No				No			
Meadville	519	4	2	No				No			
Marietta	500	1	3	No				No			
Myrtle	495	3	3	No				No			
Tremont	477	2	0	No				no			
Sidon	473	1	4	No				No			
D'Lo	452	2	1	No				No			
New Hebron	447	4	13	No				No			
Osyka	441	11	2	No				No			
North Carrollton	427	0	2	No				No			
Soso	400	0	2	No				No			
Arcola	379	3	3	No				No			
Georgetown	300	1	1	No				No			
Carrollton	225	7	1	No				No			
Falkner	212	3	8	No				No			
Morgan City	198	0	1	No				No			
Falcon	167			No				No			
Slate Springs	110		2	No				No			
Sylvarena	106	0	1	No				No			

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Disability Insurance for Part-Time Employees

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Disability Insurance Statistics Part-Time Employees (population)											
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Short-term Disability Insurance Offered?	Number of Employees Offered Short-term Insurance	Number of Employees Enrolled in Short-term Insurance	Short-term Premiums Paid	Long-term Disability Insurance Offered?	Number of Employees Offered Long-term Insurance	Number of Employees Enrolled in Long-term Insurance	Long-Term Premiums Paid
Gulfport	71,318	582	16	No				No			
Southaven	54,031	425	150	No				No			
Meridian	41,148	419	77	No				No			
Tupelo	38,000	471	914	No				No			
Olive Branch	37,435	423	53	No				No			
Horn Lake	27,095	187	3	No				No			
Starkville	26,000	300	15	No				No			
Pearl	25,475	232	6	No				No			
Clinton	25,216	219	19	No				Yes	8	8	100% Employer Paid
Ridgeland	24,483	247	15	No				No			
Oxford	23,639	396	130	No				No			
Brandon	23,421										
Laurel	18,800	309									
Gautier	18,572	121	15	No				No			
Clarksdale	17,962	121	7	No				No			
Greenwood	16,000										
Corinth	14,573	164	6	No				No			
Moss Point	13,398	91	15	No				No			
Grenada	13,092	189	4	No				No			
Bay St. Louis	13,000	125	5	No				No			
McComb	12,790	180	1	No				No			
Brookhaven	12,560	157	9	No				No			
Cleveland	11,729	132	2	No				No			
Byram	11,660	99	2	No				No			
D'Iberville	11,426	134	9	No				No			
Yazoo City	11,403	106	6	No				No			
Flowood	8,859										
Booneville	8,757										
New Albany	8,526	92	5	No				No			
Diamondhead	8,400	35									
Senatobia	8,165	101	7	Yes	2	0	100% Employee paid	No			
Holly Springs	8,014	73	35	No				No			
Batesville	7,406	158	30	No				No			
Louisville	6,631	68	16	No				No			
Pontotoc	6,000	86	11	No				No			
Forest	5,684	77	21	No				No			
Crystal Springs	5,044	45	20	No				No			
Waynesboro	5,043	34	13	No				No			
Winona	5,043	46	13	Yes	13		100% Employee Paid	Yes	13		100% Employee Paid
Saltillo	5,000	34	12	No				No			
Leland	4,460	47	21	No				No			
Ellisville	4,448	33	4								
Wiggins	4,390	54	20	No				No			
Florence	4,141	33	6	No				No			
Morton	3,712	43	10	No				No			
Iuka	3,028	36	29	No				No			
Poplarville	2,929	27	18	No				No			
Collins	2,924	40	32	No				No			
Lucedale	2,923	49	10	No				No			
Macon	2,768	24	4	No				No			
Moorhead	2,303	16	8	No				No			
Eupora	2,197	18	9	No				No			
Farmington	2,181	3	14	No				No			
Lumberton	2,086	13	13	No				No			
Nettleton	1,992	9	7	No				No			
Charleston	1,958	24	17	No				No			
Bruce	1,939	17	11	Yes	17	3	100% Employee Paid	No			
Raymond	1,933	15	6	No				No			
Flora	1,886	11	11	No				No			
Union	1,875	16	15	No				No			
Rosedale	1,873	10	3	No				No			
Centerville	1,685	13	15	Yes	21	0	100% Employee Paid	No			
Lambert	1,625	10	3	Yes	3		100% Employee Paid	Yes	3		100% Employee Paid
Monticello	1,571	37									
Marion	1,543	5	29	No				No			
Ackerman	1,510	13	3	No				No			
Sumrall	1,421	13	10	No				No			

Disability Insurance Statistics Part-Time Employees (population)											
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Short-term Disability Insurance Offered?	Number of Employees Offered Short-term Insurance	Number of Employees Enrolled in Short-term Insurance	Short-term Premiums Paid	Long-term Disability Insurance Offered?	Number of Employees Offered Long-term Insurance	Number of Employees Enrolled in Long-term Insurance	Long-Term Premiums Paid
Byhalia	1,302	31	17	No							
Dekalb	1,219	7	3	No				No			
Brooksville	1,200	8	5	Yes	5	0	100% Employee Paid	No			
Pickens	1,157	10	11	No				No			
Stonewall	1,075	5	7	No				No			
Bude	1,067	12	4								
Prentiss	1,061	16	9	No				No			
Burnsville	1,054	4	13								
Caledonia	1,041	1	14	No				No			
Edwards	1,034	4	10	No				No			
Derma	1,025	4	1	No				No			
Gloster	996	15	15	No				No			
Blue Mountain	990	15	0	No				No			
Woodville	937	18	17	No							
Vaiden	755	4	2	No				No			
Heidelberg	718	9	6	No				No			
Isola	713	3	13	No				No			
Walnut	710	9	22	Yes	22	0	100% Employee Paid	No			
Crowder	682	2	3	No				No			
Crawford	631		2	No				No			
Algoma	590	10	3	No				No			
Jumpertown	550	1		No				No			
Meadville	519	4	2	No				No			
Marietta	500	1	3	No				No			
Myrtle	495	3	3	No				No			
Tremont	477	2	0	No				No			
Sidon	473	1	4	No				No			
D'Lo	452	2	1	No				No			
New Hebron	447	4	13	No				No			
Osyka	441	11	2	No				No			
North Carrollton	427	0	2	No				No			
Soso	400	0	2	No				No			
Georgetown	300	1	1	No				No			
Carrollton	225	7	1	No				No			
Falkner	212	3	0	No				No			
Morgan City	198	0	1	No				No			
Falcon	167			No				No			
Slate Springs	110		2	No				No			
Sylvarena	106	0	1	No				No			

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Paid Personal & Vacation Leave for Full-Time Employees

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Paid Personal and Vacation Leave Statistics
Full-Time Employees
(population!)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Paid Personal Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years	Paid Vacation Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years
Gulfport	71,318	582	16	Yes	30	32	33	Yes	18	21	24
Southaven	54,031	425	150	Yes	5	10	10	Yes			
Meridian	41,148	419	77	Yes	0	0	0	Yes	18	21	24
Tupelo	38,000	471	914	Yes	0	0	0	Yes	10	10	15
Olive Branch	37,435	423	53	No	0	0	0	Yes	5	16	24
Horn Lake	27,095	187	3	Yes	8	10	12	Yes	6	8	10
Starkville	26,000	300	15	Yes	12	14	16	No	0	0	0
Pearl	25,475	232	6	No	0	0	0	Yes	10	10	15
Clinton	25,216	219	19	No	0	0	0	Yes	12	12	21
Ridgeland	24,483	247	15	No	0	0	0	No	5	10	15
Oxford	23,639	396	130	Yes	3	3	4	Yes	12	15	16.5
Brandon	23,421										
Laurel	18,800	309		No	0	0	0	Yes	10	10	15
Gautier	18,572	121	15	No	8	12	18	Yes	6	12	15
Clarksdale	17,962	121	7	No	0	0	0	Yes	18	21	24
Greenwood	16,000							Yes	5	10	15
Corinth	14,573	164	6	No	0	0	0	Yes	5	10	15
Moss Point	13,398	91	15	No	0	0	0	Yes	6 wk / 10 biwk	11 wk / 19 biwk	16 wk / 28 biwk
Grenada	13,092	189	4	No	0	0	0	Yes	12	15	18
Bay St. Louis	13,000	125	5	Yes	5	5	5	Yes	10	10	15
McComb	12,790	180	1	Yes	8	12	16	Yes	8	12	16
Brookhaven	12,560	157	9	Yes	5	5	5	Yes	5	5	15
Cleveland	11,729	132	2	Yes	2	2	2	Yes	5	10	15
Byram	11,660	99	2	Yes	12	12	12	Yes	10	10	15
D'Iberville	11,426	134	9	No	0	0	0	Yes	9	21	26
Yazoo City	11,403	106	6	Yes	18	21	24	No	0	0	0
Flowood	8,859							Yes	5	10	15
Booneville	8,757										
New Albany	8,526	92	5	No	0	0	0	Yes	5	10	10
Diamondhead	8,400	35		No	0	0	0	Yes	5	10	15
Senatobia	8,165	101	7	Yes	15	15	18	No	0	0	0
Holly Springs	8,014	73	35	Yes	5	10	15	No	0	0	0
Batesville	7,406	158	30	Yes							
Louisville	6,631	68	16	No	0	0	0	Yes	5	10	20
Pontotoc	6,000	86	11	No	0	0	0	Yes	5	10	15
Forest	5,684	77	21	yes	5	10	15	Yes	4	10	15
Crystal Springs	5,044	45	20	Yes	3	3	3	Yes	10	10	10
Waynesboro	5,043	34	13	No	0	0	0	Yes	5	10	15
Winona	5,043	46	13	No	0	0	0	Yes	5	11	15
Saltillo	5,000	34	12	No	0	0	0	Yes	12	15	18
Leland	4,460	47	21	No	0	0	0	Yes	10	10	10
Ellisville	4,448	33	4	No	0	0	0	Yes	5	10	15
Wiggins	4,390	54	20	Yes	1	1	1	Yes	5	10	15
Florence	4,141	33	6	Yes	18	21	24	Yes	18	21	24
Morton	3,712	43	10	No	0	0	0	Yes	5	10	15
Iuka	3,028	36	29	No	0	0	0	Yes	5	5	10
Poplarville	2,929	27	18	No	0	0	0	Yes	5	10	21
Collins	2,924	40	32	Yes	3	3	3	Yes	10	20	15
Lucedale	2,923	49	10	Yes	7	7	7	Yes	5	10	10
Macon	2,768	24	4	No	0	0	0	Yes	5	10	15

Paid Personal and Vacation Leave Statistics Full-Time Employees (population!)											
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Paid Personal Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years	Paid Vacation Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years
Moorhead	2,303	16	8	Yes	5	10	15	Yes	5	10	15
Eupora	2,197	18	9	Yes	5	5	10	Yes	5	10	12
Farmington	2,181	3	14	Yes	17	22	22	Yes	5	10	10
Lumberton	2,086	13	13	Yes	5	10	15	Yes	5	10	15
Nettleton	1,992	9	7	Yes	12	12	12	Yes	5	10	15
Charleston	1,958	24	17	No	0	0	0	Yes	5	10	20
Bruce	1,939	17	11	No	0	0	0	Yes	5	10	15
Raymond	1,933	15	6	No	0	0	0	Yes	8	15	15
Flora	1,886	11	11	Yes	10	10	16	No	0	0	0
Union	1,875	16	15	No	0	0	0	yes	5	5	5
Rosedale	1,873	10	3	No	0	0	0	Yes	5	10	12
Centerville	1,685	13	15					Yes	4	10	10
Lambert	1,625	10	3	No	0	0	0	Yes	10		
Monticello	1,571	37		No	0	0	0	Yes	5	10	10
Marion	1,543	5	29	Yes	12	20	20	Yes	12	18	18
Ackerman	1,510	13	3	Yes	10	10	10	Yes	3	10	10
Sumrall	1,421	13	10	No	0	0	0	Yes	5	5	10
Byhalia	1,302	31	17	No	0	0	0	Yes	10	10	20
Dekalb	1,219	7	3	No	0	0	0	No	0	0	0
Brooksville	1,200	8	5	No	0	0	0	Yes	5	5	15
Pickens	1,157	10	11	Yes	5	5	10	Yes	5	5	10
Stonewall	1,075	5	7	No	0	0	0	Yes	5	10	15
Bude	1,067	12	4	Yes	5			Yes	5		
Prentiss	1,061	16	9	Yes	3	3	3	Yes	5	5	10
Burnsville	1,054	4	13								
Caledonia	1,041	1	14	No	0	0	0	Yes	5	10	15
Edwards	1,034	4	10	Yes	5			Yes			
Derma	1,025	4	1	No	0	0	0	Yes	5	10	15
Gloster	996	15	15	Yes	12	12	12	Yes	5	20	20
Blue Mountain	990	15	0	No	0	0	0	Yes	5	10	10
Woodville	937	18	17	No	0	0	0	Yes	5	10	15
Vaiden	755	4	2	Yes	5	5	5	Yes	7	14	21
Heidelberg	718	9	6	Yes	7	7	7				
Isola	713	3	13	No	0	0	0	Yes	5	10	10
Walnut	710	9	22	Yes	11	16	21				
Crowder	682	2	3	No	0	0	0	Yes	14	14	21
Crawford	631		2	No	0	0	0	No	0	0	0
Algoma	590	10	3	No	0	0	0	No	0	0	0
Jumpertown	550	1		Yes	5	5		Yes	5	5	
Meadville	519	4	2	Yes	0	0	0	Yes			
Marietta	500	1	3	No	0	0	0	Yes			10
Myrtle	495	3	3	No	0	0	0	No	0	0	0
Tremont	477	2	0	yes	5	5	5	Yes	5	5	5
Sidon	473	1	4	No	0	0	0	Yes	10	10	10
D'Lo	452	2	1	Yes	5	5	5	No	0	0	0
New Hebron	447	4	13	No	0	0	0	Yes	5	10	15
Osyka	441	11	2	Yes	10	10	15	Yes	5	5	10
North Carrollton	427	0	2	No	0	0	0	No	0	0	0
Soso	400	0	2	No	0	0	0	No	0	0	0
Arcola	379	3	3	Yes	12	12	12	Yes	5	10	15

Paid Personal and Vacation Leave Statistics Full-Time Employees (population!)											
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Paid Personal Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years	Paid Vacation Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years
Georgetown	300	1	1	No	0	0	0	Yes	5	0	0
Carrollton	225	7	1	Yes	15	15	15				
Falkner	212	3	0	Yes	12	12	12	Yes	5	10	15
Morgan City	198	0	1	No	0	0	0	No	0	0	0
Falcon	167			No	0	0	0	No	0	0	0
Slate Springs	110		2	No	0	0	0	No	0	0	0
Sylvarena	106	0	1	No	0	0	0	No	0	0	0

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Paid Personal & Vacation Leave for Part-Time Employees

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Paid Personal and Vacation Leave Statistics
Part-Time Employees
(populationl)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Paid Personal Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years	Paid Vacation Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years
Gulfport	71,318	582	16	Yes	15	15.75	17	Yes	9	10.5	12
Southaven	54,031	425	150	No	0	0	0	No	0	0	0
Meridian	41,148	419	77	No	0	0	0	No	0	0	0
Tupelo	38,000	471	914	No	0	0	0	No	0	0	0
Olive Branch	37,435	423	53	No	0	0	0	No	0	0	0
Horn Lake	27,095	187	3	No	0	0	0	No	0	0	0
Starkville	26,000	300	15	No	0	0	0	No	0	0	0
Pearl	25,475	232	6	No	0	0	0	No	5	5	7.5
Clinton	25,216	219	19	No	0	0	0	Yes	12	12	21
Ridgeland	24,483	247	15	No	0	0	0	No	0	0	0
Oxford	23,639	396	130	No	0	0	0	No	0	0	0
Brandon	23,421										
Laurel	18,800	309		No	0	0	0	No	0	0	0
Gautier	18,572	121	15	No	0	0	0	No	0	0	0
Clarksdale	17,962	121	7	No	0	0	0	No	0	0	0
Greenwood	16,000										
Corinth	14,573	164	6	No	0	0	0	No	0	0	0
Moss Point	13,398	91	15	No	0	0	0	Yes	0	0	0
Grenada	13,092	189	4	No	0	0	0	No	0	0	0
Bay St. Louis	13,000	125	5	No	0	0	0	No	0	0	0
McComb	12,790	180	1	No	0	0	0	No	0	0	0
Brookhaven	12,560	157	9	Yes	5	5	5	Yes	3	3	8
Cleveland	11,729	132	2	No	0	0	0	No	0	0	0
Byram	11,660	99	2	No	0	0	0	No	0	0	0
D'Iberville	11,426	134	9	No	0	0	0	No	0	0	0
Yazoo City	11,403	106	6	Yes	Pro-rata	Pro-rata	Pro-rata	No	0	0	0
Flowood	8,859										
Booneville	8,757										
New Albany	8,526	92	5	No	0	0	0	No	0	0	0
Diamondhead	8,400	35									
Senatobia	8,165	101	7	Yes	8	8	9	No	0	0	0
Holly Springs	8,014	73	35	Yes	3	5	8	No			
Batesville	7,406	158	30	No	0	0	0	No	0	0	0
Louisville	6,631	68	16	No	0	0	0	No	0	0	0
Pontotoc	6,000	86	11	No	0	0	0	No	0	0	0
Forest	5,684	77	21	No	0	0	0	No	0	0	0
Crystal Springs	5,044	45	20	No	0	0	0	No	0	0	0
Waynesboro	5,043	34	13	No	0	0	0	No	0	0	0
Winona	5,043	46	13	No	0	0	0	No	0	0	0
Saltillo	5,000	34	12	No	0	0	0	No	0	0	0
Leland	4,460	47	21	No	0	0	0	No	0	0	0
Ellisville	4,448	33	4	No	0	0	0	No	0	0	0
Wiggins	4,390	54	20	No	0	0	0	No	0	0	0
Florence	4,141	33	6	No	0	0	0	No	0	0	0
Morton	3,712	43	10	No	0	0	0	No	0	0	0
Iuka	3,028	36	29	No	0	0	0	No	0	0	0
Poplarville	2,929	27	18	No	0	0	0	No	0	0	0
Collins	2,924	40	32	No	0	0	0	No	0	0	0
Lucedale	2,923	49	10	No	0	0	0	No	0	0	0
Macon	2,768	24	4	No	0	0	0	No	0	0	0

Paid Personal and Vacation Leave Statistics
Part-Time Employees
(populationl)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Paid Personal Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years	Paid Vacation Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years
Moorhead	2,303	16	8	No	0	0	0	No	0	0	0
Eupora	2,197	18	9	No	0	0	0	No			
Farmington	2,181	3	14	No	0	0	0	No	0	0	0
Lumberton	2,086	13	13	No	0	0	0	No	0	0	0
Nettleton	1,992	9	7	No	0	0	0	No	0	0	0
Charleston	1,958	24	17	No	0	0	0	No	0	0	0
Bruce	1,939	17	11	No	0	0	0	No	0	0	0
Raymond	1,933	15	6	No	0	0	0	No	0	0	0
Flora	1,886	11	11	No	0	0	0	No	0	0	0
Union	1,875	16	15	No	0	0	0	No	0	0	0
Rosedale	1,873	10	3	No	0	0	0	No	0	0	0
Centerville	1,685	13	15	No	0	0	0	No	0	0	0
Lambert	1,625	10	3	No	0	0	0	No	0		
Monticello	1,571	37									
Marion	1,543	5	27	Yes				Yes			
Ackerman	1,510	13	3	No	0	0	0	No	0	0	0
Sumrall	1,421	13	10	No	0	0	0	No	0	0	0
Byhalia	1,302	31	17	No	0	0	0	No	0	0	0
Dekalb	1,219	7	3	No	0	0	0	No	0	0	0
Brooksville	1,200	8	5	No	0	0	0	No	0	0	0
Pickens	1,157	10	11	No	0	0	0	No	0	0	0
Stonewall	1,075	5	7	No	0	0	0	No	0	0	0
Stonewall	1,075	5	7	No	0	0	0	No	0	0	0
Bude	1,067	12	4	No	0	0	0	No	0	0	0
Prentiss	1,061	16	9	No	0	0	0	No	0	0	0
Burnsville	1,054	4	13								
Caledonia	1,041	1	14	No	0	0	0	Yes	5	10	15
Edwards	1,034	4	10	No	0	0	0	No	0	0	0
Derma	1,025	4	1	No	0	0	0	No	0	0	0
Gloster	996	15	15	No	0	0	0	No	0	0	0
Blue Mountain	990	15	0	No	0	0	0	No	0	0	0
Woodville	937	18	17	No	0	0	0	No	0	0	0
Vaiden	755	4	2	No	0	0	0	No	0	0	0
Heidelberg	718	9	6	No	0	0	0	No			
Isola	713	3	13	No	0	0	0	No	0	0	0
Walnut	710	9	22	No	0	0	0	No	0	0	0
Crowder	682	2	3	No	0	0	0	No	0	0	0
Crawford	631		2	No	0	0	0	No	0	0	0
Algoma	590	10	3	No	0	0	0	No	0	0	0
Jumpertown	550	1		No	0	0	0	No	0	0	0
Meadville	519	4	2	No	0	0	0	No	0	0	0
Marietta	500	1	3	No	0	0	0	No	0	0	0
Myrtle	495	3	3	No	0	0	0	No	0	0	0
Tremont	477	2	0	No	0	0	0	No	0	0	0
Sidon	473	1	4	no	0	0	0	Yes	10	10	10
D'Lo	452	2	1	No	0	0	0	No	0	0	0
New Hebron	447	4	13	No	0	0	0	No	0	0	0
Osyka	441	11	2	Yes	10	10	15	Yes	5	5	10
North Carrollton	427	0	2	No	0	0	0	Yes	5	5	5
Soso	400	0	2	No	0	0	0	No	0	0	0

Paid Personal and Vacation Leave Statistics Part-Time Employees (populationl)											
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Paid Personal Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years	Paid Vacation Leave Offered?	Number of Paid Personal Days 1 year	4 years	10 years
Arcola	379	3	3	No	0	0	0	No	0	0	0
Georgetown	300	1	1	No	0	0	0	No	0	0	0
Carrollton	225	7	1	No	0	0	0				
Falkner	212	3	0	No	0	0	0	No	0	0	0
Morgan City	198	0	1	No	0	0	0	No	0	0	0
Falcon	167			No	0	0	0	No	0	0	0
Slate Springs	110		2	No	0	0	0	No	0	0	0
Sylvarena	106	0	1	No	0	0	0	No	0	0	0

Blank Page

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Paid Sick Leave & Holidays for Full-Time Employees

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Paid Sick Leave and Holidays Statistics Full-Time Employees (population)									
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is Paid Sick Leave Offered?	Number of Paid Sick Days Days 1 year	4 years	10 years	Are Paid Holidays Offered?	Number of Paid Holidays
Gulfport	71,318	582	16	Yes	12	10.50	9	Yes	10
Southaven	54,031	425	150	Yes				Yes	12
Meridian	41,148	419	77	Yes	12	23	32	Yes	10
Tupelo	38,000	471	914	Yes	12	12	12	Yes	10
Olive Branch	37,435	423	53	Yes	12	11	9	Yes	10
Horn Lake	27,095	187	3	Yes	2	3	4	Yes	13
Starkville	26,000	300	15	Yes	8	7	6	No	0
Pearl	25,475	232	6	Yes	12	12	12	Yes	13
Clinton	25,216	219	19	Yes	12	12	12	Yes	10
Ridgeland	24,483	247	15	Yes	12	12	12	Yes	11
Oxford	23,639	396	130	Yes	8	8	8	Yes	10
Brandon	23,421								
Laurel	18,800	309		Yes	12	12	12	Yes	11
Gautier	18,572	121	15	Yes	12	12	12	Yes	10
Clarksdale	17,962	121	7	Yes	11	21	24	Yes	10
Greenwood	16,000			Yes	12	12	12	Yes	10
Corinth	14,573	164	6	Yes	15	15	15	Yes	11+
Moss Point	13,398	91	15	Yes	12	12	12	Yes	12
Grenada	13,092	189	4	Yes	12	15	18	Yes	10
Bay St. Louis	13,000	125	5	Yes	7	7	7	Yes	12
McComb	12,790	180	1	Yes	8			Yes	11
Brookhaven	12,560	157	9	No	0	0	0	Yes	10
Cleveland	11,729	132	2	Yes	10	20	30	Yes	10
Byram	11,660	99	2	Yes	12	12	12	Yes	10
D'Iberville	11,426	134	9	Yes	12	12	12	Yes	10
Yazoo City	11,403	106	6	Yes	12	.10.5	9	Yes	11
Flowood	8,859			Yes	12	12	12	Yes	State Holidays
Booneville	8,757								
New Albany	8,526	92	5	Yes	12	12	12	Yes	12
Diamondhead	8,400	35		Yes	12	12	12	Yes	10
Senatobia	8,165	101	7	No	0	0	0	Yes	10
Holly Springs	8,014	73	35	Yes	12	12	12	Yes	12
Batesville	7,406	158	30					Yes	11
Louisville	6,631	68	16	Yes	12	12	12	Yes	10
Pontotoc	6,000	86	11	Yes	6	12	12	Yes	12
Forest	5,684	77	21	Yes	5	10	10	Yes	10
Crystal Springs	5,044	45	20	Yes	4	4	4	Yes	10
Waynesboro	5,043	34	13	Yes	12	48	120	Yes	10
Winona	5,043	46	13	Yes	12	12	12	Yes	13

Paid Sick Leave and Holidays Statistics Full-Time Employees (population)									
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is Paid Sick Leave Offered?	Number of Paid Sick Days Days 1 year	4 years	10 years	Are Paid Holidays Offered?	Number of Paid Holidays
Saltillo	5,000	34	12	Yes	12	11	18	Yes	14
Leland	4,460	47	21	Yes	12	12	12	Yes	10
Ellisville	4,448	33	4	Yes	12	12	12	Yes	13
Wiggins	4,390	54	20	Yes	7	28	63	Yes	10
Florence	4,141	33	6	Yes	5	9	9	Yes	10
Morton	3,712	43	10	Yes	12	12	12	Yes	
Iuka	3,028	36	29	Yes	5	5	15	Yes	10
Poplarville	2,929	27	18	Yes	12	12	12	Yes	10
Collins	2,924	40	32	Yes	10	10	10	Yes	12
Lucedale	2,923	49	10	No	0	0	0	Yes	10
Macon	2,768	24	4	Yes	12	12	12	Yes	10
Moorhead	2,303	16	8	Yes	5	5	5	Yes	10
Eupora	2,197	18	9	Yes	5	10	12	Yes	10
Farmington	2,181	3	14	Yes	1 month	2 month	3 month	Yes	10
Lumberton	2,086	13	13	Yes	12	12	12	Yes	11
Nettleton	1,992	9	7	No	0	0	0	Yes	12
Charleston	1,958	24	17	Yes	12	12	12	Yes	12
Bruce	1,939	17	11	Yes	12	12	12	Yes	11
Raymond	1,933	15	6	Yes	12	28	28	Yes	10
Flora	1,886	11	11	Yes	6	6	6	Yes	11
Union	1,875	16	15	Yes	5	5	5	Yes	9
Rosedale	1,873	10	3	Yes	7	10	12	Yes	12
Centerville	1,685	13	15	Yes	5	10	10	Yes	10
Lambert	1,625	10	3	Yes	6			Yes	
Monticello	1,571	37		Yes	5	10	10	Yes	9
Marion	1,543	5	27	Yes	10	10	13	Yes	10
Ackerman	1,510	13	3	No	0	0	0	Yes	12
Sumrall	1,421	13	10	Yes	12	24	25	Yes	10
Byhalia	1,302	31	17	Yes	12	12	12	Yes	10
Dekalb	1,219	7	3	No	0	0	0	No	
Brooksville	1,200	8	5	Yes	12	12	12	Yes	9
Pickens	1,157	10	11	Yes	5	5	10		
Stonewall	1,075	5	7	Yes	5	7	7	Yes	10
Bude	1,067	12	4	Yes	5	0	0	Yes	10
Prentiss	1,061	16	9	Yes	10	20	20	Yes	8
Burnsville	1,054	4	13						
Caledonia	1,041	1	14	Yes	12	12	12	Yes	10
Edwards	1,034	4	10	Yes	5	10	21	Yes	
Derma	1,025	4	1	Yes	12	12	12	Yes	10
Gloster	996	15	15	Yes	12	12	12	Yes	12

Paid Sick Leave and Holidays Statistics Full-Time Employees (population)									
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is Paid Sick Leave Offered?	Number of Paid Sick Days Days 1 year	4 years	10 years	Are Paid Holidays Offered?	Number of Paid Holidays
Blue Mountain	990	15	0	Yes	6	6	6	Yes	13
Woodville	937	18	17	Yes	12	12	12	Yes	12
Vaiden	755	4	2	Yes	5	5	5	Yes	10
Heidelberg	718	9	6						
Isola	713	3	13	No	0	0	0	Yes	11
Walnut	710	9	22	No	0	0	0	No	0
Crowder	682	2	3	No	0	0	0		
Crawford	631		2	No	0	0	0	No	
Algoma	590	10	3	No	0	0	0	No	0
Jumpertown	550	1		No	0	0	0	Yes	13
Meadville	519	4	2	Yes				Yes	10
Marietta	500	1	3	No	0	0	0	Yes	State Holidays
Myrtle	495	3	3	No	0	0	0	No	0
Tremont	477	2	0	No	0	0	0	Yes	11
Sidon	473	1	4	Yes	As needed	As needed	As needed	Yes	12
D'Lo	452	2	1	No	0	0	0	Yes	10
New Hebron	447	4	13	Yes	5			Yes	7
Osyka	441	11	2	Yes	10	10	15	Yes	8
North Carrollton	427	0	2	No	0	0	0	No	0
Soso	400	0	2	No	0	0	0	No	0
Arcola	379	3	3	No	0	0	0	Yes	10
Georgetown	300	1	1	No	0	0	0	Yes	9
Carrollton	225	7	1						
Falkner	212	3	0	Yes	4	4	4	Yes	14
Morgan City	198	0	1	No	0	0	0	No	0
Falcon	167			No	0	0	0	No	
Slate Springs	110		2	No	0	0	0	No	0
Sylvarena	106	0	1	No	0	0	0	No	0

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Paid Sick Leave & Holidays for Part-Time Employees

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Paid Sick Leave and Holidays Statistics
Part-Time Employees
(population)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is Paid Sick Leave Offered?	Number of Paid Sick Days Days 1 year	4 years	10 years	Are Paid Holidays Offered?	Number of Paid Holidays
Gulfport	71,318	582	16	Yes	6	5.25	5	No	10
Southaven	54,031	425	150	No	0	0	0	No	0
Meridian	41,148	419	77	No	0	0	0	No	0
Tupelo	38,000	471	914	No	0	0	0	No	0
Olive Branch	37,435	423	53	No	0	0	0	No	0
Horn Lake	27,095	187	3	No	0	0	0	No	0
Starkville	26,000	300	15	No	0	0	0	No	0
Pearl	25,475	232	6	Yes	6	6	6	Yes	13
Clinton	25,216	219	19	Yes	12	12	12	Yes	10
Ridgeland	24,483	247	15	No	0	0	0	No	0
Oxford	23,639	396		No	0	0	0	No	0
Brandon	23,421								
Laurel	18,800	309		No	0	0	0	No	0
Gautier	18,572	121	15	No	0	0	0	No	0
Clarksdale	17,962	121	7	No	0	0	0	No	0
Greenwood	16,000								
Corinth	14,573	164	6	No	0	0	0	No	0
Moss Point	13,398	91	15	No	0	0	0	No	0
Grenada	13,092	189	4	No	0	0	0	No	0
Bay St. Louis	13,000	125	5	No	0	0	0	No	0
McComb	12,790	180	1	No	0	0	0	No	0
Brookhaven	12,560	157	9	No	0	0	0	Yes	10
Cleveland	11,729	132	2	No	0	0	0	No	0
Byram	11,660	99	2	No	0	0	0	No	0
D'Iberville	11,426	134	9	No	0	0	0	No	0
Yazoo City	11,403	106	6	Yes	Pro-rata	Pro-rata	Pro-rata	No	0
Flowood	8,859								
Booneville	8,757								
New Albany	8,526	92	5	No	0	0	0	No	0
Diamondhead	8,400	35							
Senatobia	8,165	101	7	no	0	0	0	Yes	10
Holly Springs	8,014	73	35	Yes	6	6	6	Yes	12
Batesville	7,406	158	30	No	0	0	0	No	0
Louisville	6,631	68	16	No	0	0	0	No	0
Pontotoc	6,000	86	11	No	0	0	0	No	0
Forest	5,684	77	21	No	0	0	0	No	0
Crystal Springs	5,044	45	20	No	0	0	0	No	0
Waynesboro	5,043	34	13	No	0	0	0	No	0
Winona	5,043	46	13	No	0	0	0	No	0

Paid Sick Leave and Holidays Statistics
Part-Time Employees
(population)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is Paid Sick Leave Offered?	Number of Paid Sick Days Days 1 year	4 years	10 years	Are Paid Holidays Offered?	Number of Paid Holidays
Saltillo	5,000	34	12	No	0	0	0	No	0
Leland	4,460	47	21	No	0	0	0	No	0
Ellisville	4,448	33	4	No	0	0	0	No	0
Wiggins	4,390	54	20	No	0	0	0	No	0
Florence	4,141	33	6	No	0	0	0	No	0
Morton	3,712	43	10	No	0	0	0	No	0
Iuka	3,028	36	29	No	0	0	0	No	0
Poplarville	2,929	27	18	No	0	0	0	No	0
Collins	2,924	40	32	No	0	0	0	No	0
Lucedale	2,923	49	10	No	0	0	0	No	0
Macon	2,768	24	4	No	0	0	0	No	0
Moorhead	2,303	16	8	No	0	0	0	Yes	10
Eupora	2,197	18	9	No	0	0	0	No	0
Farmington	2,181	3	14	No	0	0	0	No	0
Lumberton	2,086	13	13	No	0	0	0	No	0
Nettleton	1,992	9	7	No	0	0	0	No	0
Charleston	1,958	24	17	No	0	0	0	No	0
Bruce	1,939	17	11	No	0	0	0	No	0
Raymond	1,933	15	6	No	0	0	0	No	0
Flora	1,886	11	11	No	0	0	0	No	0
Union	1,875	16	15	No	0	0	0	No	0
Rosedale	1,873	10	3	No	0	0	0	No	0
Centerville	1,685	13	15	No	0	0	0	No	0
Lambert	1,625	10	3	No	0	0	0	No	0
Monticello	1,571	37							
Marion	1,543	5	27	No	0	0	0	No	0
Ackerman	1,510	13	3	No	0	0	0	No	0
Sumrall	1,421	13	10	No	0	0	0	No	
Byhalia	1,302	31	17	No	0	0	0	No	0
Dekalb	1,219	7	3	No	0	0	0	No	0
Brooksville	1,200	8	5	No	0	0	0	No	0
Pickens	1,157	10	11	No	0	0	0		
Stonewall	1,075	5	7	No	0	0	0	No	0
Bude	1,067	12	4	No	0	0	0	No	0
Prentiss	1,061	16	9	No	0	0	0	Yes	10
Burnsville	1,054	4	13						
Caledonia	1,041	1	14	Yes	6	6	6	Yes	10
Edwards	1,034	4	10	No	0	0	0	No	0
Derma	1,025	4	1	No	0	0	0	No	0
Gloster	996	15	15	No	0	0	0	No	0

Paid Sick Leave and Holidays Statistics Part-Time Employees (population)									
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Is Paid Sick Leave Offered?	Number of Paid Sick Days Days 1 year	4 years	10 years	Are Paid Holidays Offered?	Number of Paid Holidays
Blue Mountain	990	15	0	No	0	0	0	No	0
Woodville	937	18	17	No	0	0	0	No	0
Vaiden	755	4	2	No	0	0	0	No	0
Heidelberg	718	9	6	No	0	0	0	No	0
Isola	713	3	13	No	0	0	0	No	0
Walnut	710	9	22	No	0	0	0	No	0
Crowder	682	2	3	No	0	0	0	No	0
Crawford	631		2	No	0	0	0	No	
Algoma	590	10	3	No	0	0	0	No	0
Jumpertown	550	1		No	0	0	0	No	0
Meadville	519	4	2	No	0	0	0	No	0
Marietta	500	1	3	No	0	0	0	No	0
Myrtle	495	3	3	No	0	0	0	No	0
Tremont	477	2	0	No	0	0	0	No	0
Sidon	473	1	4	Yes	As needed	As needed	As needed	Yes	12
D'Lo	452	2	1	No	0	0	0	No	0
New Hebron	447	4	13	No	0	0	0	No	0
Osyka	441	11	2	Yes	10	10	15	Yes	8
North Carrollton	427	0	2	Yes	5	5	5	Yes	
Soso	400	0	2	No	0	0	0	No	0
Arcola	379	3	3	No	0	0	0	No	0
Georgetown	300	1	1	No	0	0	0	Yes	9
Carrollton	225	7	1	No	0	0	0	No	0
Falkner	212	3	0	No	0	0	0	No	0
Morgan City	198	0	1	No	0	0	0	No	0
Falcon	167			No	0	0	0	No	0
Slate Springs	110		2	No	0	0	0	No	0
Sylvarena	106	0	1	No	0	0	0	No	0

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Retirement & Dependent Benefits for Full-Time Employees

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Retirement and Dependent Related Statistics Full-Time Employees (population)								
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Retirement Plan Offered?	Supplemental Retirement Plan Offered?	Child Care Benefits Offered?	Child Tuition/ Educatonal Assistance Offfered	Flexible Spending Accounts Offered?
Gulfport	71,318	582	16	Yes	Yes	No	No	No
Southaven	54,031	425	150	Yes	Yes	No	No	No
Meridian	41,148	419	77	Yes	Yes	No	No	No
Tupelo	38,000	471	914	Yes	Yes	Yes	No	Yes
Olive Branch	37,435	423	53	Yes	Yes	No	No	No
Horn Lake	27,095	187	3	Yes	Yes	Yes	No	Yes
Starkville	26,000	300	15	Yes	No	No	No	No
Pearl	25,475	232	6	Yes	No	No	No	No
Clinton	25,216	219	19	Yes	Yes	No	No	No
Ridgeland	24,483	247	15	Yes	Yes	No	No	No
Oxford	23,639	396	130	Yes	Yes	No	No	Yes
Brandon	23,421							
Laurel	18,800	309		Yes				
Gautier	18,572	121	15	Yes	Yes	No	No	Yes
Clarksdale	17,962	121	7	Yes	Yes	No	No	No
Greenwood	16,000							
Corinth	14,573	164	6	Yes	Yes	No	No	No
Moss Point	13,398	91	15	Yes	Yes	No	No	No
Grenada	13,092	189	4	Yes	Yes	No	No	No
Bay St. Louis	13,000	125	5	Yes	Yes	No	No	Yes
McComb	12,790	180	1	Yes	Yes	No	No	No
Brookhaven	12,560	157	9	Yes	Yes	No	No	No
Cleveland	11,729	132	2	Yes	Yes	No	No	No
Byram	11,660	99	2	Yes	Yes	No	No	No
D'Iberville	11,426	134	9	Yes	Yes	No	No	No
Yazoo City	11,403	106	6	Yes	No	No	No	Yes
Flowood	8,859							
Booneville	8,757							
New Albany	8,526	92	5	Yes	Yes	No	No	Yes
Diamondhead	8,400	35						
Senatobia	8,165	101	7	Yes	Yes	No	No	No
Holly Springs	8,014	73	35	Yes	Yes	No	No	No
Batesville	7,406	158	30	Yes	Yes	No	No	Yes
Louisville	6,631	68	16	Yes	Yes	No	No	No
Pontotoc	6,000	86	11	Yes	Yes	No	No	No

Retirement and Dependent Related Statistics Full-Time Employees (population)								
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Retirement Plan Offered?	Supplemental Retirement Plan Offered?	Child Care Benefits Offered?	Child Tuition/ Educatonal Assistance Offfered	Flexible Spending Accounts Offered?
Forest	5,684	77	21	Yes	Yes	No	No	No
Crystal Springs	5,044	45	20	Yes	Yes	No	No	No
Waynesboro	5,043	34	13	Yes	Yes	No	No	No
Winona	5,043	46	13	Yes	Yes	No	No	No
Saltillo	5,000	34	12	Yes	Yes	No	No	No
Leland	4,460	47	21	Yes	Yes	No	No	No
Ellisville	4,448	33	4	Yes	No	No	No	No
Wiggins	4,390	54	20	Yes	No	No	No	No
Florence	4,141	33	6	Yes	Yes	No	No	No
Morton	3,712	43	10	Yes	Yes	No	No	No
Iuka	3,028	36	29	Yes	Yes	Yes	No	No
Poplarville	2,929	27	18	Yes	No	No	No	No
Collins	2,924	40	32	Yes	Yes	No	No	Yes
Lucedale	2,923	49	10	Yes	No	No	No	No
Macon	2,768	24	4	Yes	Yes	No	No	No
Moorhead	2,303	16	8	Yes	No	No	No	No
Eupora	2,197	18	9	Yes	No	No	No	No
Farmington	2,181	3	14	Yes	Yes	No	No	No
Lumberton	2,086	13	13	Yes	No	No	No	No
Nettleton	1,992	9	7	Yes	No	No	No	No
Charleston	1,958	24	17	Yes	No	No	No	No
Bruce	1,939	17	11	Yes	Yes	No	No	No
Raymond	1,933	15	6	Yes	Yes	No	No	No
Flora	1,886	11	11	Yes	No	No	No	No
Union	1,875	16	15	Yes	No	No	No	No
Rosedale	1,873	10	3	Yes	No	No	No	No
Centerville	1,685	13	15	Yes	Yes	No	No	No
Lambert	1,625	10	3	Yes	No	No	No	No
Monticello	1,571	37						
Marion	1,543	5	27	Yes	Yes	No	No	No
Ackerman	1,510	13	3	Yes	Yes	No	No	No
Sumrall	1,421	13	10	Yes	Yes	No	No	No
Byhalia	1,302	31	17	Yes	No	No	No	No
Dekalb	1,219	7	3	No	No	No	No	No
Brooksville	1,200	8	5	Yes	No	No	No	No

Retirement and Dependent Related Statistics Full-Time Employees (population)								
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Retirement Plan Offered?	Supplemental Retirement Plan Offered?	Child Care Benefits Offered?	Child Tuition/ Educatonal Assistance Offfered	Flexible Spending Accounts Offered?
Pickens	1,157	10	11	No	No	No	No	No
Stonewall	1,075	5	7	Yes	No	No	No	No
Bude	1,067	12	4	Yes	Yes	No	No	No
Prentiss	1,061	16	9	Yes	Yes	No	No	Yes
Burnsville	1,054	4	13					
Caledonia	1,041	1	14	Yes	No	No	No	No
Edwards	1,034	4	10	Yes	No	No	No	No
Derma	1,025	4	1	Yes	Yes	No	No	No
Gloster	996	15	15	Yes	No	No	No	No
Blue Mountain	990	15	0	Yes	No	No	No	No
Woodville	937	18	17	Yes	Yes	No	No	No
Vaiden	755	4	2	Yes	Yes	No	No	No
Heidelberg	718	9	6				no	No
Isola	713	3	13	No	No	No	No	No
Walnut	710	9	22	Yes	Yes	No	No	No
Crowder	682	2	3	No	No	No	No	No
Crawford	631		2	No	No	No	No	No
Algoma	590	10	3	Yes	No	No	No	No
Jumpertown	550	1		Yes	No	No	No	No
Meadville	519	4	2	Yes	Yes	No	No	No
Marietta	500	1	3	Yes	No	No	No	No
Myrtle	495	3	3	Yes	Yes	No	No	No
Tremont	477	2	0	Yes	No	No	No	No
Sidon	473	1	4	No	No	No	No	No
D'Lo	452	2	1	Yes	No	No	No	No
New Hebron	447	4	13	Yes	Yes	No	No	No
Osyka	441	11	2	Yes	No	No	No	No
North Carrollton	427	0	2	No	No	No	No	No
Soso	400	0	2	Yes	No	No	No	No
Arcola	379	3	3	Yes	Yes	No	No	No
Georgetown	300	1	1	No	No	No	No	No
Carrollton	225	7	1					
Falkner	212	3	0	Yes	No	No	No	No
Morgan City	198	0	1	No	No	No	No	No
Falcon	167			No				No

Retirement and Dependent Related Statistics Full-Time Employees (population)								
City	**Population**	**Number of Full-Time Employees**	**Number of Part-Time Employees**	**Retirement Plan Offered?**	**Supplemental Retirement Plan Offered?**	**Child Care Benefits Offered?**	**Child Tuition/ Educatonal Assistance Offfered**	**Flexible Spending Accounts Offered?**
Slate Springs	110		2	No	No	No	No	No
Sylvarena	106	0	1	No	No	No	No	No

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Retirement & Dependent Benefits for Part-Time Employees

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Retirement and Dependent Related Statistics Part-Time Employees (population)								
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Retirement Plan Offered?	Supplemental Retirement Plan Offered?	Child Care Benefits Offered?	Child Tuition/ Educatonal Assistance Offfered	Flexible Spending Accounts Offered?
Gulfport	71,318	582	16	Yes	No	No	No	No
Southaven	54,031	425	150	No	No	No	No	No
Meridian	41,148	419	77	Yes	No	No	No	No
Tupelo	38,000	471	914	No	No	No	No	No
Olive Branch	37,435	423	53	No	No	No	No	No
Horn Lake	27,095	187	3	No	No	No	No	No
Starkville	26,000	300	15	No	No	No	No	No
Pearl	25,475	232	6	No	No	No	No	No
Clinton	25,216	219	19	Yes	Yes	No	No	No
Ridgeland	24,483	247	15	No	No	No	No	No
Oxford	23,639	396	130	No	No	No	No	No
Brandon	23,421							
Laurel	18,800	309						
Gautier	18,572	121	15	No	No	No	No	No
Clarksdale	17,962	121	7	No	No	No	No	No
Greenwood	16,000							
Corinth	14,573	164	6	No	No	No	No	No
Moss Point	13,398	91	15	No	No	No	No	No
Grenada	13,092	189	4	No	No	No	No	No
Bay St. Louis	13,000	125	5	No	Yes	No	No	No
McComb	12,790	180	1	No	No	No	No	No
Brookhaven	12,560	157	9	No	No	No	No	No
Cleveland	11,729	132	2	No	No	No	No	No
Byram	11,660	99	2	No	No	No	No	No
D'Iberville	11,426	134	9	No	No	No	No	No
Yazoo City	11,403	106	6	No	No	No	No	Yes
Flowood	8,859							
Booneville	8,757							
New Albany	8,526	92	5	No	No	No	No	No
Diamondhead	8,400	35						
Senatobia	8,165	101	7	Yes	No	No	No	No
Holly Springs	8,014	73	35	No	No	No	No	No
Batesville	7,406	158	30	No	No	No	No	No
Louisville	6,631	68	16	No	No	No	No	No
Pontotoc	6,000	86	11	No	No	No	No	No
Forest	5,684	77	21	No	No	No	No	No
Crystal Springs	5,044	45	20	Yes	Yes	No	No	No
Waynesboro	5,043	34	13	No	No	No	No	No
Winona	5,043	46	13	No	No	No	No	No
Saltillo	5,000	34	12	No	No	No	No	No
Leland	4,460	47	21	No	No	No	No	No
Ellisville	4,448	33	4	No	No	No	No	No

Retirement and Dependent Related Statistics Part-Time Employees (population)								
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Retirement Plan Offered?	Supplemental Retirement Plan Offered?	Child Care Benefits Offered?	Child Tuition/ Educatonal Assistance Offfered	Flexible Spending Accounts Offered?
Wiggins	4,390	54	20	No	No	No	No	No
Florence	4,141	33	6	Yes	Yes	No	No	No
Morton	3,712	43	10	No	No	No	No	No
luka	3,028	36	29	No	No	No	No	No
Poplarville	2,929	27	18	Yes	No	No	No	No
Collins	2,924	40	32	Yes	No	No	No	No
Lucedale	2,923	49	10	No	No	No	No	No
Macon	2,768	24	4	No	No	No	No	No
Moorhead	2,322	19	1	No	No	No	No	No
Eupora	2,197	18	9	Yes	No	No	No	No
Farmington	2,181	3	14	Yes	No	No	No	No
Lumberton	2,086	13	13	No	No	No	No	No
Nettleton	1,992	9	7	No	No	No	No	No
Charleston	1,958	24	17	No	No	No	No	No
Bruce	1,939	17	11	No	No	No	No	No
Raymond	1,933	15	6	No	No	No	No	No
Flora	1,886	11	11	Yes	No	No	No	No
Union	1,875	16	15	No	No	No	No	No
Rosedale	1,873	10	3	No	No	No	No	No
Centerville	1,685	13	15	No	No	No	No	No
Lambert	1,625	10	3	No	No	No	No	No
Monticello	1,571	37						
Marion	1,543	5	27	Yes	Yes	No	No	No
Ackerman	1,510	13	3	No	No	No	No	No
Sumrall	1,421	13	10	Yes	Yes	No	No	no
Byhalia	1,302	31	17	No	No	No	No	No
Dekalb	1,219	7	3	No	No	No	No	No
Brooksville	1,200	8	5	Yes	No	No	No	No
Pickens	1,157	10	11	No	No	No	No	No
Stonewall	1,075	5	7	Yes	No	No	No	No
Bude	1,067	12	4	No	No	No	No	No
Prentiss	1,061	16	9	No	No	No	No	No
Burnsville	1,054	4	13					
Caledonia	1,041	1	14	Yes	No	No	No	No
Edwards	1,034	4	10	Yes	No	No	No	No
Derma	1,025	4	1	No	No	No	No	No
Gloster	996	15	15	No	No	No	No	No
Blue Mountain	990	15	0	No	No	No	No	No
Woodville	937	18	17	Yes	Yes	No	No	No
Vaiden	755	4	2	No	No	No	No	No
Heidelberg	718	9	6	No	No	No	No	No
Isola	713	3	13	No	No	No	No	No

Retirement and Dependent Related Statistics Part-Time Employees (population)								
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Retirement Plan Offered?	Supplemental Retirement Plan Offered?	Child Care Benefits Offered?	Child Tuition/ Educatonal Assistance Offfered	Flexible Spending Accounts Offered?
Walnut	710	9	22	No	No	No	No	No
Crowder	682	2	3	No	No	No	No	No
Crawford	631		2	No	No	No	No	No
Algoma	590	10	3	Yes	No	No	No	No
Jumpertown	550	1		No	No	No	No	No
Meadville	519	4	2	No	No	No	No	No
Marietta	500	1	3	Yes	No	No	No	No
Myrtle	495	3	3	Yes	Yes	No	No	No
Tremont	477	2	0	No	No	No	No	No
Sidon	473	1	4	No	No	No	No	No
D'Lo	452	2	1	No	No	No	No	No
New Hebron	447	4	13	Yes	Yes	No	No	No
Osyka	441	11	2	No	No	No	No	No
North Carrollton	427	0	2	Yes	No	No	No	No
Soso	400	0	2	Yes	No	No	No	No
Arcola	379	3	3					
Georgetown	300	1	1	No	No	No	No	No
Carrollton	225	7	1					
Falkner	212	3	0	No	No	No	No	No
Morgan City	198	0	1	No	No	No	No	No
Falcon	167			No	No	No	No	No
Slate Springs	110		2	No	No	No	No	No
Sylvarena	106	0	1	No	No	No	No	No

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Miscellaneous Benefits for Full-Time Employees

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Miscellaneous Benefits Statistics
Full-Time Employees
(population)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Any Dept on Shift Work?	If yes, Are Shift Differentials Offered?	Stipends Offered?	If yes, Types of Stipends	Employee Education Reimbursement Offered?	Add'l Pay for Educational Attainment?	Performance Based Pay Incentives Offered?	Longevity Pay Offered?	If yes, how much?				
												5 years	10 years	15 years	20 years	25 years
Gulfport	71,318	582	16	Yes	No	No	Effective 10/1/2009, longevity pay is frozen for employees hired prior 10/1/2009. New employers will not receive longevity pay.	No	No	No	No					
Southaven	54,031	425	150	Yes	Yes	Yes		Yes	No	No	Yes					
Meridian	41,148	419	77	Yes	Yes	Yes	Police Dept. has a clothing allowance for detectives and police officers in CID	No								
Tupelo	38,000	471	914	Yes	No	No		Yes	No	No	No	0	0	0	0	0
Olive Branch	37,435	423	53	Yes	No	Yes	Hourly stipends for SWAT, Investigator, SWAT/Investigator, Filed Training Officer, Fire Driver, EMT, and EMT Driver	Yes	No	No	No	0	0	0	0	0
Horn Lake	27,095	187	3	Yes	Yes	Yes	Stipends for specialty training	Yes	No	No	Yes	$400	$1,400	$2,400	$3,400	$4,400
Starkville	26,000	300	15	yes	No	No		No	No	No	Yes	0	0	0	0	0
Pearl	25,475	232	6	Yes	No	No		No	No	Yes	No	0	0	0	0	0
Clinton	25,216	219	19	Yes	No	No		No	No	No	No	0	0	0	0	0
Ridgeland	24,483	247	15	Yes	Yes	Yes	Paramedic	No	No	Yes	No	0	0	0	0	0
Oxford	23,639	396	130	Yes	No	No		No	No	Yes	Yes	1.5% of gross	2% of gross	2.5% of gross	3% of gross	
Brandon	23,421															
Laurel	18,800	309				No										
Gautier	18,572	121	15	Yes	No	No		Yes	No	No	Yes	$600	$1,200			
Clarksdale	17,962	121	7	Yes	No	No		Yes	Yes	No	Yes	3 percent	5 percent	8 percent	10 percent	
Greenwood	16,000															
Corinth	14,573	164	6	Yes	No	No		No	No	No	Yes					
Moss Point	13,398	91	15	Yes	No	No		No	No	No	No	0	0	0	0	0
Grenada	13,092	189	4	Yes	No	No		No	No	No	No	0	0	0	0	0
Bay St. Louis	13,000	125	5	Yes	Yes	No		No	No	No	No	0	0	0	0	0
McComb	12,790	180	1	Yes	No	No		No	No	No	No	0	0	0	0	0
Brookhaven	12,560	157	9	Yes	No	No		No	No	No	No	0	0	0	0	0
Cleveland	11,729	132	2	Yes	Yes	No		No	No	No	Yes	3 percent	5 percent	8 percent	10 percent	
Byram	11,660	99	2	Yes	No	No		No	Yes	Yes	No	0	0	0	0	0
D'Iberville	11,426	134	9	Yes	No	No		No	Yes	No	Yes	$500	$1,000	$1,500	$2,000	$2,500
Yazoo City	11,403	106	6	Yes	No	No		No	No	No	No	0	0	0	0	0
Flowood	8,859															
Booneville	8,757															
New Albany	8,526	92	5	Yes	No	No		No	No	No	Yes	0	0	0	0	0
Diamondhead	8,400	35														
Senatobia	8,165	101	7	yes	No	No		No	No	No	No	0	0	0	0	0
Holly Springs	8,014	73	35	Yes	No	No		No	No	No	No	0	0	0	0	0
Batesville	7,406	158	30	Yes	No	No		No	No	No	Yes	5 percent	5 percent	5 percent	5 percent	5 percent
Louisville	6,631	68	16	Yes	No	No		No	No	No	No	0	0	0	0	0
Pontotoc	6,000	86	11	Yes	No	Yes		No	No	No	No	0	0	0	0	0
Forest	5,684	77	21	Yes	No	No		Yes	No	No	Yes	$260	$520	$780	$1,040	$1,040
Crystal Springs	5,044	45	20	Yes	No	Yes	Longevity pay given once a year, $20 times # of years of service	No	No	No	Yes	$100	$200	$300	$400	$500
Waynesboro	5,043	34	13	Yes	No	No		No	No	No	No	0	0	0	0	0
Winona	5,043	46	13	Yes	No	No		No	No	No	No	0	0	0	0	0
Saltillo	5,000	34	12	Yes	No	No		No	no	No	No	0	0	0	0	0
Leland	4,460	47	21	Yes	No	No		No	No	No	No	0	0	0	0	0
Ellisville	4,448	33	4	Yes	No	No		No	No	No	No	0	0	0	0	0
Wiggins	4,390	54	20	Yes	No	No		No	No	No	No	0	0	0	0	0
Florence	4,141	33	6	Yes	No	No		No	No	No	No	0	0	0	0	0
Morton	3,712	43	10	Yes	No	No		No	No	No	No	0	0	0	0	0
Iuka	3,028	36	29	Yes	No	No		No	No	No	No	0	0	0	0	0
Poplarville	2,929	27	18	Yes	No	No		No	No	No	No	0	0	0	0	0
Collins	2,924	40	32	Yes	No	No		No	No	No	No	0	0	0	0	0
Lucedale	2,923	49	10	Yes	No	No		No	No	No	No	0	0	0	0	0
Macon	2,768	24	4	No	No	No		No	No	No	No	0	0	0	0	0
Moorhead	2,322	19	1	Yes	Yes			No	No	No	No	0	0	0	0	0
Eupora	2,197	18	9	Yes	Yes	No		No	No	No	No	0	0	0	0	0
Farmington	2,181	3	14	No	No	No		No	No	No	No	0	0	0	0	0
Lumberton	2,086	10	5	No	No	No		No	No	No	No	0	0	0	0	0
Nettleton	1,992	9	7	Yes	No	No		No	No	No	No	0	0	0	0	0
Charleston	1,958	24	17	Yes	No	No		No	No	No	No	0	0	0	0	0
Bruce	1,939	17	11	No	No	No		No	No	No	No	0	0	0	0	0
Raymond	1,933	15	6	Yes	No	No		No	No	No	No	0	0	0	0	0
Flora	1,886	11	11	Yes	No	No		No	No	No	No	0	0	0	0	0
Union	1,875	16	15	Yes	Yes	No		No	No	No	No	0	0	0	0	0
Rosedale	1,873	10	3	Yes	No	No		No	Yes	No	No	0	0	0	0	0
Centerville	1,685	13	15	Yes	No	No		No	No	No	No	0	0	0	0	0
Lambert	1,625	10	3	Yes	No	No		No	No	No	No					
Monticello	1,571	37														
Marion	1,543	5	27	No	No	No		No	No	No	No	0	0	0	0	0
Ackerman	1,510	13	3	Yes	No	No		No	No	No	No	0	0	0	0	0
Sumrall	1,421	13	10	Yes	No	No		No	No	No	No	0	0	0	0	0
Byhalia	1,302	31	17	No	No	No		No	No	No	No	0	0	0	0	0
Dekalb	1,219	7	3	No	No	No		No	No	No	No	0	0	0	0	0
Brooksville	1,200	8	5	Yes	No	No		No	No	No	No	0	0	0	0	0
Pickens	1,157	10	11	Yes	No	No		No	No	No	No	0	0	0	0	0
Stonewall	1,075	5	7	no	No	No		No	No	No	No					
Bude	1,067	12	4	Yes	No	No		No	No	No	No	0	0	0	0	0
Prentiss	1,061	16	9	Yes	No	No		No	No	No	No	0	0	0	0	0
Burnsville	1,054	4	13									0	0	0	0	0
Caledonia	1,041	1	14	Yes	No	No		No	No	Yes	No	0	0	0	0	0
Edwards	1,034	4	10	Yes	No	No		No	No	No	No	0	0	0	0	0
Derma	1,025	4	1	No	No	No		No	No	No	No	0	0	0	0	0
Gloster	996	15	15	Yes	Yes	No		No	No	No	No	0	0	0	0	0

Miscellaneous Benefits Statistics
Full-Time Employees
(population)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Any Dept on Shift Work?	If yes, Are Shift Differentials Offered?	Stipends Offered?	If yes, Types of Stipends	Employee Education Reimbursement Offered?	Add'l Pay for Educational Attainment?	Performance Based Pay Incentives Offered?	Longevity Pay Offered?	If yes, how much?				
												5 years	10 years	15 years	20 years	25 years
Blue Mountain	990	15	0	No	No	No		No	No	No	No	0	0	0	0	0
Woodville	937	18	17	Yes	No	No		No	No	No	No	0	0	0	0	0
Vaiden	755	4	2	Yes	No	No		No	Yes	No	No	0	0	0	0	0
Heidelberg	718	9	6	Yes	No	No		No	yes	No	No	0	0	0	0	0
Isola	713	3	13	No	No	No		No	No	No	No	0	0	0	0	0
Walnut	710	9	22	Yes	No	No		No	No	Yes	No	0	0	0	0	0
Crawder	682	2	3	No	No	No		No	No	No	No	0	0	0	0	0
Crawford	631		2	No	No	No		No	No	No	No					
Algoma	590	10	3	No	No	No		No	No	No	No	0	0	0	0	0
Jumpertown	550	1		No	No	No		No	No	No	No	0	0	0	0	0
Meadville	519	4	2	No	No	No		No	No	No	No	0	0	0	0	0
Marietta	500	1	3	No	No	No		No	No	No	No	0	0	0	0	0
Myrtle	495	3	3	No	No	No		No	No	No	No	0	0	0	0	0
Tremont	477	2	0	No	No	No		No	No	No	No	0	0	0	0	0
Sidon	473	1	4	No	No	No		No	No	No	No	0	0	0	0	0
D'Lo	452	2	1	No	No	No		No	No	No	No	0	0	0	0	0
New Hebron	447	4	13	Yes	No	No		No	No	No	No	0	0	0	0	0
Osyka	441	11	2	No	No	No		No	No	No	Yes	0	0	0	0	0
North Carrollton	427	0	2		No	No		No	No	No	No	0	0	0	0	0
Soso	400	0	2	No	No	No		No	No	No	No	0	0	0	0	0
Arcola	379	3	3	No	No	No		No	No	No	No	0	0	0	0	0
Georgetown	300	1	1	No	No	No		No	No	No	No	0	0	0	0	0
Carrollton	225	7	1									0	0	0	0	0
Falkner	212	3	0	No	No	No		No	No	No	No	0	0	0	0	0
Morgan City	198	0	1	No	No	No		No	No	No	No	0	0	0	0	0
Falcon	167			No	No	No		No	No	No	No	0	0	0	0	0
Slate Springs	110		2	No	No	No		No	No	No	No	0	0	0	0	0
Sylvarena	106	0	1	No	No	No		No	No	No	No	0	0	0	0	0

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Miscellaneous Benefits for Part-Time Employees

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Miscellaneous Benefits Statistics
Part-Time Employees
(population)

City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Any Dept on Shift Work?	If yes, Are Shift Differentials Offered?	Stipends Offered?	If yes, Types of Stipends	Employee Education Reimbursement Offered?	Add'l Pay for Educational Attainment?	Performance Based Pay Incentives Offered?	Longevity Pay Offered?	If yes, how much?				
												5 years	10 years	15 years	20 years	25 years
Gulfport	71,318	582	16	Yes	No	No		No	No	No	No	0	0	0	0	0
Southaven	54,031	425	150	No	No	No		No	No	No	No					
Meridian	41,148	419	77	Yes	No	No		No	No	No	No	0	0	0	0	0
Tupelo	38,000	471	914	Yes	No	No		No	No	No	No	0	0	0	0	0
Olive Branch	37,435	423	53	No	No	No		No	No	No	No	0	0	0	0	0
Horn Lake	27,095	187	3	No	No	No		No	No	No	No	0	0	0	0	0
Starkville	26,000	300	15	Yes	No	No		No	No	No	No	0	0	0	0	0
Pearl	25,475	232	6	No	No	No		No	No	Yes	No	0	0	0	0	0
Clinton	25,216	219	19	No	No	No		No	No	No	No	0	0	0	0	0
Ridgeland	24,483	247	15	No	No	No		No	No	No	No	0	0	0	0	0
Oxford	23,639	396	130	No	No	No		No	No	No	No	0	0	0	0	0
Brandon	23,421															
Laurel	18,800	309														
Gautier	18,572	121	15	No	No	No		No	No	No	No	0	0	0	0	0
Clarksdale	17,962	121	7	No	No	No		No	No	No	No	0	0	0	0	0
Greenwood	16,000															
Corinth	14,573	164	6	Yes	No	No		No	No	No	No	0	0	0	0	0
Moss Point	13,398	91	15	No	No	No		No	No	No	No	0	0	0	0	0
Grenada	13,092	189	4	No	No	No		No	No	No	No	0	0	0	0	0
Bay St. Louis	13,000	125	5	No	No	No		No	No	No	No	0	0	0	0	0
McComb	12,790	180	1	No	No	No		No	No	No	No	0	0	0	0	0
Brookhaven	12,560	157	9	Yes	No	No		No	No	No	No	0	0	0	0	0
Cleveland	11,729	132	2	No	No	No		No	No	No	No	0	0	0	0	0
Byram	11,660	99	2	Yes	No	No		No	No	Yes	No	0	0	0	0	0
D'Iberville	11,426	134	9	Yes	No	No		No	No	No	No	0	0	0	0	0
Yazoo City	11,403	106	6	No	No	No		No	No	No	No	0	0	0	0	0
Flowood	8,859															
Booneville	8,757															
New Albany	8,526	92	5	No	No	No		No	No	No	No	0	0	0	0	0
Diamondhead	8,400	35														
Senatobia	8,165	101	7	No	No	No		No	No	No	No	0	0	0	0	0
Holly Springs	8,014	73	35	Yes	No	No		No	No	No	No	0	0	0	0	0
Batesville	7,406	158	30	Yes	No	No		No	No	No	No	0	0	0	0	0
Louisville	6,631	68	16	No	No	No		No	No	No	No	0	0	0	0	0
Pontotoc	6,000	86	11	No	No	No		No	No	No	No	0	0	0	0	0
Forest	5,684	77	21	Yes	No	No		No	No	No	No	0	0	0	0	0
Crystal Springs	5,044	45	20	No	No	No		No	No	No	No	0	0	0	0	0
Waynesboro	5,043	34	13	No	No	No		No	No	No	No	0	0	0	0	0
Winona	5,043	46	13	No	No	No		No	No	No	No	0	0	0	0	0
Saltillo	5,000	34	12													
Leland	4,460	47	21	No	No	No		No	No	No	No	0	0	0	0	0
Ellisville	4,448	33	4	No	No	No		No	No	No	No	0	0	0	0	0
Wiggins	4,390	54	20	Yes	No	No		No	No	No	No	0	0	0	0	0
Florence	4,141	33	6	Yes	No	No		No	No	No	No	0	0	0	0	0
Morton	3,712	43	10	No	No	No		No	No	No	No	0	0	0	0	0
Iuka	3,028	36	29	No	No	No		No	No	No	No	0	0	0	0	0
Poplarville	2,929	27	18	Yes	No	No		No	No	No	No	0	0	0	0	0
Collins	2,924	40	32	Yes	No	No		No	No	No	No	0	0	0	0	0
Lucedale	2,923	49	10	No	No	No		No	No	No	No	0	0	0	0	0
Macon	2,768	24	4	No	No	No		No	No	No	No	0	0	0	0	0
Moorhead	2,303	16	8	Yes	Yes	No		No	No	No	No	0	0	0	0	0
Eupora	2,197	18	9	Yes	Yes	No		No	No	No	No	0	0	0	0	0
Farmington	2,181	3	14	No	No	No		No	No	No	No	0	0	0	0	0
Lumberton	2,086	13	13	No	No	No		No	No	No	No	0	0	0	0	0
Nettleton	1,992	9	7	Yes	No	No		No	No	No	No	0	0	0	0	0
Charleston	1,958	24	17	No	No	No		No	No	No	No	0	0	0	0	0
Bruce	1,939	17	11	No	No	No		No	No	No	No	0	0	0	0	0
Raymond	1,933	15	6	Yes	No	No		No	No	No	No	0	0	0	0	0
Flora	1,886	11	11	Yes	No	No		No	No	No	No	0	0	0	0	0
Union	1,875	16	15	Yes	Yes	No		No	No	No	No	0	0	0	0	0
Rosedale	1,873	10	3	Yes	No	No		No	No	No	No	0	0	0	0	0
Centerville	1,685	13	15	Yes	No	No		No	No	No	No	0	0	0	0	0
Lambert	1,625	10	3	Yes	No	No		No	No	No	No	0	0	0	0	0
Monticello	1,571	37														
Marion	1,543	5	27	Yes	No	No		No	No	No	No	0	0	0	0	0
Ackerman	1,510	13	3	No	No	No		No	No	No	No	0	0	0	0	0
Sumrall	1,421	13	10	Yes	No	No		No	No	No	No	0	0	0	0	0
Byhalia	1,302	31	17	Yes	No	No		No	No	No	No	0	0	0	0	0
Dekalb	1,219	7	3	No	No	No		No	No	No	No	0	0	0	0	0
Brooksville	1,200	8	5	Yes	No	No		No	No	No	No	0	0	0	0	0
Pickens	1,157	10	11	No	No	No		No	No	No	No	0	0	0	0	0
Stonewall	1,075	5	7	No	No	No		No	No	No	No	0	0	0	0	0
Bude	1,067	12	4	No	No	No		No	No	No	No	0	0	0	0	0
Prentiss	1,061	16	9	Yes	No	No		No	No	No	No	0	0	0	0	0
Burnsville	1,054	4	13									0	0	0	0	0
Caledonia	1,041	1	14	Yes	No	No		No	No	Yes	No	0	0	0	0	0
Edwards	1,034	4	10	Yes	No	No		No	No	No	No	0	0	0	0	0
Derma	1,025	4	1	No	No	No		No	No	No	No	0	0	0	0	0
Gloster	996	15	15	Yes	Yes	No		No	No	No	No	0	0	0	0	0

Miscellaneous Benefits Statistics Part-Time Employees (population)																	
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Any Dept on Shift Work?	If yes, Are Shift Differentials Offered?	Stipends Offered?	If yes, Types of Stipends	Employee Education Reimbursement Offered?	Add'l Pay for Educational Attainment?	Performance Based Pay Incentives Offered?	Longevity Pay Offered?	If yes, how much?				
												5 years	10 years	15 years	20 years	25 years
Blue Mountain	990	15	0	No	No	No		No	No	No	No	0	0	0	0	0
Woodville	937	18	17	Yes	No	No		No	No	No	No	0	0	0	0	0
Vaiden	755	4	2	No	Yes	No		No	No	No	No	0	0	0	0	0
Heidelberg	718	9	6	Yes	No											
Isola	713	3	13	No	No	No		No	No	No	No	0	0	0	0	0
Walnut	710	9	22	No	No	No		No	No	No	No	0	0	0	0	0
Crowder	682	2	3	Yes	No	No		No	No	No	No	0	0	0	0	0
Crawford	631		2	No	No	No		No	No	No	No					
Algoma	590	10	3	No	No	No		No	No	No	No	0	0	0	0	0
Jumpertown	550	1		No	No	No		No	No	No	No	0	0	0	0	0
Meadville	519	4	2	No	No	No		No	No	No	No	0	0	0	0	0
Marietta	500	1	3	No	No	No		No	No	No	No	0	0	0	0	0
Myrtle	495	3	3	No	No	No		No	No	No	No	0	0	0	0	0
Tremont	477	2	0	No	No	No		No	No	No	No	0	0	0	0	0
Sidon	473	1	4	No	No	No		No	No	No	No	0	0	0	0	0
D'Lo	452	2	1	No	No	No		No	No	No	No	0	0	0	0	0
New Hebron	447	4	13	Yes	No	No		No	No	No	No	0	0	0	0	0
Osyka	441	11	2	No	No	No		No	No	No	Yes					
North Carrollton	427	0	2	No	No	No		No	No	No	No	0	0	0	0	0
Soso	400	0	2	Yes	No	No		No	No	No	No	0	0	0	0	0
Georgetown	300	1	1	No	No	No		No	No	No	No	0	0	0	0	0
Carrollton	225	7	1									0	0	0	0	0
Falkner	212	3	0	No	No	No		No	No	No	No	0	0	0	0	0
Morgan City	198	0	1	No	No	No		No	No	No	No	0	0	0	0	0
Falcon	167			No	No	No		No	No	No	No	0	0	0	0	0
Slate Springs	110		2	No	No	No		No	No	No	No	0	0	0	0	0
Sylvarena	106	0	1	No	No	No		No	No	No	No	0	0	0	0	0

Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Population

Cost of Benefits

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Cost of Benefits 2014 All Employees (alphabetical)					
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Employer Contributions Medical, Dental, Vision	Employer Contributions Retirement Plans
Gulfport	71,318	582	16	$4,125,724.76	$4,309,351.36
Southaven	54,031	425	150		$3,440,289.00
Meridian	41,148	419	77	$2,854,420.00	$2,749,165.35
Tupelo	38,000	471	914	$2,583,524.00	$4,315,711.00
Olive Branch	37,435	423	53	$3,498,020.72	$3,243,749.66
Horn Lake	27,095	187	3	$894,098.50	$1,247,258.20
Starkville	26,000	300	15		
Pearl	25,475	232	6	$109,179.20	$140,423.96
Clinton	25,216	219	19	$1,377,874.00	$1,403,681.47
Ridgeland	24,483	247	15	$1,225,987.00	$1,788,276.00
Oxford	23,639	396	130		
Brandon	23,421				
Laurel	18,800	309			
Gautier	18,572	121	15	$861,603.00	$722,165.00
Clarksdale	17,962	121	7	$565,815.95	$839,622.72
Greenwood	16,000				
Corinth	14,573	164	6	$812,817.32	$920,772.33
Moss Point	13,398	91	15	$77,446.50	$598,165.44
Grenada	13,092	189	4	$1,583,045.10	$956,301.91
Bay St. Louis	13,000	125	5	Pays all benefits	
McComb	12,790	180	1		
Brookhaven	12,560	157	9	$1,045,143.00	$856,468.00
Cleveland	11,729	132	2	$838,287.63	$810,846.01
Byram	11,660	99	2	$866,666.00	$26,660.00
D'Iberville	11,426	134	9	$648,814.00	$1,135,287.00
Yazoo City	11,403	106	6	$565,000.00	
Flowood	8,859				
Booneville	8,757				
New Albany	8,526	92	5	$370,413.57	$579,126.29
Diamondhead	8,400	35			
Senatobia	8,165	101	7	$437,616.00	$474,898.00
Holly Springs	8,014	73	35	$303,728.40	$391,114.89
Batesville	7,406	158	30		
Louisville	6,631	68	16	$412,683.21	$379,386.29
Pontotoc	6,000	86	11	$604,670.85	$561,204.00
Forest	5,684	77	21		
Crystal Springs	5,044	45	20	$385,997.61	$205,191.10
Waynesboro	5,043	34	13	$324,627.54	$288,617.35
Winona	5,043	46	13	$151,307.22	$254,232.92
Saltillo	5,000	34	12		$213,030.00
Leland	4,460	47	21	$261,404.32	$227,306.89
Ellisville	4,448	33	4	$239,181.59	$232,969.62
Wiggins	4,390	54	20	$214,212.84	$261,826.80
Florence	4,141	33	6	$179,704.24	$191,346.85
Morton	3,712	43	10	$144,399.02	$199,117.00
Iuka	3,028	36	29	$262,395.00	$203,026.00
Poplarville	2,929	27	18	$166,000.00	$171,000.00
Collins	2,924	40	32	$23,574.00	$308,555.00
Lucedale	2,923	49	10	$367,226.40	$274,240.78
Macon	2,768	24	4	$199,134.00	$156,914.00

Cost of Benefits 2014 All Employees (alphabetical)					
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Employer Contributions Medical, Dental, Vision	Employer Contributions Retirement Plans
Moorhead	2,303	16	8	$10,789.83	
Eupora	2,197	18	9	$80,184.00	$97,500.00
Farmington	2,181	3	14	$14,280.00	$24,304.00
Lumberton	2,086	13	13	$186,525.00	$59,849.22
Nettleton	1,992	9	7	$52,622.74	$123,000.00
Charleston	1,958	24	17	$82,461.56	$114,421.31
Bruce	1,939	17	11	$117,177.52	$119,092.07
Raymond	1,933	15	6	$42,000.00	$102,000.00
Flora	1,886	11	11	$69,400.00	$91,500.00
Union	1,875	16	15	$98,000.00	$72,000.00
Rosedale	1,873	10	3	$37,224.00	$48,019.00
Centerville	1,685	13	15	$109,589.04	$85,147.84
Lambert	1,625	10	3		
Monticello	1,571	37			
Marion	1,543	5	27	$81,026.14	$67,828.25
Ackerman	1,510	13	3	$104,206.00	$83,350.00
Sumrall	1,421	13	10	$75,300.00	$90,000.00
Byhalia	1,302	31	17	$179,479.01	$192,152.47
Dekalb	1,219	7	3		
Brooksville	1,200	8	5	$26,263.44	
Pickens	1,157	10	11	$39,426.24	
Stonewall	1,075	5	7	$32,363.00	$42,869.90
Bude	1,067	12	4	$21,278.00	$8,963.00
Prentiss	1,061	16	9	$132,000.00	$96,510.00
Caledonia	1,041	1	6		
Edwards	1,034	4	10	$30,765.00	$37,610.00
Derma	1,025	4	1	$19,125.62	$25,038.32
Gloster	996	15	15	$73,000.00	$123,611.00
Blue Mountain	990	15	0	$18,460.03	$28,666.33
Woodville	937	18	12	$78,167.27	$125,872.35
Burnsville	933	3	21		
Vaiden	755	4	2	$1,598.00	$22,704.00
Heidelberg	718	9	6	$50,808.60	$63,605.52
Isola	713	3	13		
Walnut	710	9	22		
Crowder	682	2	3		
Crawford	631		2		$5,502.00
Algoma	590	10	3		$3,372.00
Jumpertown	550	1			$15.75
Meadville	519	4	2	$19,200.00	$30,700.00
Marietta	500	1	3		
Myrtle	495	3	3	$8,008.20	
Tremont	477	2	0		
Sidon	473	1	4		
D'Lo	452	2	1		$9,717.35
New Hebron	447	4	13		$25,426.02
Osyka	441	11	2		$25,582.00
North Carrollton	427	0	2		$8,031.52
Soso	400	0	2		$7,987.00
Arcola	379	3	3		$10,531.99

Cost of Benefits 2014 All Employees (alphabetical)					
City	Population	Number of Full-Time Employees	Number of Part-Time Employees	Employer Contributions Medical, Dental, Vision	Employer Contributions Retirement Plans
Georgetown	300	1	1		
Carrollton	225	7	1		
Falkner	212	3	0	$10,028.76	$27,389.40
Morgan City	198	0	1		
Falcon	167				
Slate Springs	110		2		
Sylvarena	106	0	1		

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Biennial Municipal Salary Survey

MISSISSIPPI MUNICIPAL LEAGUE



2019

Survey Instrument

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MISSISSIPPI MUNICIPAL LEAGUE

2019 MUNICIPAL SALARY SURVEY

Conducted by:
JOHN C. STENNIS INSTITUTE OF GOVERNMENT
AND COMMUNITY DEVELOPMENT
Post Office Drawer LV
Mississippi State, MS 39762
Phone: (662) 325-3328
Fax: (662) 325-3772

February 11, 2019

Dear Municipal Official:

The John C. Stennis Institute of Government, on behalf of the Mississippi Municipal League, is conducting the 2019 Municipal Salary and Benefits Survey. The completed survey will be available in time for the MML Annual Conference this summer.

Please complete the attached survey, which includes a listing of common municipal positions from various departments. We understand that municipalities are different, and may not have every position listed on the survey. Bearing this in mind, please provide as much information as possible. If you do not have the exact job title but have a job with similar responsibilities, please report the needed information for the similar job.

You will need a copy of your municipality's compensation plan and/or a payroll printout showing your employees' annual salaries. The survey should take no longer than 15-20 minutes to complete. Please return the completed survey to us by Friday, May 10, 2019. The survey may be faxed to us at 662 / 325-3772, mail it to us at:

John C. Stennis Institute of Government
ATTN: MML 2019 Salary Survey
P.O. Drawer LV
Mississippi State, MS 39762

or email it to:
claudette@sig.msstate.edu

Should you have any questions regarding the enclosed survey, please do not hesitate to call us at 662-325-3328. On behalf of the Mississippi Municipal League and the Stennis Institute of Government, we thank you for your time and effort.

Sincerely,

Ann Claudette Jones

Claudette Jones, Research Associate
office 662-325-2136

MISSISSIPPI STATE UNIVERSITY

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MISSISSIPPI MUNICIPAL LEAGUE

2019 MUNICIPAL SALARY SURVEY

Conducted by:
JOHN C. STENNIS INSTITUTE OF GOVERNMENT
AND COMMUNITY DEVELOPMENT
Post Office Drawer LV
Mississippi State, MS 39762
Phone: (662) 325-3328
Fax: (662) 325-3772

Name of Municipality:_____
Mailing Address:_____
Physical Address:_____Zip Code:_____
Phone Number:_____ Fax:_____
City's Web site or E-Mail Address:_____

Mayor's Name:_____
City Clerk's Name:_____
Population:_____ ☐ Census ☐ Other source (please specify_____)
Number of City Employees (excluding elected officials): Full-Time_____ Part-Time_____

Person completing this survey:_____
(name and job title, please)

Elected Officials			**2019 Annual Salary**
Mayor According to State Statute:	☐ Full-Tim	☐ Part-Time	$ _____
Council / Alderman / Commissioner / Selectmen (Please circle proper title)			$ _____
Clerk of the Council	☐ Elected	☐ Appointed	$ _____
City Clerk	☐ Elected	☐ Appointed	$ _____

Administration

Deputy City Clerk	$ _____
Municipal Court Clerk	$ _____
City Manager	$ _____
Personnel Director	$ _____
Administrative Assistant	$ _____

Please return no later than Friday, May 10, 2019

Public Works			**2019 Annual Salary**
Public Works Director			$ _____
Street Superintendent			$ _____
Truck Driver			$ _____
Entry-Level Laborer			$ _____
Parks and Recreation			
Parks and Recreation Director			$ _____
Parks and Recreation Laborer			$ _____
Building and Code Enforcement			
City Engineer (Please enter "PWD" if the Public Works Director serves in this capacity)			$ _____
Planner			$ _____
Building Official			$ _____
Code Enforcement Officer			$ _____
Risk Manager			$ _____
Public Safety			
Police Chief	☐ Elected	☐ Appointed	$ _____
Police Officer (Entry level)			$ _____
Fire Chief	☐ Elected	☐ Appointed	$ _____
Firefighter (Entry level)			$ _____

Thank you for your time and participation!

Please fax to:

MML Salary Survey
662 / 325-3772

or mail to:

John C. Stennis Institute of Government
2019 MML Salary Survey
ATTN: Claudette Jones
P.O. Drawer LV Mississippi
State, MS 39762

Email to: claudette@sig.msstate.edu

Please return by Friday, May 10, 2019. Thank you!!!



MISSISSIPPI MUNICIPAL LEAGUE

2019 MUNICIPAL SALARY SURVEY

Conducted by:
JOHN C. STENNIS INSTITUTE OF GOVERNMENT
AND COMMUNITY DEVELOPMENT
Post Office Drawer LV
Mississippi State, MS 39762
Phone: (662) 325-3328
Fax: (662) 325-3772

Employee Benefits Survey

City Name_____

Phone Number_____

Instructions:

- For accurate results, it is important that you fill out and return this survey even if your organization offers no benefits.
- Your response to this survey is crucial to ensure the results obtained are accurate and complete. **All information provided will remain strictly confidential.** Results will be presented in aggregate form so that no individual response will be identifiable in any published results.

Contact Information:

(Contact information is needed in case clarification is needed about responses to the survey.)

Contact Person:_____

Title:_____

Phone Number:_____

Employment:

1. How many workers does your municipality currently employ? _____

Based on your municipalities classification of full-time and part-time:

2. How many employees are considered full-time? _____
3. How many employees are considered part-time? _____
   a. How many hours must your employees work each week to be considered full-time? _____



MISSISSIPPI STATE UNIVERSITY

Please answer the following questions for full and part-time employees separately. Record information for **full-time** employees in **column 1.** Record information for **part-time** employees in **column 2;** if you have no part-time employees, leave column 2 blank.

INSURANCE	**Column 1 Full-time**	**Column 2 Part-time**
4. Does your municipality offer medical insurance?	☐ Yes ☐ No	☐ Yes ☐ No
a. How many employees are **offered** medical insurance coverage for themselves?	_____	_____
b. How many employees are **enrolled** in medical coverage for themselves?	_____	_____
c. For the majority of employees, are medical insurance premiums:	☐ 100%Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid	☐ 100%Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid
5. Does your municipality offer medical insurance for employees' spouses or dependents?	☐ Yes ☐ No	☐ Yes ☐ No
a. How many employees are **offered** medical insurance coverage for their spouses or dependents?	_____	_____
b. How many employees **enroll** their spouses or dependents in medical insurance coverage?	_____	_____
c. For the majority of employees, are medical insurance premiums for employees' spouses or dependents:	☐ 100%Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid	☐ 100%Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid
6. Does your municipality offer dental insurance?	☐ Yes ☐ No	☐ Yes ☐ No
a. How many employees are **offered** dental insurance?	_____	_____
b. How many employees are **enrolled** in dental insurance?	_____	_____

INSURANCE (continued)	**Column 1** **Full-time**	**Column 2** **Part-time**
c. For the majority of employees, are dental insurance premiums:	☐ 100%Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid	☐ 100%Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid
7. Does your municipality offer vision insurance?	☐ Yes ☐ No	☐ Yes ☐ No
a. How many employees are **offered** vision insurance?	_____	_____
b. How many employees are **enrolled** in vision insurance?	_____	_____
c. For the majority of employees, are vision insurance premiums:	☐ 100%Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid	☐ 100%Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid
8. Does your municipality offer life insurance?	☐ Yes ☐ No	☐ Yes ☐ No
a. How many employees are **offered** life insurance?	_____	_____
b. How many employees are **enrolled** in life insurance?	_____	_____
c. For the majority of employees, are life insurance premiums:	☐ 100%Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid	☐ 100%Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid
d. What amount of life insurance do you offer?	_____	_____
9. Does your municipality offer short-term disability insurance? (excluding Worker's Compensation)	☐ Yes ☐ No	☐ Yes ☐ No
a. How many employees are **offered** short-term disability insurance coverage for themselves?	_____	_____

INSURANCE (continued)	**Column 1** **Full-time**	**Column 2** **Part-time**
b. How many employees are **enrolled** in short-term disability coverage for themselves?	_____	_____
c. For the majority of employees, are short-term disability insurance premiums:	☐ 100%Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid	☐ 100%Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid
10. Does your municipality offer long-term disability insurance? (excluding Worker's Compensation)	☐ Yes ☐ No	☐ Yes ☐ No
a. How many employees are **offered** long-term disability insurance coverage for themselves?	_____	_____
b. How many employees are **enrolled** in long-term disability coverage for themselves?	_____	_____
c. For the majority of employees, are long-term disability insurance premiums:	☐ 100%Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid	☐ 100%Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid

PAID LEAVE	**Column 1** **Full-time**	**Column 2** **Part-time**
11. Does your municipality offer paid personal leave? (include sick leave and paid vacation if your municipality does not differentiate between these types of leave.)	☐ Yes ☐ No	☐ Yes ☐ No
How many days of personal leave are offered:		
a. At 1 year of employment?	_____	_____
b. At 4 years of employment?	_____	_____
c. At 10 years of employment?	_____	_____

PAID LEAVE (continued)	**Column 1 Full-time**	**Column 2 Part-time**
12. Does your municipality offer paid vacation leave?	☐ Yes ☐ No	☐ Yes ☐ No
If yes, how many days of paid vacation leave are offered:		
a. At 1 year of employment?	_____	_____
b. At 4 years of employment?	_____	_____
c. At 10 years of employment?	_____	_____
13. Does your municipality offer paid sick leave?	☐ Yes ☐ No	☐ Yes ☐ No
If yes, how many days of paid sick leave are offered:		
a. At 1 year of employment?	_____	_____
b. At 4 years of employment?	_____	_____
c. At 10 years of employment?	_____	_____
14. Does your municipality offer paid holidays? (for ex: New Year's day, Martin Luther King Jr., Presidents' Day, etc)	☐ Yes ☐ No	☐ Yes ☐ No
a. If yes, how many paid holidays are offered to employees per year?	_____	_____

RETIREMENT	**Column 1 Full-time**	**Column 2 Part-time**
15. Does your municipality offer a retirement plan to employees?	☐ Yes ☐ No	☐ Yes ☐ No
16. Does your municipality offer a supplemental retirement plan? (ex: deferred compensation)	☐ Yes ☐ No	☐ Yes ☐ No

OTHER BENEFITS	**Column 1 Full-time**	**Column 2 Part-time**
17. Does your municipality offer child care benefits? (including on-site childcare, reimbursements, vouchers, etc.)	☐ Yes ☐ No	☐ Yes ☐ No

OTHER BENEFITS (continued)	**Column 1 Full-time**	**Column 2 Part-time**
18. Does your municipality offer child tuition or child educational assistance or reimbursement?	☐ Yes ☐ No	☐ Yes ☐ No
19. Does your municipality offer flexible spending accounts? (accounts allowing employees to set aside money out of their paycheck pre-tax to pay insurance or medical premiums)	☐ Yes ☐ No	☐ Yes ☐ No
20. Does any part of your municipality operate on shifts? (ex: fire department, police department)	☐ Yes ☐ No	☐ Yes ☐ No
a. If yes, does your municipality offer shift differentials?	☐ Yes ☐ No	☐ Yes ☐ No
21. Does your municipality offer any other types of stipends?	☐ Yes ☐ No	☐ Yes ☐ No

a. If yes, what types? (please explain in the space provided)

22. Does your municipality offer an employee education reimbursement program?	☐ Yes ☐ No	☐ Yes ☐ No
23. Does your municipality offer additional pay for educational attainment? (ex: bachelors' degree, masters' degree, etc.)	☐ Yes ☐ No	☐ Yes ☐ No
24. Does your municipality offer any type of performance based pay incentives?	☐ Yes ☐ No	☐ Yes ☐ No
25. Does your municipality offer any type of longevity pay?	☐ Yes ☐ No	☐ Yes ☐ No

OTHER BENEFITS (continued)	**Column 1** **Full-time**	**Column 2** **Part-time**
If yes how much is offered:		
a. At 5 years of service?	_____	_____
b. At 10 years of service?	_____	_____
c. At 15 years of service?	_____	_____
d. At 20 years of service?	_____	_____
e. At 25 years of service?	_____	_____

Please list any comments regarding longevity in the provided space below or attach your policy to the end of this survey:

COST OF BENEFITS— ANNUAL EXPENDITURES FOR 2018

26. How much did your municipality spend on each of the following components of compensation in 2018? _____

a. Insurance (employer contributions for medical, dental and vision) _____

b. Retirement plans (employer contributions only) _____

Thank you for taking the time to complete this survey!
Please make any comments or clarifications to specific survey questions in the space below.

Notes



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